

Union Calendar No. 494

118TH CONGRESS
2D SESSION

H. R. 6538

[Report No. 118-594]

To amend title 38, United States Code, to provide for a definition of “establishment, determination, or adjustment of employee compensation” for purposes of the collective bargaining of certain Department of Veterans Affairs employees.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 30, 2023

Mr. TAKANO (for himself and Mr. BOST) introduced the following bill; which was referred to the Committee on Veterans' Affairs

JULY 18, 2024

Additional sponsors: Mr. LEVIN, Mr. MCGARVEY, Ms. BROWNLEY, Mr. VAN ORDEN, Mr. FITZPATRICK, Mr. MRVAN, Mr. BACON, Ms. CRAIG, Mr. PAPPAS, Mr. GARAMENDI, Mrs. CHAVEZ-DEREMER, Mr. POSEY, Ms. TITUS, Mr. ALLRED, Ms. SALINAS, Ms. SCHRIER, Ms. PEREZ, Ms. DELBENE, Mrs. CHERFILUS-McCORMICK, Ms. MALLIOTAKIS, Mr. CISCOMANI, Mr. GARBARINO, Mr. HORSFORD, Ms. McCLELLAN, Mrs. RADEWAGEN, Ms. BUDZINSKI, Mr. MEUSER, Mr. MOLINARO, Mr. LAWLER, Mr. RESCHENTHALER, Mr. LANDSMAN, Mrs. RAMIREZ, Mr. NORCROSS, Mr. DELUZIO, Mr. BERGMAN, Mr. D'ESPOSITO, Mr. VAN DREW, Mr. LALOTA, and Ms. WASSERMAN SCHULTZ

JULY 18, 2024

Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

A BILL

To amend title 38, United States Code, to provide for a definition of “establishment, determination, or adjustment of employee compensation” for purposes of the collective bargaining of certain Department of Veterans Affairs employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “VA Correct Compensa-
5 tion Act of 2023”.

6 **SEC. 2. DEFINITION OF “ESTABLISHMENT, DETERMINA-**
7 **TION, OR ADJUSTMENT OF EMPLOYEE COM-**
8 **PENSATION” FOR PURPOSES OF THE COL-**
9 **LECTIVE BARGAINING OF CERTAIN DEPART-**
10 **MENT OF VETERANS AFFAIRS EMPLOYEES.**

11 Subsection (c) of section 7422 of title 38, United
12 States Code, is amended to read as follows:

13 “(c) In this section:

14 “(1) The term ‘professional conduct or com-
15 petence’ means any of the following:

16 “(A) Direct patient care.

17 “(B) Clinical competence.

18 “(2) The term ‘establishment, determination, or
19 adjustment of employee compensation’—

20 “(A) means setting a rate of pay as re-
21 quired by applicable law, rule, or regulation;
22 and

23 “(B) does not include a grievance chal-
24 lenging whether an employee described in sec-
25 tion 7421(b) of this title has received the cor-

1 rect compensation as required by law, rule, reg-
2 ulation, or binding agreement.”.

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