

118TH CONGRESS  
2D SESSION

# H. R. 9505

To authorize the establishment of a program of voluntary separation incentive payments for nonjudicial employees of the District of Columbia courts and employees of the District of Columbia Public Defender Service.

---

## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 9, 2024

Ms. NORTON introduced the following bill; which was referred to the  
Committee on Oversight and Accountability

---

## A BILL

To authorize the establishment of a program of voluntary separation incentive payments for nonjudicial employees of the District of Columbia courts and employees of the District of Columbia Public Defender Service.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “District of Columbia  
5       Courts and Public Defender Service Voluntary Separation  
6       Incentive Payments Act”.

1 **SEC. 2. AUTHORIZATION FOR PROGRAM OF VOLUNTARY**  
2 **SEPARATION INCENTIVE PAYMENTS FOR DIS-**  
3 **TRICT OF COLUMBIA COURTS.**

4 (a) IN GENERAL.—Chapter 17 of title 11, District  
5 of Columbia Official Code, is amended by inserting after  
6 section 11–1726 the following new section:

7 **“§ 11–1726A. Voluntary separation incentive pay-**  
8 **ments**

9 “The Joint Committee on Judicial Administration  
10 may, by regulation, establish a program substantially simi-  
11 lar to the program established under subchapter II of  
12 chapter 35 of title 5, United States Code, for nonjudicial  
13 employees of the District of Columbia courts, except that  
14 the maximum amount of the payment made under the pro-  
15 gram to any individual may not exceed the amount re-  
16 ferred to in section 3523(b)(3)(B) of title 5, United States  
17 Code.”.

18 (b) CLERICAL AMENDMENT.—The table of contents  
19 of chapter 17 of title 11, District of Columbia Official  
20 Code, is amended by inserting after the item relating to  
21 section 11–1726 the following new item:

“11–1726A. Voluntary separation incentive payments.”.

1 **SEC. 3. AUTHORIZATION FOR PROGRAM OF VOLUNTARY**  
2 **SEPARATION INCENTIVE PAYMENTS FOR DIS-**  
3 **TRICT OF COLUMBIA PUBLIC DEFENDER**  
4 **SERVICE.**

5 Section 305 of the District of Columbia Court Re-  
6 form and Criminal Procedure Act of 1970 (sec. 2-1605,  
7 D.C. Official Code) is amended by adding at the end the  
8 following new subsection:

9 “(e) The Director may establish a program substan-  
10 tially similar to the program established under subchapter  
11 II of chapter 35 of title 5, United States Code, for employ-  
12 ees of the Service, except that the maximum amount of  
13 the payment made under the program to any individual  
14 may not exceed the amount referred to in section  
15 3523(b)(3)(B) of title 5, United States Code.”.

○