S. 2838

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

IN THE SENATE OF THE UNITED STATES

September 19, 2023

Mr. Markey (for himself, Mr. Sanders, Mr. Merkley, Mrs. Gillibrand, Mr. Blumenthal, Ms. Warren, Mr. Welch, and Mr. Van Hollen) introduced the following bill; which was read twice and referred to the Committee on Finance

A BILL

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Civilian Climate Corps
- 5 for Jobs and Justice Act".
- 6 SEC. 2. FINDINGS.
- 7 Congress finds the following:

- (1) The effects of climate change include extreme heat, drought, intensified storms and hurricanes, rising sea level, ocean acidification, intensifying wildfires, and other natural disasters.
 - (2) These natural disasters exert profound impacts on the lives and livelihoods of all individuals, but some communities, particularly low-income communities and communities of color, are disproportionately exposed and vulnerable to climate impacts and pollution.
 - (3) To stem the worst effects of climate change, the global economy must completely decarbonize and remain carbon negative thereafter, which requires a domestic economy-wide transition to a clean and sustainable economy within a rapid timeframe.
 - (4) Such a transition requires a massive labor mobilization and the development of a diverse, inclusive, and skilled workforce. Historically underserved communities must equitably receive the resources they need to effectively mitigate and adapt to climate change, and displaced or unemployed workers require retraining and support.
 - (5) Millions of people face unemployment and barriers to opportunity, especially in low-income rural, urban, and tribal environments. These chal-

- lenges have been exacerbated by the COVID-19 crisis, which also disproportionately affected low-income people and young people of color, who currently face unemployment at rates double the national average.
 - (6) An existing network of national, State, tribal, and local service and conservation corps can be rapidly scaled and supplemented to mobilize labor, provide job opportunities and career training, and help establish the workforce necessary to accomplish the transition to a clean and just economy.
 - (7) Corps positions provide hands-on work experience, income, and job training for unemployed individuals in the United States, as well as leadership skills, an opportunity for community service, and an understanding of environmental stewardship.
 - (8) The Corporation for National and Community Service has the ability to recruit, select, fund, and oversee 1,500,000 members of service corps by 2028 to complete important projects across the entire country to help address the climate crisis.
 - (9) Unsatisfactory wages and working conditions, and employers' refusal to respect workers' rights to organize and collectively bargain, lead to labor disputes, which threaten to frustrate or delay

- the urgent mobilization necessary to address climate
 change. Such disputes are prevented or minimized
 when the law effectively protects the right of workers
 to receive fair compensation and benefits, to form or
 join unions, to collectively bargain over the terms
 and conditions of employment, and to engage in
 other concerted activities for mutual aid or protection.
- 9 SEC. 3. CIVILIAN CLIMATE CORPS PROGRAM.
- 10 Title I of the National and Community Service Act
- 11 of 1990 (42 U.S.C. 12511 et seq.) is amended by adding
- 12 at the end the following:

"Subtitle K—Civilian Climate

- 14 **Corps**
- 15 "SEC. 1990. PURPOSE; DEFINITIONS.
- 16 "(a) Purpose.—It is the purpose of this subtitle
- 17 to—
- "(1) add to and increase the scale of the exist-
- ing network of service programs to complete clean
- energy, climate resilience, conservation, environ-
- 21 mental remediation, and sustainable infrastructure
- 22 projects necessary to respond to and solve the cli-
- 23 mate crisis, while providing education, workforce de-
- velopment, and career pathways to participants, with
- a focus on historically underserved communities; and

1	"(2) authorize the operation of, support for,
2	and assistance to service programs that meet na-
3	tional and community needs related to climate
4	change, clean energy, and environmental justice.
5	"(b) Definitions.—In this subtitle:
6	"(1) Advisory Board.—The term 'advisory
7	board' means the Civilian Climate Corps Advisory
8	Board established in section 199X.
9	"(2) DIRECTOR.—The term 'Director' means
10	the Director appointed under section $199V(c)(1)$.
11	"(3) Indian country.—The term 'Indian
12	country' has the meaning given that term in section
13	1151 of title 18, United States Code.
14	"(4) Job corps.—The term 'Job Corps' means
15	the Job Corps described in section 143 of the Work-
16	force Innovation and Opportunity Act (29 U.S.C.
17	3193).
18	"(5) Under-resourced community of
19	NEED.—The term 'under-resourced community of
20	need' means—
21	"(A) a community with significant rep-
22	resentation of communities of color, low-income
23	communities, or tribal and indigenous commu-
24	nities, that experiences, or is at risk of experi-
25	encing, higher or more adverse human health or

1	environmental effects, as compared to other
2	communities;
3	"(B) a community in Indian country;
4	"(C) a community facing economic transi-
5	tion, deindustrialization, and historic under-
6	investment; or
7	"(D) a community with a high rate of pov-
8	erty or unemployment, as determined by the Di-
9	rector in consultation with the advisory board
10	and appropriate Federal resources identifying
11	environmental justice communities.
12	"SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE
13	CORPS.
13 14	corps. "(a) In General.—The Corporation shall establish
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14 15	"(a) In General.—The Corporation shall establish the Civilian Climate Corps to carry out the purpose of this
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14 15 16 17 18	"(a) In General.—The Corporation shall establish the Civilian Climate Corps to carry out the purpose of this subtitle. "(b) Program Components.—The Civilian Climate Corps authorized by subsection (a) shall operate two pro-
14 15 16 17 18 19	"(a) In General.—The Corporation shall establish the Civilian Climate Corps to carry out the purpose of this subtitle. "(b) Program Components.—The Civilian Climate Corps authorized by subsection (a) shall operate two program components:
14151617181920	"(a) In General.—The Corporation shall establish the Civilian Climate Corps to carry out the purpose of this subtitle. "(b) Program Components.—The Civilian Climate Corps authorized by subsection (a) shall operate two program components: "(1) A national climate service program de-
14 15 16 17 18 19 20 21	"(a) In General.—The Corporation shall establish the Civilian Climate Corps to carry out the purpose of this subtitle. "(b) Program Components.—The Civilian Climate Corps authorized by subsection (a) shall operate two program components: "(1) A national climate service program described in section 199Q, for which 66 percent of the

- 1 "(2) A national climate service grant program
 2 described in section 199R, for which 34 percent of
 3 the funds appropriated to carry out this subtitle
 4 shall be made available for operation and adminis5 trative expenses.
- 6 "SEC. 199Q. NATIONAL CLIMATE SERVICE PROGRAM.
- 7 "(a) IN GENERAL.—Under the national climate serv-
- 8 ice program component of the Civilian Climate Corps es-
- 9 tablished by section 199P(b)(1), participants shall work
- 10 in teams on Civilian Climate Corps projects.
- 11 "(b) Eligible Participants.—An individual shall
- 12 be eligible for selection for the national climate service
- 13 program if the individual is, or will be, at least 17 years
- 14 of age on or before December 31 of the calendar year in
- 15 which the individual enrolls in the program, regardless of
- 16 immigration status.
- 17 "(c) Diverse Background of Participants;
- 18 Gender Representation.—
- 19 "(1) IN GENERAL.—In selecting individuals for
- 20 the national climate service program, the Director
- shall ensure that eligible participants are from eco-
- 22 nomically, geographically, and ethnically diverse
- backgrounds. The Director shall take appropriate
- steps to recruit and select participants such that not

