

118TH CONGRESS
1ST SESSION

H. R. 6377

To establish a grant program for States to support apprentices in apprenticeships programs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 13, 2023

Mr. CUELLAR (for himself, Ms. BONAMICI, Mr. NORCROSS, and Mrs. DINGELL) introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To establish a grant program for States to support apprentices in apprenticeships programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Apprentice-Related
5 Child Care Act” or the “ARCC Act”.

6 **SEC. 2. GRANT PROGRAM.**

7 (a) GRANTS AUTHORIZED.—

1 (1) IN GENERAL.—From the amount appro-
2 priated under subsection (i)(1) that is not reserved
3 under subsection (i)(2), the Secretary of Labor shall
4 award grants, on a competitive basis, to 10 States
5 for each such State to provide monthly stipends to
6 eligible child care providers on behalf of individuals
7 who are participating in pre-apprenticeship pro-
8 grams or apprenticeship programs to assist such in-
9 dividuals in covering the costs of childcare during
10 such participation.

11 (2) GRANT AMOUNTS.—In awarding grants
12 under paragraph (1), the Secretary shall award an
13 equal amount to each State awarded such a grant.

14 (3) GRANT PERIODS.—A grant awarded under
15 this section shall be awarded—

16 (A) for a period of two years; and

17 (B) in equal amounts for each year of such
18 period.

19 (4) GRANT PRIORITY.—In awarding grants
20 under this section, the Secretary shall ensure that
21 States that are awarded the grants—

22 (A) are geographically diverse; and

23 (B) have pre-apprenticeship programs and
24 apprenticeship programs in in-demand industry

1 sectors and occupations, including in emerging
2 high-tech, high-growth industries.

3 (b) APPLICATION.—To be eligible for a grant under
4 this Act, a State shall submit to the Secretary an applica-
5 tion, in such form, at such time, and containing such in-
6 formation as the Secretary may require, which shall in-
7 clude the following:

8 (1) Information regarding how the State in-
9 tends to distribute monthly stipends in accordance
10 with subsection (c).

11 (2) In the case of any individual who is selected
12 to benefit from a stipend under subsection (c) and
13 participating in a pre-apprenticeship program or an
14 apprenticeship program that will end after the end
15 of the grant period, any plan the State may have to
16 provide child care support for such an individual for
17 the period of such pre-apprenticeship or apprentice-
18 ship program during which the individual will not be
19 benefitting from such stipends.

20 (c) USES OF FUNDS.—

21 (1) IN GENERAL.—A State that receives a
22 grant under this Act shall—

23 (A) in accordance with the requirements of
24 paragraph (3), select individuals to benefit from
25 a monthly stipend who—

1 (i) have one or more dependent chil-
2 dren; and

3 (ii) are participating in a pre-appren-
4 ticeship program or an apprenticeship pro-
5 gram in the State; and

6 (B) distribute such stipends to eligible
7 child care providers directly on behalf of the in-
8 dividuals described under subparagraph (A).

9 (2) MONTHLY STIPEND AMOUNTS.—A monthly
10 stipend described in paragraph (1) shall not be less
11 than \$500 per dependent child.

12 (3) PRIORITY.—In selecting individuals to ben-
13 efit from a monthly stipend, a State shall prioritize
14 individuals who are historically underrepresented in
15 the industries of the pre-apprenticeship programs or
16 apprenticeship programs of such individuals, based
17 on race, ethnicity, or gender.

18 (d) REPORTS BY STATES.—

19 (1) INITIAL REPORT.—Not later than 180 days
20 after the end of the grant period of the grant award-
21 ed to a State under this Act, the State shall submit
22 to the Secretary a report that includes information
23 on—

1 (A) the individuals that benefitted from
2 monthly stipends, including with respect to each
3 such individual—

4 (i) the total number of months such
5 stipends were provided to a eligible child
6 care provider on behalf of the individual;

7 (ii) the total amount provided by such
8 stipends;

9 (iii) in the case of an individual en-
10 rolled in an apprenticeship program, the
11 wage rate, benefits, stipends, or other com-
12 pensation provided to such individual—

13 (I) while enrolled in such pro-
14 gram; and

15 (II) after exiting the program
16 and beginning work in the industry of
17 such program;

18 (iv) in the case of an individual en-
19 rolled in a pre-apprenticeship program, a
20 description of any compensation provided
21 to the individual while enrolled in such
22 program, including the wage rate, benefits,
23 stipends, or any other compensation;

1 (v) the industry of the pre-apprentice-
2 ship program or apprenticeship program in
3 which the individual was a participant;

4 (B) for each apprenticeship program and
5 pre-apprenticeship program for which the State
6 provided stipends to eligible child care providers
7 on behalf of such individuals—

8 (i) the retention and completion rates
9 for the individuals described in subpara-
10 graph (A); and

11 (ii) the retention and completion rates
12 for the individuals not described in sub-
13 paragraph (A); and

14 (C) the method the State used to dis-
15 tribute the stipends to eligible child care pro-
16 viders.

17 (2) FOLLOW-UP REPORTS.—For each of the 3
18 years after the date that a State submits the report
19 under paragraph (1), the State shall submit to the
20 Secretary a report on the retention and completion
21 rates described in clauses (i) and (ii) of subpara-
22 graph (B) for the preceding year.

