

118TH CONGRESS
2D SESSION

H. R. 8689

To require Amtrak to publicly disclose certain bonus compensation paid to Amtrak executives, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 11, 2024

Mr. MOLINARO introduced the following bill; which was referred to the Committee on Transportation and Infrastructure

A BILL

To require Amtrak to publicly disclose certain bonus compensation paid to Amtrak executives, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Amtrak Executive
5 Bonus Disclosure Act”.

6 **SEC. 2. PUBLIC DISCLOSURE OF TAXPAYER-ASSISTED EX-**
7 **ECUTIVE COMPENSATION.**

8 (a) BRIEFING.—Not later than 30 days before Am-
9 trak awards performance-based bonus compensation to an
10 Amtrak executive, Amtrak shall brief the Committee on

1 Transportation and Infrastructure of the House of Rep-
2 resentatives and the Committee on Commerce, Science,
3 and Transportation of the Senate on the proposed bonus
4 and the criteria and metrics used to calculate such a
5 bonus.

6 (b) PUBLIC DISCLOSURE.—Amtrak shall publish in
7 the Federal Register—

8 (1) notice of any bonus compensation awarded
9 to an Amtrak executive not later than 30 days after
10 awarding such bonus; and

11 (2) an explanation of the criteria and metrics
12 used to calculate such bonus.

13 (c) AMTRAK EXECUTIVE DEFINED.—In this section,
14 the term “Amtrak executive” means a full-time employee
15 of Amtrak in a management position, including the fol-
16 lowing positions:

17 (1) Chief Executive Officer.

18 (2) Executive Vice President and General Coun-
19 sel and Corporate Secretary.

20 (3) President.

21 (4) Vice President, Government Affairs, and
22 Corporate Communications.

23 (5) Executive Vice President, Capital Delivery.

24 (6) Executive Vice President, Strategy, Plan-
25 ning and Accessibility.

1 (7) Executive Vice President and Chief Safety
2 Officer.

3 (8) Executive Vice President and Chief Human
4 Resource Officer.

5 (9) Executive Vice President, Service Delivery
6 and Operations.

7 (10) Executive Vice President and Chief Finan-
8 cial Officer.

9 (11) Executive Vice President, Digital Tech-
10 nology and Innovation.

11 (12) Any individual whose duties and respon-
12 sibilities are substantially similar the personnel list-
13 ed in paragraphs (1) through (11), or as defined in
14 section 700.2(b) of title 49, Code of Federal Regula-
15 tions.

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