- less than 50 percent of participants are from underresourced communities of need.
- 3 "(2) Service in communities of origin.—To
 4 the extent practicable, the Director shall ensure that
 5 participants are provided opportunities to perform
 6 service in their communities of origin if desired.
- 7 "(3) GENDER REPRESENTATION.—To the 8 greatest extent practicable, the Director shall ensure 9 inclusion and representation of all genders among 10 participants.
- 11 "(4) RURAL REPRESENTATION.—To the great-12 est extent practicable, the Director shall ensure in-13 clusion and representation of participants from 14 counties with a population of less than 50,000 resi-15 dents.
- "(d) Period of Participation.—Individuals desiring to participate in the national service program shall
 enter into an agreement with the Director to participate
 in the Civilian Climate Corps for a period of not less than
 nine months and not more than one year, as specified by
 the Director. Individuals may renew the agreement for not
 more than one additional such period, with any number
 of years between periods of service.
- 24 "(e) DIRECTOR.—Upon the establishment of the Ci-25 vilian Climate Corps, the Civilian Climate Corps national

- 1 climate service program shall be under the direction of the2 Director.
- 3 "(f) Membership in Civilian Climate Corps.—
 - "(1) Selection of Members.—The Director or the Director's designee shall select individuals for participation within the national climate service program, which shall grant the individual membership within the Civilian Climate Corps.
 - "(2) APPLICATION FOR MEMBERSHIP.—To be selected to become a member of the Civilian Climate Corps through the national climate service program, an individual shall submit an application to the Director or to any other office as the Director may designate, at such time, in such manner, and containing such information as the Director shall require. At a minimum, the application shall contain sufficient information to enable the Director, or the campus director of the appropriate campus, to determine whether selection of the applicant for membership in the Civilian Climate Corps is appropriate.

"(3) TEAM LEADERS.—

"(A) IN GENERAL.—The Director may select individuals with prior supervisory or service experience to be team leaders within units in the Civilian Climate Corps national climate

1	service program, to perform service that in-
2	cludes leading and supervising teams of Civilian
3	Climate Corps members.
4	"(B) Rights and Benefits.—A team
5	leader shall be provided the same rights and
6	benefits applicable to other Civilian Climate
7	Corps members, except that the Director may
8	increase the limitation on the amount of the liv-
9	ing allowance under section 1998(b) for a team
10	leader.
11	"(g) Organization of National Climate Serv-
12	ICE PROGRAM INTO UNITS.—
13	"(1) Units.—The national climate service pro-
14	gram shall be divided into units by the Director or
15	Director's designee. Each Civilian Climate Corps
16	member shall be assigned to a unit.
17	"(2) Unit leaders.—The leader of each unit
18	shall be selected by the Director. The designated
19	leader shall accompany the unit throughout the pe-
20	riod of agreed service of the members of the unit.
21	"(h) Campuses.—
22	"(1) Units may be assigned to campuses.—
23	The units of the national climate service program
24	may be grouped together as appropriate in campuses
25	for operational, support, and, when necessary,

- boarding purposes. The Civilian Climate Corps campus for a unit shall be in a facility or central location established as the operational headquarters for
 the unit. When necessary and appropriate, Civilian
 Climate Corps members may be housed in the campuses or provided housing vouchers and support in
 cases where boarding is not possible.
 - "(2) CAMPUS DIRECTOR.—There shall be a campus director for each campus. The campus director is the head of the campus, and preference shall be given to hiring directors that are members of the community in which a campus is situated.
 - "(3) Facilities.—Upon the establishment of the program, the Director shall identify Federal facilities in consultation with the General Services Agency and the advisory board that may be used, in whole or in part, by the national climate service program. Eligible facilities shall include existing campuses operated by the Corporation and other programs, including Job Corps.
 - "(4) ELIGIBLE SITE FOR A CAMPUS.—A campus may be located in a facility described in paragraph (3) or in another facility that the Director determines is appropriate, including Job Corps facilities.

1	"(i) Environmental Justice Requirement.—
2	The Director shall ensure that not less than 50 percent
3	of Civilian Climate Corps labor and investment under this
4	section supports climate service projects that are based in
5	under-resourced communities of need, of which, not less
6	than 10 percent of such funds for under-resourced com-
7	munities of need shall support projects that are based in
8	Indian country.
9	"(j) Standards of Conduct.—The campus direc-
10	tor of each campus shall establish and enforce standards
11	of conduct to promote healthy and productive conditions
12	in the campus and a spirit of service.
13	"(k) Coordination With Local Entities and In-
14	STITUTIONS.—The Director shall ensure that Civilian Cli-
15	mate Corps activities carried out under the national cli-
16	mate service program under this section are—
17	"(1) planned, and if appropriate, carried out, in
18	conjunction and coordination with the activities of
19	the Civilian Climate Corps Partners receiving grants
20	from the national climate service grant program, or
21	other entities performing activities that satisfy the
22	goals of climate service projects as described in sec-

(2) planned and implemented in a mannerthat incorporates local knowledge and planning

tion 199T;

- 1 wherever practicable, incorporating broad-based
- 2 input and partnership with the community served,
- 3 local community-based agencies, and local labor or-
- 4 ganizations; and
- 5 "(3) planned and implemented in a manner
- 6 that assists in the development of new programs
- 7 that may become Civilian Climate Corps Partner
- 8 programs in the local area where activities are car-
- 9 ried out, if local Civilian Climate Corps Partner pro-
- 10 grams do not exist.
- 11 "(1) Prevailing Wage Requirement for Con-
- 12 TRACTORS OR SUBCONTRACTORS.—Any contractor or sub-
- 13 contractor entering into a service contract in connection
- 14 with a project carried out under this section shall—
- 15 "(1) be treated as a Federal contractor or sub-
- 16 contractor for purposes of chapter 67 of title 41,
- 17 United States Code; and
- 18 "(2) pay each class of employee employed by
- 19 the contractor or subcontractor wages and fringe
- benefits at rates in accordance with prevailing rates
- 21 for the class in the locality, or, where a collective
- bargaining agreement covers the employee, in ac-
- cordance with the rates provided for in the agree-
- 24 ment, including prospective wage increases provided
- for in the agreement.

1	"(m) Labor Policies for Entities Working
2	WITH THE NATIONAL CLIMATE SERVICE PROGRAM.—
3	"(1) In general.—The national climate serv-
4	ice program shall—
5	"(A) enter into agreements and coopera-
6	tion only with entities that pledge to remain
7	neutral in labor organizing efforts among em-
8	ployees who participate in activities related to
9	the agreement or cooperation with the Civilian
10	Climate Corps; and
11	"(B) enter into agreements and coopera-
12	tion only with entities that recognize for collec-
13	tive bargaining purposes, and commit to collec-
14	tively bargain with, any labor organization that
15	has a written majority authorization among em-
16	ployees who participate in activities related to
17	the agreement or cooperation with the Civilian
18	Climate Corps.
19	"(2) Written majority authorization.—In
20	this subsection, the term 'written majority author-
21	ization' means writings signed and dated by a ma-
22	jority of employees in any appropriate unit in the
23	form of authorization cards, petitions, or other suit-
24	able written evidence to designate a labor organiza-

1	tion as the representative of such employees for the
2	purpose of collective bargaining.
3	"(n) Tribal Sovereignty.—The Director shall en-
4	sure that Civilian Climate Corps activities carried out
5	under the national climate service program that affect in-
6	dividuals in Indian country are carried out in a manner
7	that ensures that—
8	"(1) the sovereignty of Indian tribes and their
9	conservation efforts are maintained; and
10	"(2) the national climate service program oper-
11	ates in consultation with the affected individuals in
12	Indian country.
13	"(o) Buy American.—To the maximum extent prac-
14	ticable, the Director shall ensure that—
15	"(1) the materials used to carry out projects
16	under this section are substantially manufactured,
17	mined, and produced in the United States in accord-
18	ance with chapter 83 of title 41, United States Code
19	(commonly known as the 'Buy American Act'); and
20	"(2) when food and other agriculture commod-
21	ities are procured for activities carried out under
22	this section, at least 25 percent shall be grown and
23	processed within 250 miles of consumption, with a
24	priority for procuring food produced and processed

