

118TH CONGRESS  
1ST SESSION

# H. RES. 840

Expressing support for Veterans Employment Week.

---

## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 2, 2023

Mr. BOST (for himself and Mr. TAKANO) submitted the following resolution;  
which was referred to the Committee on Oversight and Accountability

---

## RESOLUTION

Expressing support for Veterans Employment Week.

Whereas throughout the history of the United States, brave men and women in uniform have fought to secure and preserve freedom and liberty for the people of the United States and people around the world;

Whereas the United States owes veterans and families of veterans a debt that can never be repaid and must ensure that veterans have the tools and support needed to make a meaningful transition to civilian life after service in the Armed Forces;

Whereas, even after serving in the Armed Forces, veterans make invaluable contributions to society and the economy as employees, business owners, and entrepreneurs;

Whereas research by the D'Aniello Institute for Veterans and Military Families found that veterans exhibit advanced

team-building skills in organizational settings and achieve high levels of trust with colleagues and superiors;

Whereas research by the D’Aniello Institute for Veterans and Military Families found that veterans demonstrate more resilient behavior and an ability to recover quicker after a failed experience compared to individuals who have not served;

Whereas, according to data and estimations of the Bureau of the Census, nearly 321,000 firms in the United States in 2020 were owned by veterans, employing over 3,000,000 individuals and contributing more than \$926,000,000,000 to the economy;

Whereas over 15 percent of businesses owned by a veteran are also owned by a woman, and 74.3 percent of businesses with employees that are owned by a veteran were founded by the veteran instead of being purchased or inherited;

Whereas, according to statistics of the Bureau of Labor Statistics, 3.9 percent of veterans were unemployed in September 2023;

Whereas, according to statistics of the Department of Labor, 5.6 percent of the workforce of the United States is veterans (amounting to nearly 9,000,000 veterans in the workforce) and the number of women who are veterans and participating in the workforce grows each year;

Whereas the House of Representatives applauds companies that recognize the value of hiring veterans and that strive to create a more seamless transition to civilian life after service in the Armed Forces;

Whereas businesses across the United States should work together to support members of the Armed Forces and vet-

erans, and such businesses should continue to develop best practices for the hiring and retention of veterans and spouses of veterans;

Whereas veterans in the workforce have unique stories and should be encouraged to share personal opinions about the importance of experience in the Armed Forces as such experience relates to participation in the workforce;

Whereas the House of Representatives applauds individuals who served in the Armed Forces and who, having completed such service, continue to strengthen the United States by contributing to the economy;

Whereas the House of Representatives recognizes that without the participation of veterans in the workforce, the United States would not be leading the world in innovation and economic growth;

Whereas November 11, 2023, is a Federal holiday recognizing the service and dedication of veterans; and

Whereas November 5, 2023, through November 11, 2023, is recognized as Veterans Employment Week: Now, therefore, be it

1       *Resolved*, That the House of Representatives, in  
2 honor of veterans on Veterans Day and in recognition of  
3 the value and benefit of veterans and spouses of veterans  
4 to the workforce and economy of the United States, ex-  
5 presses support for the designation of Veterans Employ-  
6 ment Week.

○