

113<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 5298

To amend the Internal Revenue Code of 1986 to exempt student workers for purposes of determining a higher education institution's employer health care shared responsibility.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 30, 2014

Mr. TURNER introduced the following bill; which was referred to the Committee on Ways and Means

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## A BILL

To amend the Internal Revenue Code of 1986 to exempt student workers for purposes of determining a higher education institution's employer health care shared responsibility.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Student Job Protection  
5       Act of 2014”.

1 **SEC. 2. STUDENT WORKERS EXEMPTED FROM DETERMINA-**  
2 **TION OF HIGHER EDUCATION INSTITUTION'S**  
3 **EMPLOYER HEALTH CARE SHARED RESPON-**  
4 **SIBILITY.**

5 (a) IN GENERAL.—Subsection (c) of section 4980H  
6 of the Internal Revenue Code of 1986 is amended by re-  
7 designating paragraphs (5), (6), and (7) as paragraphs  
8 (6), (7), and (8), respectively, and by inserting after para-  
9 graph (4) the following new paragraph:

10 “(5) EXCEPTION FOR STUDENT WORKERS.—

11 “(A) IN GENERAL.—Services rendered as a  
12 student worker to an eligible educational insti-  
13 tution (as defined in section 25A(f)(2)) shall  
14 not be taken into account under this section as  
15 service provided by an employee.

16 “(B) STUDENT WORKER.—For purposes of  
17 this paragraph, the term ‘student worker’  
18 means, with respect to any eligible educational  
19 institution (as so defined), any individual who—

20 “(i) is employed by such institution,  
21 and

22 “(ii) is a student enrolled at the insti-  
23 tution and whose academic activity is con-  
24 sistent with the normal full time work load  
25 as determined by the institution for the

1 course of study the individual is pur-  
2 suing.”.

3 (b) EFFECTIVE DATE.—The amendments made by  
4 this section shall apply to months beginning after Decem-  
5 ber 31, 2013.

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