1	by socially disadvantaged farmers and ranchers and
2	small businesses.
3	"SEC. 199R. NATIONAL CLIMATE SERVICE GRANT PRO-
4	GRAM.
5	"(a) Eligible Recipients.—
6	"(1) IN GENERAL.—The Director may provide
7	grants under this section to States, subdivisions of
8	States, territories, Indian tribes, public or private
9	nonprofit organizations, labor organizations, Federal
10	agencies, or institutions of higher education.
11	"(2) Qualified youth service or con-
12	SERVATION CORPS.—Notwithstanding any other pro-
13	vision of law and in accordance with subsection (h),
14	a qualified youth service or conservation corps pro-
15	gram that receives funds under subtitle C of this Act
16	may apply for a grant under this section while that
17	entity is a recipient of a grant under subtitle C, and
18	may receive a grant under this section after that en-
19	tity terminates the grant under subtitle C.
20	"(b) Grants and Subgrants Permitted.—The
21	Corporation may provide grants to entities under sub-
22	section (a) for the purpose of assisting the recipients of
23	the grants—
24	"(1) to carry out a full-time service project de-
25	scribed in section 199T: and

- 1 "(2) to make subgrants in support of other en-
- 2 tities so long as those other entities use the grant
- funds to carry out a full-time service project de-
- 4 scribed in section 199T.
- 5 "(c) AGREEMENTS WITH FEDERAL AGENCIES.—At
- 6 the discretion of the Director, the Corporation may enter
- 7 into an interagency agreement, including a grant agree-
- 8 ment, with another Federal agency to support a service
- 9 project described in section 199T that is carried out or
- 10 otherwise supported by the agency that fulfills the project
- 11 requirements.
- 12 "(d) Grantees To Be Partners.—Entities receiv-
- 13 ing funds through grants or interagency agreements under
- 14 this section shall be considered Civilian Climate Corps
- 15 Partners.
- 16 "(e) Participants To Be Members.—Individuals
- 17 selected to perform service projects implemented by the
- 18 Civilian Climate Corps Partners shall be members of the
- 19 Civilian Climate Corps.
- 20 "(f) Provision of Authorized Benefits.—The
- 21 Director shall ensure that the Corporation provides par-
- 22 ticipants in a program under this section with the benefits
- 23 described in subsections (b), (d), and (f) of section 1998.
- 24 Each Civilian Climate Corps Partner administering a pro-
- 25 gram under this section shall provide participants in that

- 1 program with the benefits described in section 199S other
- 2 than those described in subsections (b), (d), and (f) of sec-
- 3 tion 199S.
- 4 "(g) No Matching Fund Requirements.—The
- 5 Corporation may provide 100 percent of the cost of car-
- 6 rying out a program that receives assistance under this
- 7 section, whether the assistance is provided directly to a
- 8 Civilian Climate Corps Partner or as a subgrant from the
- 9 Civilian Climate Corps Partner.
- 10 "(h) Limitation on Same Entity Receiving Mul-
- 11 TIPLE GRANTS.—Unless specifically authorized by law,
- 12 the Corporation may not provide a grant under this sec-
- 13 tion to an entity that is simultaneously receiving another
- 14 grant authorized under the national service laws.
- 15 "(i) Program Assistance.—The Corporation may
- 16 provide planning, operational, or replication assistance to
- 17 a qualified applicant that submits an application under
- 18 this section in the same manner as described in section
- 19 124.
- 20 "(j) Environmental Justice Requirement.—
- 21 The Director shall ensure that not less than 50 percent
- 22 of the funds made available to carry out this section (in-
- 23 cluding funds for grants allotted to States and grants
- 24 awarded to other entities) support climate service projects
- 25 that are based in under-resourced communities of need,

1	of which not less than 10 percent of such funds for under-
2	resourced communities of need shall support projects that
3	are based in Indian country.
4	"(k) Distribution of Funds.—
5	"(1) Allotment to states.—
6	"(A) IN GENERAL.—The Corporation shall
7	reserve 30 percent of the funds made available
8	to carry out this section to allot funds in ac-
9	cordance with this subsection.
10	"(B) Indian Tribe.—The Corporation
11	shall reserve 5 percent of the funds made avail-
12	able to carry out this subsection to award
13	grants to Indian tribes.
14	"(C) ALLOTMENT AMOUNTS.—
15	"(i) In general.—Subject to clause
16	(ii), of the total amounts made available to
17	carry out this subsection, and not reserved
18	under subparagraph (B) for a fiscal year,
19	the Corporation shall allot to each State
20	that has an approved application an
21	amount that bears the same ratio to such
22	total amounts for that fiscal year as the
23	population of the State bears to the total
24	population of all States.

1	"(ii) Minimum amount.—Notwith-
2	standing clause (i), the minimum grant
3	made available to each State with an ap-
4	proved application for each fiscal year shall
5	be \$600,000.
6	"(2) Competitive grants.—Of the funds
7	made available to carry out this section for a fiscal
8	year, the Corporation shall reserve 70 percent for
9	grants awarded on a competitive basis to States,
10	subdivisions of States, territories, Indian tribes, pub-
11	lic or private nonprofit organizations, labor organiza-
12	tions, Federal agencies, and institutions of higher
13	education.
14	"(3) Application required.—The Corpora-
15	tion shall make an allotment of assistance or award
16	a competitive grant to a recipient under this sub-
17	section only pursuant to an application submitted by
18	a State or other applicant under subsection (n).
19	"(l) AVAILABILITY OF FUNDS.—The Director shall
20	ensure that the number of individuals selected to perform
21	each service project implemented by a Civilian Climate
22	Corps Partner does not exceed—
23	"(1) the amount of funding available to the ap-
24	plicable Climate Corps Partner to support the

1	project, including the provision of benefits for each
2	such individual; and
3	"(2) the amount of funding available to the
4	Corporation to support and provide benefits to those
5	individuals.
6	"(m) Authority for Fixed-Amount Grants.—
7	The Corporation may provide assistance in the form of
8	fixed-amount grants under this section in an amount de-
9	termined by the Corporation in the same manner and
10	under the same terms and conditions as fixed-amount
11	grants under section 129(l).
12	"(n) APPLICATION FOR ASSISTANCE.—To be eligible
13	to receive assistance under this section, a State, territory,
14	subdivision of a State, Indian tribe, public or private non-
15	profit organization, institution of higher education, Fed-
16	eral agency, or labor organization shall prepare and sub-
17	mit to the Director an application at such time, in such
18	manner, and containing such information as the Director
19	may reasonably require, including—
20	"(1) the types of permissible application mate-
21	rial described in section 130(b), except that para-
22	graph (11) of such subsection shall not apply;
23	"(2) the required application information de-
24	scribed in subsection (c) and (d) of section 130;

