

116<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 6036

To amend title 38, United States Code, to provide for family and medical leave for certain Department of Veterans Affairs employees, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 28, 2020

Mr. DAVID P. ROE of Tennessee introduced the following bill; which was referred to the Committee on Veterans' Affairs

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## A BILL

To amend title 38, United States Code, to provide for family and medical leave for certain Department of Veterans Affairs employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “VA Family Leave Act  
5 of 2020”.

1 **SEC. 2. FAMILY AND MEDICAL LEAVE FOR CERTAIN DE-**  
2 **PARTMENT OF VETERANS AFFAIRS EMPLOY-**  
3 **EES.**

4 (a) **TITLE 38 EMPLOYEES.**—Section 7425 of title 38,  
5 United States Code, is amended—

6 (1) in subsection (b), by striking “Notwith-  
7 standing” and inserting “Except as provided in sub-  
8 section (c), and notwithstanding”; and

9 (2) by adding at the end the following:

10 “(c) Notwithstanding any other provision of this sub-  
11 chapter, the Administration shall provide to individuals  
12 appointed to any position described in section 7421(b) who  
13 are employed by the Administration family and medical  
14 leave in the same manner, to the maximum extent prac-  
15 ticable, as family and medical leave is provided under sub-  
16 chapter V of chapter 63 of title 5 to employees, as defined  
17 in section 6381(1) of such title.”.

18 (b) **APPLICABILITY.**—The amendments made by sub-  
19 section (a) shall not be effective with respect to any event  
20 for which leave may be taken under subchapter V of chap-  
21 ter 63 of title 5, United States Code, occurring before Oc-  
22 tober 1, 2020.

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