

116TH CONGRESS  
2D SESSION

# H. R. 5600

To amend the Worker Adjustment and Retraining Notification Act to provide a notice requirement regarding offshoring.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 14, 2020

Mrs. AXNE introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Worker Adjustment and Retraining Notification Act to provide a notice requirement regarding offshoring.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Offshoring Notification  
5 Act”.

6 **SEC. 2. DEFINITION.**

7 Section 2(a) of the Worker Adjustment and Retraining  
8 Notification Act (29 U.S.C. 2101) is amended—

9 (1) in paragraph (7), by striking “and” at the  
10 end;

1           (2) in paragraph (8), by striking the period and  
2 inserting “; and”; and

3           (3) by adding at the end the following:

4           “(9) the term ‘United States’ includes each of  
5 the 50 States, the District of Columbia, the Republic  
6 of the Marshall Islands, the Federated States of Mi-  
7 cronesia, and the Republic of Palau, and each terri-  
8 tory or possession of the United States.”.

9 **SEC. 3. NOTICE.**

10          Section 3 of the Worker Adjustment and Retraining  
11 Notification Act (29 U.S.C. 2102(a)) is amended—

12           (1) by redesignating subsections (b), (c), and  
13 (d) as subsections (c), (d), and (e), respectively; and

14           (2) by inserting after subsection (a) the fol-  
15 lowing:

16          “(b) OFFSHORING INFORMATION.—The notice shall  
17 contain information stating—

18           “(1) whether the employer plans to continue  
19 producing the good or providing the service that the  
20 affected employees have been producing or pro-  
21 viding; and

22           “(2) if so, whether the production or provision  
23 will be performed for the employer, by employees or  
24 contractors outside the United States.”.

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