

114TH CONGRESS
2D SESSION

S. 2482

To amend title 10, United States Code, to require the Secretary of Defense to provide training to employment personnel of the Department of Defense on matters relating to authorities for recruitment and retention of employees at the United States Cyber Command, and for other purposes.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 2, 2016

Mr. ROUNDS introduced the following bill; which was read twice and referred to the Committee on Armed Services

A BILL

To amend title 10, United States Code, to require the Secretary of Defense to provide training to employment personnel of the Department of Defense on matters relating to authorities for recruitment and retention of employees at the United States Cyber Command, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Cyber Command Em-
5 ployment Personnel Training Act of 2016”.

1 **SEC. 2. TRAINING FOR EMPLOYMENT PERSONNEL OF DE-**
2 **PARTMENT OF DEFENSE ON MATTERS RE-**
3 **LATING TO AUTHORITIES FOR RECRUITMENT**
4 **AND RETENTION AT UNITED STATES CYBER**
5 **COMMAND.**

6 (a) TRAINING REQUIRED.—Section 1599f of title 10,
7 United States Code, is amended—

8 (1) by redesignating subsections (g) through (j)
9 as subsections (h) through (k), respectively; and

10 (2) by inserting after subsection (f) the fol-
11 lowing new subsection (g):

12 “(g) TRAINING.—(1) The Secretary shall provide
13 training to covered personnel on hiring and pay matters
14 relating to authorities under this section.

15 “(2) For purposes of this section, covered personnel
16 are employees of the Department who—

17 “(A) carry out functions relating to—

18 “(i) the management of human resources
19 and the civilian workforce of the Department;
20 or

21 “(ii) the writing of guidance for the imple-
22 mentation of authorities regarding hiring and
23 pay under this section; or

24 “(B) are employed in supervisory positions or
25 have responsibilities relating to the hiring of individ-
26 uals for positions in the Department and to whom

1 the Secretary intends to delegate authority under
2 this section.”.

3 (b) REPORTING.—

4 (1) INITIAL REPORT.—Not later than 180 days
5 after the date of the enactment of this Act, the Sec-
6 retary of Defense shall submit to the appropriate
7 committees of Congress (as defined in such section)
8 a report on the training the Secretary intends to
9 provide to each of the employees described in sub-
10 section (g)(2) of such section (as added by sub-
11 section (a)) and the frequency by which the Sec-
12 retary intends to provide such training.

13 (2) ONGOING REPORTS.—Subsection (h)(2)(E)
14 of such section, as redesignated by subsection (a)(1),
15 is amended by striking “supervisors of employees in
16 qualified positions at the Department on the use of
17 the new authorities” and inserting “employees de-
18 scribed in subsection (g)(2) on the use of authorities
19 under this section”.

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