

118TH CONGRESS
1ST SESSION

S. 2533

To require the Secretary of Defense to allow certain military spouses employed by the Department of Defense to telework full time.

IN THE SENATE OF THE UNITED STATES

JULY 26, 2023

Mrs. FEINSTEIN introduced the following bill; which was read twice and referred to the Committee on Armed Services

A BILL

To require the Secretary of Defense to allow certain military spouses employed by the Department of Defense to telework full time.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. FULL-TIME TELEWORK FOR CERTAIN MILITARY**
4 **SPOUSES EMPLOYED BY THE DEPARTMENT**
5 **OF DEFENSE.**

6 (a) IN GENERAL.—Not later than 30 calendar days
7 after receiving a request from a covered individual under
8 this section, the Secretary of Defense shall—

9 (1) authorize such covered individual to work
10 100 percent remotely if the Secretary determines

1 that the duties of such covered individual do not re-
2 quire the presence of the covered individual in the
3 workplace; or

4 (2) in the case of a covered individual who does
5 not receive authorization under paragraph (1)—

6 (A) reassign the covered individual to a po-
7 sition in the Department at the new permanent
8 duty location of the spouse of such covered indi-
9 vidual; or

10 (B) grant the covered individual terminal
11 leave without pay for the greater of—

12 (i) the duration of the service of the
13 spouse of the covered individual at such
14 permanent duty location; or

15 (ii) the period of 36 consecutive
16 months following the permanent change of
17 station.

18 (b) DEFINITION.—In this section, the term “covered
19 individual” means an individual—

20 (1) who is the spouse of a member of the
21 Armed Forces;

22 (2) who is employed by the Department of De-
23 fense; and

- 1 (3) who relocates because such member receives
- 2 a permanent change of station.

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