1	"(3) information describing how the applicant
2	proposes to address the goals of the grant program
3	under this section and the project requirements; and
4	"(4) an assurance that the Civilian Climate
5	Corps program carried out by the applicant using
6	assistance provided under this section and any pro-
7	gram supported by a grant made by the applicant
8	using such assistance will—
9	"(A) provide participants with the training
10	skills, and knowledge necessary for the projects
11	that participants are called upon to perform
12	and that such training may realistically lead to
13	local employment in similar fields after the
14	completion of the program;
15	"(B) provide support services to partici-
16	pants, such as the provision of appropriate in-
17	formation and support to those participants
18	transitioning to other educational and career
19	opportunities and those who are seeking to earr
20	the equivalent of a high school diploma;
21	"(C) coordinate with the Director to fulfil
22	the training and career development require
23	ments described in section 199U;

1	"(D) provide in the design, recruitment,
2	and operation of the program for broad-based
3	input from—
4	"(i) the community served and poten-
5	tial participants in the program; and
6	"(ii) community-based agencies with a
7	demonstrated record of experience in pro-
8	viding services and local labor organiza-
9	tions representing employees of service
10	sponsors, if these entities exist in the area
11	to be served by the program;
12	"(E) ensure that any benefits provided by
13	the program meet the minimum requirements
14	set forth in section 1998, and ensure, through
15	coordination with the Director, that all mem-
16	bers of the Civilian Climate Corps receive all
17	such benefits;
18	"(F) refrain from interfering in the em-
19	ployee-management relations of Civilian Climate
20	Corps members in accordance with section
21	199W(d) or the compensation of such members
22	under subsections (b), (d), and (f) of section
23	199S;

1	"(G) apply evaluation and performance
2	goals methods equivalent to those in section
3	131(d); and
4	"(H) remain neutral with respect to the
5	exercise of the right to organize and collectively
6	bargain by Civilian Climate Corps members.
7	"(o) Consideration of Applications.—
8	"(1) In general.—The Director shall apply
9	the criteria described in paragraphs (3) and (4) in
10	determining whether to approve an application sub-
11	mitted under subsection (n) and provide assistance
12	under this section to the applicant.
13	"(2) Application to subgrants.—
14	"(A) IN GENERAL.—A State or other enti-
15	ty that uses assistance provided under this sec-
16	tion to support programs selected on a competi-
17	tive basis to receive a share of the assistance
18	shall use the criteria described in paragraphs
19	(3) and (4) when considering an application
20	submitted by such program.
21	"(B) Certification.—The application of
22	the State or other entity under subsection (n)
23	shall contain a certification that the State or
24	other entity used these criteria in the selection

of programs to receive assistance, a description

1	of the positions into which participants will be
2	placed using such assistance, including descrip-
3	tions of specific tasks to be performed by such
4	participants, and descriptions of the minimum
5	qualifications that individuals shall meet to be-
6	come participants in such programs.
7	"(3) Assistance criteria.—The criteria re-
8	quired to be applied in evaluating applications sub-
9	mitted under subsection (n) are—
10	"(A) the criteria described in section
11	133(e);
12	"(B) how the program will carry out activi-
13	ties described in section 199T; and
14	"(C) the extent to which the program is
15	equipped to deliver the benefits and training re-
16	quired under this subtitle.
17	"(4) Apprenticeship priority.—
18	"(A) In General.—In awarding grants
19	under this section on a competitive basis, the
20	Director shall give priority to applications from
21	entities that—
22	"(i) provide pre-apprenticeship oppor-
23	tunities for participants that result in posi-
24	tions in apprenticeships registered with the

1	Department of Labor or the State appren-
2	ticeship agency; or
3	"(ii) provide, as part of Civilian Cli-
4	mate Corps programming, apprenticeships
5	registered with the Department of Labor
6	or the State apprenticeship agency.
7	"(B) Additional priority.—In the case
8	of entities described in subparagraph (A)(ii),
9	the Director shall give an additional priority to
10	entities that will—
11	"(i) impose utilization requirements
12	for apprenticeships registered under the
13	Act of August 16, 1937 (commonly known
14	as the 'National Apprenticeship Act'; 50
15	Stat. 664, chapter 663; 29 U.S.C. 50 et
16	seq.) on the eligible projects; and
17	"(ii) comply with the apprentice to
18	journey worker ratios established for such
19	apprenticeships by the Department of
20	Labor or the State apprenticeship agency,
21	as applicable.
22	"(5) Allocation to historically black
23	COLLEGES AND UNIVERSITIES AND MINORITY-SERV-
24	ING INSTITUTIONS.—In awarding grants under this
25	section on a competitive basis to institutions of high-

1	er education, the Director shall ensure that of all
2	funds under this section that are awarded to institu-
3	tions of higher education—
4	"(A) not less than 10 percent of those
5	funds shall be awarded to Historically Black
6	Colleges and Universities (which shall be de-
7	fined as institutions that are part B institutions
8	under section 322 of the Higher Education Act
9	of 1965 (20 U.S.C. 1061)); and
10	"(B) not less than 10 percent shall be
11	awarded to other minority-serving institutions
12	(which shall be defined as eligible institutions
13	described in paragraphs (2) through (7) of
14	under section 371(a) of the Higher Education
15	Act of 1965 (20 U.S.C. 1067q(a)).
16	"(6) Other considerations.—
17	"(A) Geographic diversity.—The Di-
18	rector shall ensure that recipients of assistance
19	provided under this section are geographically
20	diverse and represent urban and rural locales,
21	with a focus on under-resourced communities of
22	need.
23	"(B) Age limits.—The Director shall en-
24	sure that not less than 50 percent of the Civil-

1	ian Climate Corps Partners have no upper age
2	limits for participation.
3	"(C) Rejection of state applicants.—
4	Section 133(g) shall apply with respect to an
5	application submitted by a State Commission
6	under this section for funds described in sub-
7	section (k). The amount of any State's allot-
8	ment under subsection (k) for a fiscal year that
9	the Corporation determines will not be provided
10	for that fiscal year may be used by the Cor-
11	poration to—
12	"(i) make grants (and provide benefits
13	in connection with such grants) to other
14	community-based entities under this sec-
15	tion that propose to carry out Civilian Cli-
16	mate Corps programs in such State or ter-
17	ritory; and
18	"(ii) make reallotments to other
19	States or territories with approved applica-
20	tions submitted under subsection (n), from
21	the allotment funds not used to make
22	grants as described in clause (i).
23	"(D) Gender Representation.—To the
24	greatest extent practicable, the Director shall

1	ensure inclusion and representation of all gen-
2	ders among participants.
3	"(E) Tribal sovereignty.—The Direc-
4	tor shall ensure that Civilian Climate Corps ac-
5	tivities carried out under this section that affect
6	individuals in Indian country are carried out in
7	a manner that ensures that—
8	"(i) the sovereignty of Indian tribes
9	and their conservation efforts are main-
10	tained; and
11	"(ii) the activities are carried out in
12	consultation with the affected individuals
13	in Indian country.
14	"(p) Selection of Partner Corps Members.—
15	The recruitment and selection of an individual to serve
16	in a climate service project of a Civilian Climate Corps
17	Partner shall be conducted by the entity to which the as-
18	sistance is provided under subsection (a).
19	"(q) Recruitment and Placement.—The Direc-
20	tor and each State Commission shall establish a system
21	to recruit participants in a climate service project of a Ci-
22	vilian Climate Corps Partner entity and to assist in place-
23	ment, and shall coordinate with other programs in the
24	Corporation to take advantage of existing systems as
25	much as possible. The Director and State Commissions

