

114TH CONGRESS
2D SESSION

H. R. 6326

To prohibit any new major rule from taking effect until the Secretary of Labor conducts a study to determine the impact of such rule on wages and employment.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 16, 2016

Mr. WALBERG introduced the following bill; which was referred to the
Committee on the Judiciary

A BILL

To prohibit any new major rule from taking effect until the Secretary of Labor conducts a study to determine the impact of such rule on wages and employment.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Regulatory Impact on
5 Employment and Wages Act”.

6 **SEC. 2. FINDINGS.**

7 Congress finds the following:

8 (1) The median wage in the United States is
9 the same today as it was in 2007.

1 (2) Since 2009, the average income of individ-
2 uals making incomes in the top 1 percent grew by
3 11.2 percent in real terms, while individuals with in-
4 comes in the bottom 99 percent saw their incomes
5 decrease by 0.4 percent.

6 (3) Since 2009, the Administration has created
7 over \$600 billion in new regulatory costs related to
8 major rules.

9 (4) Federal regulations account for roughly \$2
10 trillion in lost economic growth.

11 (5) For every \$1 billion in new regulatory costs,
12 affected industry employment declines by 3.6 per-
13 cent.

14 (6) Regulatory costs disproportionately impact
15 lower and middle income Americans the most with
16 higher cost of goods, lower wages, and less economic
17 opportunity.

18 **SEC. 3. WAGE STUDY.**

19 No major rule proposed by a Federal agency on or
20 after the date of enactment of this Act may take effect
21 as a final rule, until the Secretary of Labor (acting
22 through the Bureau of Labor Statistics)—

23 (1) conducts a study to the determine the ex-
24 tent to which such rule will impact—

1 (A) wage growth (including for hourly and
2 part-time workers) in each industry to which
3 such rule is applicable; and

4 (B) employment in each such industry;

5 (2) submits the results of such study to Con-
6 gress; and

7 (3) makes such study publicly available on the
8 website of the Department of Labor.

9 **SEC. 4. REQUIREMENT REGARDING WAGE STUDY.**

10 The requirement to conduct a study under section 3
11 may not be fulfilled by a study conducted prior to the date
12 of enactment of this Act, or conducted by another agency.

13 **SEC. 5. DEFINITION.**

14 In this Act, the term “major rule” has the meaning
15 given the term in section 804 of title 5, United States
16 Code.

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