

118TH CONGRESS
2D SESSION

H. R. 7285

To amend the Food and Nutrition Act of 2008 to increase the Federal cost share for the supplemental nutrition assistance program administration to improve staffing and retention.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 7, 2024

Mrs. HAYES (for herself, Ms. NORTON, Ms. BROWN, Ms. TOKUDA, Mrs. WATSON COLEMAN, Mr. CARSON, Ms. ADAMS, Mr. MCGOVERN, and Mr. SOTO) introduced the following bill; which was referred to the Committee on Agriculture

A BILL

To amend the Food and Nutrition Act of 2008 to increase the Federal cost share for the supplemental nutrition assistance program administration to improve staffing and retention.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. COST SHARE FOR SNAP ADMINISTRATION FOR**
4 **STAFFING AND RETENTION.**

5 Section 16 of the Food and Nutrition Act of 2008
6 (7 U.S.C. 2025) is amended—

1 (1) in subsection (a) by inserting “, except as
2 provided in subsection (a–1),” after “costs” the 1st
3 place it appears, and

4 (2) by inserting after subsection (a) the fol-
5 lowing:

6 “(a–1) ADMINISTRATIVE COST-SHARING FOR STAFF-
7 ING AND RETENTION.—

8 “(1) IN GENERAL.—The Secretary may pay to
9 each State agency an amount equal to 100 percent
10 of all administrative personnel costs incurred by
11 such agency to carry out the supplemental nutrition
12 assistance program, including—

13 “(A) all costs associated with processing,
14 hiring, and training new employees employed
15 under a merit system of personnel administra-
16 tion as required in section 11(e)(6)(B) by such
17 to carry out such program; and

18 “(B) all costs associated with maintaining
19 such personnel costs..

20 “(2) WAGE STANDARDS.—Wages of such per-
21 sonnel shall be—

22 “(A) not less than the appropriate rate of
23 pay that would be payable to Federal employees
24 under subchapter III of chapter 53 of subpart

1 D of part III of title 5 of the United States
2 Code; and

3 “(B) updated annually to not less than any
4 increase in such rate of pay, including locality
5 adjustments.

6 “(3) APPROVAL OF WAGE PLANS.—Not less
7 than 1 year after the effective date of this sub-
8 section, the State agency shall submit to the Sec-
9 retary for approval, the personnel wage plans imple-
10 mented by such agency to carry out paragraph (2),
11 including employees’ position titles, duties, wages,
12 and appropriate rates of pay applicable under this
13 subsection.”.

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