- 1 shall disseminate information regarding available positions
- 2 through cooperation with secondary schools, institutions
- 3 of higher education, employment service offices, State vo-
- 4 cational rehabilitation agencies, and language organiza-
- 5 tions.
- 6 "(r) Full-Time Service.—An individual serving in
- 7 a climate service project of a Civilian Climate Corps Part-
- 8 ner Corps entity—
- 9 "(1) shall agree to participate in the program
- sponsoring the position for a term of service that is
- equal to not less than 1,700 hours during a period
- of not more 10 to 12 months, as determined by the
- 13 Partner Corps entity; and
- 14 "(2) may serve in 2 terms of service, which do
- 15 not need to be consecutive terms.
- 16 "SEC. 199S. BENEFITS FOR CIVILIAN CLIMATE CORPS MEM-
- 17 BERS.
- 18 "(a) In General.—The Director shall provide for
- 19 members of the Civilian Climate Corps to receive benefits
- 20 authorized by this section.
- 21 "(b) LIVING ALLOWANCE.—
- 22 "(1) In General.—The Director shall provide
- a living allowance to members of the Civilian Cli-
- 24 mate Corps for the period during which such mem-
- bers are engaged in training or any activity on a Ci-

- vilian Climate Corps project. Subject to paragraphs

 (2), (3), and (4) and the duty to bargain under section 199W(d), the Director shall establish the

 amount of the allowance, except that in no event

 shall such allowance be less than the equivalent of

 \$17 per hour.
 - "(2) Increase.—The amount of the allowance described in paragraph (1) shall increase yearly by the annual percentage increase, if any, in the median hourly wage of all employees, as determined by the Bureau of Labor Statistics.
 - "(3) Work as Laborer or Mechanic.—Notwithstanding paragraphs (1) and (2), in the case of a member who is engaged in construction, alteration, or repair work as a laborer or mechanic under a Civilian Climate Corps project, the Director shall also establish the amount of the allowance of such member at the greater of—
 - "(A) the amount that would otherwise apply under paragraphs (1) and (2); or
 - "(B) any amount not less than the equivalent of the prevailing wage rate in the locality in which the member is engaged in such project, as determined by the Secretary of

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1 Labor, in accordance with subchapter IV of 2 chapter 31 of title 40, United States Code.

"(4) Work as a member furnishing serv-

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"(A) IN GENERAL.—Notwithstanding paragraphs (1) and (2), a member of the Civilian Climate Corps who is not subject to paragraph (3) and who is engaged in furnishing services through a project of the Civilian Climate Corps, including such a member who is a routine operations worker or routine maintenance worker, shall (subject to subparagraph (B)) be paid an allowance and receive fringe benefits that are not less than the equivalent of the minimum wage and fringe benefits established in accordance with chapter 67 of title 41, United States Code (commonly known as the 'Service Contract Act').

"(B) REQUIREMENT.—In the case the allowance required under subparagraph (A) is less than the amount that would otherwise apply under paragraphs (1) and (2), the allowance of a member described in subparagraph (A) shall be not less than the amount that would otherwise apply under such paragraphs.

1	"(C) Authority.—With respect to this
2	paragraph, the Secretary of Labor shall have
3	the authority and functions set forth in chapter
4	67 of title 41, United States Code.
5	"(c) Other Authorized Benefits.—While active
6	as members of the Civilian Climate Corps, members shall
7	be provided the following benefits when necessary to com-
8	plete Corps activity, as the Director determines appro-
9	priate:
10	"(1) Allowances for travel expenses, personal
11	expenses, and other expenses.
12	"(2) Quarters.
13	"(3) Subsistence.
14	"(4) Transportation.
15	"(5) Equipment
16	"(6) Uniforms.
17	"(7) Supplies.
18	"(8) Other services determined by the Director
19	to be consistent with the purposes of the Program.
20	"(d) Health Care.—
21	"(1) IN GENERAL.—Each member of the Civil-
22	ian Climate Corps shall be entitled to the health care
23	benefit described in paragraph (2) for the duration
24	of the participant's terms of service, as long as the

1	member does not receive an equivalent benefit from
2	a different source.
3	"(2) HEALTH CARE BENEFIT.—The health care
4	benefit described in this subsection is an amount
5	equal to the annual premium for a gold level health
6	plan for the member and any of the member's de-
7	pendents purchased on the American Health Benefit
8	Exchange in the member's State of residence, pro-
9	vided the member purchases a plan on the American
10	Health Benefit Exchange.
11	"(e) Supportive Services.—Each member of the
12	Civilian Climate Corps shall be provided with child care
13	services, counseling services, and other supportive services
14	when needed, as the Director determines appropriate.
15	"(f) Educational Benefits.—
16	"(1) In general.—Upon completion of a term
17	of service with the Civilian Climate Corps, a member
18	shall be entitled to receive an amount equal to not
19	more than \$25,000 for each term of service, which
20	the member shall apply to—
21	"(A) tuition and related expenses at an in-
22	stitution of higher education, as defined in sec-
23	tion 101 and 102(a)(1)(B) of the Higher Edu-
24	cation Act of 1965 (20 U.S.C. 1001;
25	1002(a)(1)(B); or

1	"(B) the repayment of a qualified student
2	loan as defined in section $148(b)(7)$.
3	"(2) No eligibility for subtitle d
4	AWARD.—A Civilian Climate Corps member shall not
5	be eligible for the national service educational award
6	described in subtitle D.
7	"SEC. 199T. SERVICE PROJECTS.
8	"(a) In General.—The service projects carried out
9	by the national climate service program and recipients of
10	grants from the national climate service grant program
11	shall help communities respond to climate change and
12	transition to a clean economy, through one or more of the
13	following activities:
14	"(1) Reducing carbon emissions, which may in-
15	clude—
16	"(A) weatherizing and retrofitting residen-
17	tial and non-residential buildings for energy ef-
18	ficiency and electrification and participating in
19	the construction of new net-zero buildings;
20	"(B) maintenance and operation of energy-
21	efficient and net-zero buildings and properties;
22	"(C) building energy-efficient affordable
23	housing units;
24	"(D) conducting energy audits;

1	"(E) recommending ways for households to
2	improve energy efficiency;
3	"(F) installing and upgrading public tran-
4	sit and electric vehicle infrastructure; and
5	"(G) installing clean energy infrastructure
6	in homes and small businesses, on farms, and
7	in communities.
8	"(2) Enabling a coordinated transition to re-
9	newable energy, which may include—
10	"(A) advising on climate and energy policy;
11	"(B) providing clean energy-related serv-
12	ices; and
13	"(C) expanding broadband access and
14	adoption.
15	"(3) Building healthier and pollution-free com-
16	munities, which may include—
17	"(A) working with schools and youth pro-
18	grams to educate students and youth about
19	ways to reduce home energy use and improve
20	the environment;
21	"(B) assisting in the development of local
22	recycling and composting programs;
23	"(C) renewing and rehabilitating public
24	and tribal lands and trails owned or maintained
25	by the Federal Government, an Indian tribe, a

1	State, a municipal or local government, or any
2	formal partners of those entities;
3	"(D) improving air quality or other pollu-
4	tion monitoring networks;
5	"(E) remediation of the effects of toxins
6	and other hazardous pollution, including lead
7	exposure in drinking water and the home;
8	"(F) building and maintaining green
9	stormwater management infrastructure;
10	"(G) creating and expanding local and re-
11	gional food systems; and
12	"(H) developing farm to institution dis-
13	tribution models to make schools, hospitals, and
14	other institutions healthier and more food resil-
15	ient.
16	"(4) Mitigating the effects of disasters and
17	other trends related to climate change, which may
18	include—
19	"(A) performing community resilience as-
20	sessments;
21	"(B) collecting and analyzing data related
22	to climate change and disasters;
23	"(C) advising and planning for community
24	resilience and adaptation;

