112TH CONGRESS 1ST SESSION

H. R. 710

To amend the Internal Revenue Code of 1986 to allow a credit against income tax for expenses incurred in teleworking.

IN THE HOUSE OF REPRESENTATIVES

February 15, 2011

Mr. WITTMAN introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code of 1986 to allow a credit against income tax for expenses incurred in teleworking.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Telework Tax Incen-
- 5 tive Act".
- 6 SEC. 2. FINDINGS.
- 7 The Congress finds as follows:
- 8 (1) Federal, State and local governments spend
- 9 billions of dollars annually on the Nation's transpor-
- tation needs.

- 1 (2) Congestion on the Nation's roads resulted 2 in costs of over \$87,000,000 in 2007, in extra time 3 and fuel used, to drivers in the Nation's 439 urban 4 areas, an increase of more than 50 percent over the 5 previous decade.
 - (3) On average, on-road-vehicles contributed 31.9 percent of nitrogen oxide emissions in 2008.
 - (4) It was recently reported that if the 40 percent of United States workers who have jobs that are compatible with teleworking worked at home half of the time, that would save 450 million barrels of oil, reduce greenhouse gases by 84 million tons, and reduce highway maintenance costs by over \$3 billion annually.
 - (5) The average American daily commute is 51 minutes for a round-trip (a total of 204 hours, or 8.5 days, per year).
 - (6) The National Science Foundation found that teleworking increased employee productivity by 87 percent and the Census Bureau reported that 73 percent of teleworkers felt they accomplished more work on telework days than when they were in the office.

- 1 (7) In 2003, 77 million workers used a computer at work, accounting for 55.5 percent of total employment.
- 4 (8) In recent years, studies performed in the
 5 United States have shown a marked expansion of
 6 teleworking, with 76 percent of private sector em7 ployers now providing technical support for remote
 8 workers, an increase of 27 percent over 2007. Fifty9 six percent of Federal IT professionals indicated
 10 that their agencies provide technical support for tele11 workers.

12 SEC. 3. CREDIT FOR TELEWORKING.

- 13 (a) IN GENERAL.—Subpart B of part IV of sub-14 chapter A of chapter 1 of the Internal Revenue Code of 15 1986 (relating to foreign tax credit, etc.) is amended by
- 16 adding at the end the following new section:

17 "SEC. 30E. TELEWORKING CREDIT.

- 18 "(a) Allowance of Credit.—In the case of an eli-
- 19 gible taxpayer, there shall be allowed as a credit against
- 20 the tax imposed by this chapter for the taxable year an
- 21 amount equal to the qualified teleworking expenses paid
- 22 or incurred by the taxpayer during such year.
- 23 "(b) Maximum Credit.—
- 24 "(1) PER TELEWORKER LIMITATION.—The
- credit allowed by subsection (a) for a taxable year

[with respect to qualified teleworking expenses paid
2	or incurred by or on behalf of an individual tele-
3	worker shall not exceed \$1.000.

- "(2) Reduction for teleworking less
 Than full year.—In the case of an individual who
 is in a teleworking arrangement for less than a full
 taxable year, the amount referred to in paragraph
 (1) shall be reduced by an amount which bears the
 same ratio to \$1,000 as the number of months in
 which such individual is not in a teleworking arrangement bears to 12. For purposes of the preceding sentence, an individual shall be treated as
 being in a teleworking arrangement for a month if
 the individual is subject to such arrangement for any
 day of such month.
- "(c) Definitions.—For purposes of this section—
- "(1) Eligible taxpayer.—The term 'eligible taxpayer' means—
 - "(A) in the case of an individual, an individual who performs services for an employer under a teleworking arrangement, and
- "(B) in the case of an employer, an employer for whom employees perform services under a teleworking arrangement.

1	"(2) Teleworking arrangement.—The term
2	'teleworking arrangement' means an arrangement
3	under which an employee teleworks for an employer
4	not less than 75 days per year.
5	"(3) Qualified teleworking expenses.—
6	The term 'qualified teleworking expenses' means ex-
7	penses paid or incurred under a teleworking ar-
8	rangement for furnishings and electronic information
9	equipment which are used to enable an individual to
10	telework.
11	"(4) Telework.—The term 'telework' means
12	to perform work functions, using electronic informa-
13	tion and communication technologies, thereby reduc-
14	ing or eliminating the physical commute to and from
15	the traditional worksite.
16	"(d) Limitation Based on Amount of Tax.—
17	"(1) Liability for tax.—The credit allowable
18	under subsection (a) for any taxable year shall not
19	exceed the excess (if any) of—
20	"(A) the regular tax for the taxable year,
21	reduced by the sum of the credits allowable
22	under subpart A and the preceding sections of
23	this subpart, over
24	"(B) the tentative minimum tax for the
25	taxable year.

"(2) Carryforward of unused credit.—If
the amount of the credit allowable under subsection
(a) for any taxable year exceeds the limitation under
paragraph (1) for the taxable year, the excess shall
be carried to the succeeding taxable year and added
to the amount allowable as a credit under subsection
(a) for such succeeding taxable year.

"(e) Special Rules.—

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- "(1) Basis reduction.—The basis of any property for which a credit is allowable under subsection (a) shall be reduced by the amount of such credit (determined without regard to subsection (d)).
- "(2) Recapture.—The Secretary shall, by regulations, provide for recapturing the benefit of any credit allowable under subsection (a) with respect to any property which ceases to be property eligible for such credit.
- "(3) Property used outside united states, etc., not qualified.—No credit shall be allowed under subsection (a) with respect to any property referred to in section 50(b) or with respect to the portion of the cost of any property taken into account under section 179.
- 24 "(4) Election to not take credit.—No 25 credit shall be allowed under subsection (a) for any

- 1 expense if the taxpayer elects to not have this sec-
- 2 tion apply with respect to such expense.
- 3 "(5) Denial of double benefit.—No deduc-
- 4 tion or credit (other than under this section) shall
- 5 be allowed under this chapter with respect to any ex-
- 6 pense which is taken into account in determining the
- 7 credit under this section.".
- 8 (b) Technical Amendment.—Subsection (a) of
- 9 section 1016 of the Internal Revenue Code of 1986 is
- 10 amended by striking "and" at the end of paragraph (36),
- 11 by striking the period at the end of paragraph (37) and
- 12 inserting "; and", and by adding at the end the following
- 13 new paragraph:
- "(38) to the extent provided in section 30E(e),
- in the case of amounts with respect to which a credit
- has been allowed under section 30E.".
- 17 (c) Clerical Amendment.—The table of sections
- 18 for subpart B of part IV of subchapter A of chapter 1
- 19 of the Internal Revenue Code of 1986 is amended by add-
- 20 ing at the end the following new item:
 - "Sec. 30E. Teleworking credit.".
- 21 (d) Effective Date.—The amendments made by
- 22 this section shall apply to amounts paid or incurred after
- 23 the date of the enactment of this Act, in taxable years
- 24 ending after such date.