23 (3) DISAGGREGATION.—The information sub-
24 mitted under paragraphs (1) and (2) shall be
25 disaggregated by race, ethnicity, and gender, except

1 that such disaggregation shall not be required in the
2 case in which the number of apprentices in a sub-
3 group is insufficient to yield statistically reliable in-
4 formation or the results would reveal personally
5 identifiable information about an apprentice.

6 (e) REPORT BY THE SECRETARY.—

7 (1) INITIAL REPORT.—Not later than 180 days
8 after the Secretary receives the last report under
9 subsection (d), the Secretary shall submit to Con-
10 gress a report that summarizes—

11 (A) the effect the stipends had—

12 (i) on the pre-apprenticeship program
13 or apprenticeship program retention and
14 completion rates of individuals who re-
15 ceived monthly stipends; and

16 (ii) the wage rates and benefits re-
17 ceived by such individuals after exiting an
18 apprenticeship program;

19 (B) the methods the States used to dis-
20 tribute stipends to eligible child care providers;

21 (C) any unanticipated effect or con-
22 sequence on—

23 (i) individuals receiving the stipend;

1 (ii) the sponsors of the pre-apprentice-
2 ship programs or the apprenticeship pro-
3 grams; and

4 (iii) the local areas in which the indi-
5 viduals who received a stipend participated
6 in such programs.

7 (2) FOLLOW-UP REPORTS.—For each of the 3
8 years after the date that the Secretary submits the
9 report under paragraph (1), the Secretary shall sub-
10 mit to Congress a report that summarizes the infor-
11 mation in the reports received from the States under
12 subsection (d)(2) for the preceding year.

13 (3) DISAGGREGATION.—The information sub-
14 mitted under paragraph (1)(A) shall be
15 disaggregated in accordance with the disaggregation
16 requirements of subsection (d)(2).

17 (f) STIPEND AMOUNTS EXCLUDED FROM FEDERAL
18 TAXATION.—Stipend amounts awarded under this Act
19 may not be included in the gross income of the individual
20 who benefitted from such stipend for purposes of the In-
21 ternal Revenue Code of 1986.

22 (g) DISREGARD STIPEND AMOUNTS IN OTHER FED-
23 ERAL PROGRAMS.—Notwithstanding any other provision
24 of law, a stipend distributed to an eligible child care pro-
25 vider under this Act shall not be taken into account in

1 determining the need or eligibility of the individual who
2 benefitted from such stipend for benefits or assistance, or
3 the amount of such benefits or assistance, under any Fed-
4 eral, State, or local program financed in whole or in part
5 with Federal funds.

6 (h) SUPPLEMENT AND NOT SUPPLANT.—Any
7 monthly stipend distributed to an eligible child care pro-
8 vider on behalf of an individual under this Act shall sup-
9 plement and not supplant the wages such individual earns
10 while participating in a pre-apprenticeship program or ap-
11 prenticeship program.

12 (i) AUTHORIZATION OF APPROPRIATIONS.—

13 (1) IN GENERAL.—There are authorized to be
14 appropriated to carry out this Act \$100,000,000 for
15 each of fiscal years 2024–2025.

16 (2) RESERVATION.—The Secretary shall reserve
17 1.5 percent of the funds appropriated under para-
18 graph (1) for each fiscal year to carry out the study
19 and report required by subsection (e).

20 (j) DEFINITIONS.—In this Act:

21 (1) APPRENTICESHIP PROGRAM.—The term
22 “apprenticeship program” means an apprenticeship
23 program registered under the Act of August 16,
24 1937 (commonly known as the “National Appren-
25 ticeship Act”; 50 Stat. 664, chapter 663; 29 U.S.C.

1 50 et seq.), including any requirement, standard, or
2 rule promulgated under such Act.

3 (2) ELIGIBLE CHILD CARE PROVIDER.—The
4 term “eligible child care provider” has the meaning
5 given the term in section 658P of the Child Care
6 and Development Block Grant Act of 1990 (42
7 U.S.C. 9858n).

8 (3) PRE-APPRENTICESHIP PROGRAM.—The
9 term “pre-apprenticeship program” means a pro-
10 gram, initiative, or set of strategies that—

11 (A) is designed to prepare individuals to
12 participate in an apprenticeship program, in-
13 cluding preparing individuals with the skills and
14 competencies necessary to succeed in such pro-
15 gram;

16 (B) is carried out by an entity that has en-
17 tered into a formal agreement with one or more
18 sponsors of an apprenticeship program; and

19 (C) includes—

20 (i) theoretical education (including the
21 use of curricula); and

22 (ii) training (including hands-on train-
23 ing)—

1 (I) aligned with industry stand-
2 ards of an apprenticeship program;
3 and

4 (II) that does not displace an em-
5 ployee where such training takes
6 place.

7 (4) STATE BOARD.—The term “State board”
8 means a State workforce development board estab-
9 lished under section 101 of the Worker Innovation
10 and Opportunity Act (29 U.S.C. 3101).

11 (5) WIOA TERMS.—The terms “area career
12 and technical education school”, “community-based
13 organization”, “in-demand industry sector or occu-
14 pation”, “local area”, “local board”, “local edu-
15 cational agency”, “secondary school”, and “State”,
16 have the meaning given such terms in section 3 of
17 the Worker Innovation and Opportunity Act (29
18 U.S.C. 3103).

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