1	"(D) building and maintaining resilient in-
2	frastructure;
3	"(E) conducting prescribed burns or en-
4	gaging in reforestation activity;
5	"(F) supporting the activities of local
6	emergency management agencies and programs;
7	and
8	"(G) advising and supporting farmers and
9	ranchers in the implementation of management
10	practices that account for climate change.
11	"(5) Preparing communities for disaster, which
12	may include—
13	"(A) organizing community-based resil-
14	iency coalitions and working groups;
15	"(B) providing disaster preparedness or
16	community emergency response team training
17	to community-based organizations and resi-
18	dents, including for animals in disasters;
19	"(C) providing education on climate
20	change, disaster, and resilience at community-
21	based organizations and schools; and
22	"(D) developing community climate resil-
23	ience hub infrastructure.
24	"(6) Recovering from disasters, which may in-
25	clude

1	"(A) clearing debris;
2	"(B) repairing and rebuilding homes and
3	buildings;
4	"(C) replanting locally adapted native trees
5	and plants;
6	"(D) restoring habitat;
7	"(E) stabilizing shorelines and hillsides;
8	and
9	"(F) remediating and reclaiming dev-
10	astated land left by extractive industries.
11	"(7) Developing and implementing conservation
12	projects with climate benefits that are proven using
13	the best available science, which may include—
14	"(A) conserving, protecting, and restoring
15	habitat, especially habitat to threatened, endan-
16	gered, and at-risk species;
17	"(B) stabilizing shorelines or riparian
18	areas using green infrastructure such as native
19	wetlands;
20	"(C) removing invasive species and plant-
21	ing locally adapted native species;
22	"(D) collecting, storing, and propagating
23	native seeds and plant materials:

1	"(E) removing hazardous fuels within one-
2	quarter mile of dwellings and homes or one-
3	quarter mile around delineated communities;
4	"(F) planting and maintaining urban, trib-
5	al, and rural forests, trees, native grasslands,
6	and natural areas;
7	"(G) developing urban farms and gardens;
8	"(H) reforestation of native forest eco-
9	systems, afforestation, and other projects to
10	achieve demonstrable carbon sinks;
11	"(I) reclaiming unneeded roads and tracks
12	and restoring affected lands to natural condi-
13	tions;
14	"(J) restoring and managing wildlife cor-
15	ridors and habitat connectivity for native spe-
16	cies, including building wildlife crossings and
17	removing barriers to wildlife movement; and
18	"(K) assisting farmers and ranchers in a
19	transition to more regenerative farming and
20	ranching systems.
21	"(8) Additional projects to reduce greenhouse
22	gas emissions to keep temperatures below 1.5 de-
23	grees Celsius above pre-industrialized levels, tackle
24	pollution to promote environmental justice, and build
25	community prosperity and resilience in the face of

- 1 the climate crisis and economic transitions, as deter-
- 2 mined by the Director and in consultation with the
- advisory board.
- 4 "(b) Permanent Improvement to Real Prop-
- 5 ERTY PERMITTED.—The service projects carried out by
- 6 the national climate service program and recipients of
- 7 grants from the national climate service grant program
- 8 are permitted to expend funds under this subtitle that
- 9 make permanent improvement to real property not owned
- 10 by the United States Government, as long as labor for that
- 11 improvement is undertaken by Civilian Climate Corps
- 12 members.
- 13 "SEC. 199U. TRAINING.
- 14 "(a) COMMON CURRICULUM.—Each member of the
- 15 Civilian Climate Corps shall be provided with between two
- 16 and six weeks of training that includes a comprehensive
- 17 service-leaning curriculum designed to promote team
- 18 building, leadership, citizenship, and environmental stew-
- 19 ardship. The Director shall consult with the advisory
- 20 board to ensure that, to the extent practicable, training
- 21 is consistent for each member of the Civilian Climate
- 22 Corps.
- 23 "(b) Advanced Service Training.—Members of
- 24 the Civilian Climate Corps shall receive advanced training

- 1 in basic, project-specific skills that the members will use
- 2 in performing their community service projects.
- 3 "(c) Training Part of Service.—Time under-
- 4 taken in training shall be considered part of the service
- 5 performed by members of the Civilian Climate Corps, and
- 6 the living allowance authorized in section 199S(b) shall
- 7 incorporate training hours into wage calculations.
- 8 "(d) Career and Technical Education.—
- 9 "(1) IN GENERAL.—Each member of the Civil-
- ian Climate Corps shall be provided with at least 4
- 11 weeks of training to improve job prospects in the
- 12 clean economy workforce.
- 13 "(2) Focus.—Training may be separate or
- alongside Corps activities, and may include a focus
- on energy conservation, environmental stewardship
- or conservation, infrastructure improvement, sus-
- tainable urban and rural development, climate resil-
- iency needs, or other appropriate topics. Training
- should include opportunities to earn professional cer-
- 20 tificates, wherever practicable. Training may also in-
- 21 clude professional development, such as resume and
- cover letter writing, networking, and personal finan-
- cial management.
- 24 "(3) Follow up services and data collec-
- 25 TION.—

- "(A) SERVICES.—Following the termination of service, members of the Civilian Climate Corps who do not enroll as full-time students shall receive between 9 and 12 months of follow-up services to encourage career progression, in a manner determined by the Director.
 - "(B) Data collection.—The Director shall collect information about the career progression of former members of the Civilian Climate Corps.
 - "(4) Consultation.—The Director shall consult with the advisory board to ensure that appropriate steps are taken to make training specific to local workforce and labor market needs, including coordination and partnerships with other entities including local labor groups and career and technical education schools, and that academic credit may be received where possible.
 - "(5) PRE-APPRENTICESHIP PIPELINE.—The Director shall consult with the advisory board to ensure that entities receiving funds under this subtitle prioritize the formation of relationships with local apprenticeship programs and the creation of pre-apprenticeship pipelines.

1	"(e) COORDINATION WITH OTHER ENTITIES.—The
2	Civilian Climate Corps may provide, either directly or
3	through grants, contracts, or cooperative agreements, the
4	advanced service training referred to in subsection (b) and
5	the career and technical education training referred to in
6	subsection (d) in coordination with career and technical
7	education schools, community colleges, labor groups, other
8	employment and training providers, existing service pro-
9	grams, Job Corps, other qualified individuals, or organiza-
10	tions with expertise in training individuals, including dis-
11	advantaged individuals, in the skills described in such sub-
12	section.
13	"SEC. 199V. ADMINISTRATIVE PROVISIONS.
13 14	"SEC. 199V. ADMINISTRATIVE PROVISIONS. "(a) Supervision.—The Chief Executive Officer
14	"(a) Supervision.—The Chief Executive Officer
14 15	"(a) Supervision.—The Chief Executive Officer shall monitor and supervise the Civilian Climate Corps au-
14151617	"(a) Supervision.—The Chief Executive Officer shall monitor and supervise the Civilian Climate Corps authorized to be established under section 199P. In carrying
14151617	"(a) Supervision.—The Chief Executive Officer shall monitor and supervise the Civilian Climate Corps authorized to be established under section 199P. In carrying out this section, the Chief Executive Officer shall—
14 15 16 17 18	"(a) Supervision.—The Chief Executive Officer shall monitor and supervise the Civilian Climate Corps authorized to be established under section 199P. In carrying out this section, the Chief Executive Officer shall— "(1) approve such guidelines, including those
141516171819	"(a) Supervision.—The Chief Executive Officer shall monitor and supervise the Civilian Climate Corps authorized to be established under section 199P. In carrying out this section, the Chief Executive Officer shall— "(1) approve such guidelines, including those recommended by the advisory board, for design, se-
14 15 16 17 18 19 20	"(a) Supervision.—The Chief Executive Officer shall monitor and supervise the Civilian Climate Corps authorized to be established under section 199P. In carrying out this section, the Chief Executive Officer shall— "(1) approve such guidelines, including those recommended by the advisory board, for design, selection of members, operation of the national climate
14 15 16 17 18 19 20 21	"(a) Supervision.—The Chief Executive Officer shall monitor and supervise the Civilian Climate Corps authorized to be established under section 199P. In carrying out this section, the Chief Executive Officer shall— "(1) approve such guidelines, including those recommended by the advisory board, for design, selection of members, operation of the national climate service program, and distribution of grants to Civil-

