

118TH CONGRESS  
2D SESSION

# H. R. 9855

To amend title 38, United States Code, to modify authorities relating to the collective bargaining of employees in the Veterans Health Administration.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 25, 2024

Mr. TAKANO (for himself, Mr. POCAN, Ms. BROWNLEY, Ms. BUDZINSKI, Mr. SWALWELL, Mr. SABLAN, Ms. BLUNT ROCHESTER, Ms. NORTON, Ms. CASTOR of Florida, Mr. DOGGETT, Mr. JACKSON of Illinois, Ms. LOIS FRANKEL of Florida, Ms. LEE of California, Mr. CARSON, Mr. SCHIFF, Mr. GREEN of Texas, Ms. WILLIAMS of Georgia, Ms. OMAR, Ms. SALINAS, Mr. GARAMENDI, Mr. RYAN, Mr. MRVAN, Mr. MCGARVEY, Mr. MOULTON, Mr. KEATING, Ms. TLAIB, Ms. KUSTER, Mr. EVANS, Mr. JOHNSON of Georgia, Mr. CARTER of Louisiana, Mrs. RAMIREZ, Mr. BISHOP of Georgia, Mr. SORENSEN, Mr. KHANNA, Mr. KENNEDY, Mr. KILDEE, Mr. PETERS, Mr. NADLER, Mr. ALLRED, Ms. PORTER, Ms. STEVENS, Mr. MOYLAN, Mr. GRIJALVA, Ms. DEGETTE, Ms. KELLY of Illinois, Ms. TITUS, Mr. BACON, Ms. MOORE of Wisconsin, Ms. UNDERWOOD, Mr. BOWMAN, Mr. LANDSMAN, Ms. OCASIO-CORTEZ, Mr. HORSFORD, Mr. PAPPAS, Mr. TRONE, Mr. LYNCH, Mr. FOSTER, Ms. BALINT, Mrs. TORRES of California, Mr. CARBAJAL, Ms. CRAIG, Mr. LEVIN, Ms. SCANLON, Mrs. CHERFILUS-McCORMICK, Mr. SHERMAN, Mr. NORCROSS, Mr. ROBERT GARCIA of California, Ms. PETERSEN, Ms. GARCIA of Texas, Mr. HOYER, Ms. DEAN of Pennsylvania, Mr. CASTEN, Mrs. NAPOLITANO, Mr. DESAULNIER, Mr. LARSON of Connecticut, Ms. McCLELLAN, Ms. DELAURO, Mr. THANEDAR, Mr. COSTA, Mr. MCGOVERN, Ms. BONAMICI, Mr. THOMPSON of California, Mr. BOYLE of Pennsylvania, Mr. AMO, Ms. WILD, Mr. DELUZIO, Ms. KAPTUR, Ms. SEWELL, Mr. KIM of New Jersey, Ms. MENG, Mr. SCHNEIDER, Ms. ADAMS, Ms. JAYAPAL, Mrs. HAYES, Mrs. DINGELL, Mr. KRISHNAMOORTHY, Mr. GOLDEN of Maine, Ms. PINGREE, Mr. SOTO, Ms. WASSERMAN SCHULTZ, Mr. LIEU, Ms. HOYLE of Oregon, Ms. SÁNCHEZ, Ms. CHU, and Mr. LARSEN of Washington) introduced the following bill; which was referred to the Committee on Veterans' Affairs

# A BILL

To amend title 38, United States Code, to modify authorities relating to the collective bargaining of employees in the Veterans Health Administration.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “VA Employee Fairness  
5 Act of 2024”.

6 **SEC. 2. MODIFICATION OF AUTHORITIES ON COLLECTIVE**  
7 **BARGAINING OF EMPLOYEES OF THE VET-**  
8 **ERANS HEALTH ADMINISTRATION.**

9       (a) IN GENERAL.—Section 7422 of title 38, United  
10 States Code, is amended—

11             (1) by striking subsections (b), (c), and (d); and

12             (2) by redesignating subsection (e) as sub-  
13 section (b).

14       (b) RULE OF CONSTRUCTION.—The amendments  
15 made by subsection (a) may not be construed to affect  
16 the authorities of the Secretary of Veterans Affairs re-  
17 garding incentive pay and expedited hiring under section  
18 706 of title 38, United States Code, or other similar provi-  
19 sions of law.

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