1	Partner Corps entities, in accomplishing the purpose
2	set forth in section 1990; and
3	"(3) carry out any other activities determined
4	appropriate by the advisory board.
5	"(b) Monitoring and Coordination.—The Chief
6	Executive Officer shall—
7	"(1) monitor the overall operation of the Civil-
8	ian Climate Corps;
9	"(2) coordinate the activities of the Corps with
10	other service and grant programs administered by
11	the Corporation; and
12	"(3) carry out any other activities determined
13	appropriate by the advisory board.
14	"(c) Staff.—
15	"(1) Director.—
16	"(A) Appointment.—Upon establishment
17	of the Program, the Chief Executive Officer
18	shall appoint a Director.
19	"(B) Duties.—The Director shall—
20	"(i) design, develop, and administer
21	the Civilian Climate Corps;
22	"(ii) be responsible for managing daily
23	operations of the national climate service
24	program and national climate service grant
25	program; and

1	"(iii) report to the Chief Executive
2	Officer.
3	"(2) Authority to employ staff.—The Di-
4	rector may employ such staff as is necessary to
5	carry out this subtitle using funds available for this
6	subtitle or generally available to the Corporation for
7	the employment of staff. The Director shall, to the
8	maximum extent practicable, utilize in staff positions
9	personnel who are detailed from departments and
10	agencies of the Federal Government and, to the ex-
11	tent the Director considers appropriate, shall request
12	and accept detail of personnel from such depart-
13	ments and agencies in order to do so.
14	"(d) Labor Relations.—
15	"(1) In general.—
16	"(A) Employer and employee sta-
17	TUS.—The Civilian Climate Corps shall be the
18	employer of its members, and such members
19	shall be the employees of the Civilian Climate
20	Corps, for purposes under this subsection of or-
21	ganizing a labor organization, collective bar-
22	gaining, and other employee-management rela-
23	tions.
24	"(B) Director responsibilities.—To
25	the extent practicable, the Director shall en-

1	sure, in consultation with the advisory board,
2	that all members of the Civilian Climate Corps
3	are provided the opportunity to join a labor or-
4	ganization, as applicable, during the term of
5	their service. Such a labor organization shall, to
6	the greatest extent practicable, be local and rel-
7	evant to the service provided by such members.
8	"(C) Employee-management relations
9	PROVISIONS.—With respect to employee-man-
10	agement relations of the Civilian Climate Corps
11	and its members, the following shall apply:
12	"(i) Employee-management relations
13	shall, to the extent not inconsistent with
14	the provisions in this subtitle, be subject to
15	the provisions that apply to the employee-
16	management relations of the United States
17	Postal Service and its employees under
18	part II of title 39, United States Code.
19	"(ii) The Civilian Climate Corps shall
20	remain neutral in any labor organization
21	organizing effort.
22	"(iii) The Civilian Climate Corps shall
23	recognize for collective bargaining pur-
24	poses, and shall collectively bargain with,
25	any labor organization that has a written

majority authorization of a unit encompassing all members of the Civilian Climate Corps or any other unit determined
appropriate by the National Labor Relations Board.

"(iv) Members of the Civilian Climate Corps shall have the right to strike, and the Civilian Climate Corps shall not discharge, discipline, or permanently replace members for striking.

"(2) Commencement of collective barsaining as written request for collective bargaining from a labor organization that has been newly recognized or certified as a representative under section 9(a) of the National Labor Relations Act (29 U.S.C. 159(a)) of members of the Civilian Climate Corps, or within such further period as the parties agree upon, the parties shall meet and commence to bargain collectively and shall make every reasonable effort to conclude and sign a collective bargaining agreement.

"(3) MEDIATION AND CONCILIATION FOR FAIL-URE TO REACH A COLLECTIVE BARGAINING AGREE-MENT.—

"(A) IN GENERAL.—If the parties have failed to reach an agreement before the date that is 90 days after the date on which bargaining is commenced under paragraph (2), or any later date agreed upon by both parties, either party may notify the Director of the Federal Mediation and Conciliation Service of the existence of a dispute and request mediation.

"(B) FEDERAL MEDIATION AND CONCILIA-TION SERVICE.—Whenever a request is received under subparagraph (A), the Director of the Federal Mediation and Conciliation Service shall promptly communicate with the parties and use best efforts, by mediation and conciliation, to bring them to agreement.

"(4) Tripartite arbitration panel.—

"(A) IN GENERAL.—If the Director of the Federal Mediation and Conciliation Service is not able to bring the parties to agreement by mediation or conciliation before the date that is 30 days after the date on which such mediation or conciliation is commenced, or any later date agreed upon by both parties, the Director of the Federal Mediation and Conciliation Service shall refer the dispute to a tripartite arbitration

1	panel established in accordance with such regu-
2	lations as may be prescribed by the Director of
3	the Federal Mediation and Conciliation Service,
4	with one member selected by the labor organi-
5	zation, one member selected by the Civilian Cli-
6	mate Corps, and one neutral member mutually
7	agreed to by the parties.
8	"(B) DISPUTE SETTLEMENT.—A majority
9	of the tripartite arbitration panel shall render a
10	decision settling the dispute and such decision
11	shall be binding upon the parties for a period
12	of 2 years, unless amended during such period
13	by written consent of the parties. Such decision
14	shall be based on—
15	"(i) the financial status and prospects
16	of the Civilian Climate Corps;
17	"(ii) the size and type of the oper-
18	ations and business of the Civilian Climate
19	Corps;
20	"(iii) the cost of living of members of
21	the Civilian Climate Corps;
22	"(iv) the ability of members of the Ci-
23	vilian Climate Corps to sustain themselves,
24	their families, and their dependents on the

1	wages and benefits they earn from the Ci-
2	vilian Climate Corps; and
3	"(v) the wages and benefits that 7
4	other employers engaged in similar activi-
5	ties as the Civilian Climate Corps provide
6	their employees.
7	"(5) Prohibition on subcontracting for
8	CERTAIN PURPOSES.—The Civilian Climate Corps,
9	and any recipient of funding under section 199R,
10	may not engage in subcontracting for the purpose of
11	circumventing the terms of a collective bargaining
12	agreement with respect to wages, benefits, or work-
13	ing conditions.
14	"(6) Definitions.—In this subsection:
15	"(A) Parties.—The term 'parties'
16	means—
17	"(i) a labor organization that is newly
18	recognized or certified as a representative
19	under section 9(a) of the National Labor
20	Relations Act (29 U.S.C. 159(a)) of mem-
21	bers of the Civilian Climate Corps; and
22	"(ii) the Civilian Climate Corps.
23	"(B) Written majority authoriza-
24	TION.—The term 'written majority authoriza-
25	tion' means writings signed and dated by a ma-

1 jority of members of the Civilian Climate Corps 2 in a unit described in paragraph (1)(C)(iii) in the form of authorization cards, petitions, or 3 4 other suitable written evidence to designate a 5 labor organization as the representative of such 6 members for the purpose of collective bar-7 gaining. 8 "SEC. 199W. STATUS OF CORPS MEMBERS AND CORPS PER-9 SONNEL UNDER FEDERAL LAW. 10 "(a) IN GENERAL.—Except as otherwise provided in 11 this section, members of the Civilian Climate Corps shall not, by reason of their status as such members, be consid-12

- 14 law relating to Federal employment.15 "(b) Work-Related Injuries.—
- "(1) In General.—For purposes of subchapter 16 17 I of chapter 81 of title 5, United States Code, relat-18 ing to the compensation of Federal employees for 19 work injuries, participants in active service in the 20 national climate service program under section 199Q 21 shall be considered as employees of the United 22 States within the meaning of the term 'employee', as 23 defined in section 8101 of such title.

ered Federal employees or be subject to the provisions of

"(2) Special rule.—In the application of the provisions of subchapter I of chapter 81 of title 5,

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1 United States Code, to a person referred to in para-2 graph (1), the person shall not be considered to be 3 in the performance of duty while absent from the person's assigned post of duty unless the absence is 5 authorized in accordance with procedures prescribed 6 by the Director. 7 "(c) Tort Claims Procedure.—A participant in 8 active service in the national climate service program under section 199Q shall be considered an employee of the 10 United States for purposes of chapter 171 of title 28, United States Code, relating to tort claims liability and 12 procedure. 13 "(d) Labor Relations.— 14 "(1) In General.— 15 "(A) EMPLOYER AND EMPLOYEE STA-16 TUS.—The Civilian Climate Corps shall be the 17 employer of its members, and such members 18 shall be the employees of the Civilian Climate 19 Corps, for purposes under this subsection of or-20 ganizing a labor organization, collective bar-21 gaining, and other employee-management rela-22 tions. DIRECTOR RESPONSIBILITIES.—To 23 24 the extent practicable, the Director shall en-

sure, in consultation with the advisory board,

1	that all members of the Civilian Climate Corps
2	are provided the opportunity to join a labor or-
3	ganization, as applicable, during the term of
4	their service. Such a labor organization shall, to
5	the greatest extent practicable, be local and rel-
6	evant to the service provided by such members.
7	"(C) Employee-management relations
8	PROVISIONS.—With respect to employee-man-
9	agement relations of the Civilian Climate Corps
10	and its members, the following shall apply:
11	"(i) Employee-management relations
12	shall, to the extent not inconsistent with
13	the provisions in this subtitle, be subject to
14	the provisions that apply to the employee-
15	management relations of the United States
16	Postal Service and its employees under
17	part II of title 39, United States Code.
18	"(ii) The Civilian Climate Corps shall
19	remain neutral in any labor organization
20	organizing effort.
21	"(iii) The Civilian Climate Corps shall
22	recognize for collective bargaining pur-
23	poses, and shall collectively bargain with,
24	any labor organization that has a written

majority authorization of a unit encom-

1	passing all members of the Civilian Cli-
2	mate Corps or any other unit determined
3	appropriate by the National Labor Rela-
4	tions Board.
5	"(iv) Members of the Civilian Climate
6	Corps shall have the right to strike, and
7	the Civilian Climate Corps shall not dis-
8	charge, discipline, or permanently replace
9	members for striking.
10	"(2) Commencement of collective bar-
11	GAINING.—Not later than 10 days after receiving a
12	written request for collective bargaining from a labor
13	organization that has been newly recognized or cer-
14	tified as a representative under section 9(a) of the
15	National Labor Relations Act (29 U.S.C. 159(a)) of
16	members of the Civilian Climate Corps, or within
17	such further period as the parties agree upon, the
18	parties shall meet and commence to bargain collec-
19	tively and shall make every reasonable effort to con-
20	clude and sign a collective bargaining agreement.
21	"(3) Mediation and conciliation for fail-
22	URE TO REACH A COLLECTIVE BARGAINING AGREE-
23	MENT.—
24	"(A) In General.—If the parties have

failed to reach an agreement before the date

that is 90 days after the date on which bargaining is commenced under paragraph (2), or any later date agreed upon by both parties, either party may notify the Director of the Federal Mediation and Conciliation Service of the existence of a dispute and request mediation.

"(B) FEDERAL MEDIATION AND CONCILIA-TION SERVICE.—Whenever a request is received under subparagraph (A), the Director of the Federal Mediation and Conciliation Service shall promptly communicate with the parties and use best efforts, by mediation and conciliation, to bring them to agreement.

"(4) Tripartite arbitration panel.—

"(A) In general.—If the Director of the Federal Mediation and Conciliation Service is not able to bring the parties to agreement by mediation or conciliation before the date that is 30 days after the date on which such mediation or conciliation is commenced, or any later date agreed upon by both parties, the Director of the Federal Mediation and Conciliation Service shall refer the dispute to a tripartite arbitration panel established in accordance with such regulations as may be prescribed by the Director of

1	the Federal Mediation and Conciliation Service,
2	with one member selected by the labor organi-
3	zation, one member selected by the Civilian Cli-
4	mate Corps, and one neutral member mutually
5	agreed to by the parties.
6	"(B) DISPUTE SETTLEMENT.—A majority
7	of the tripartite arbitration panel shall render a
8	decision settling the dispute and such decision
9	shall be binding upon the parties for a period
10	of 2 years, unless amended during such period
11	by written consent of the parties. Such decision
12	shall be based on—
13	"(i) the financial status and prospects
14	of the Civilian Climate Corps;
15	"(ii) the size and type of the oper-
16	ations and business of the Civilian Climate
17	Corps;
18	"(iii) the cost of living of members of
19	the Civilian Climate Corps;
20	"(iv) the ability of members of the Ci-
21	vilian Climate Corps to sustain themselves,
22	their families, and their dependents on the
23	wages and benefits they earn from the Ci-
24	vilian Climate Corps; and

1	"(v) the wages and benefits that 7
2	other employers engaged in similar activi-
3	ties as the Civilian Climate Corps provide
4	their employees.
5	"(5) Prohibition on subcontracting for
6	CERTAIN PURPOSES.—The Civilian Climate Corps,
7	and any recipient of funding under section 199R,
8	may not engage in subcontracting for the purpose of
9	circumventing the terms of a collective bargaining
10	agreement with respect to wages, benefits, or work-
11	ing conditions.
12	"(6) Definitions.—In this subsection:
13	"(A) Parties.—The term 'parties'
14	means—
15	"(i) a labor organization that is newly
16	recognized or certified as a representative
17	under section 9(a) of the National Labor
18	Relations Act (29 U.S.C. 159(a)) of mem-
19	bers of the Civilian Climate Corps; and
20	"(ii) the Civilian Climate Corps.
21	"(B) Written majority authoriza-
22	TION.—The term 'written majority authoriza-
23	tion' means writings signed and dated by a ma-
24	jority of members of the Civilian Climate Corps
25	in a unit described in paragraph (1)(C)(iii) in

1	the form of authorization cards, petitions, or
2	other suitable written evidence to designate a
3	labor organization as the representative of such
4	members for the purpose of collective bar-
5	gaining.
6	"SEC. 199X. ADVISORY BOARD.
7	"(a) Establishment and Purpose.—There shall
8	be established a Civilian Climate Corps Advisory Board
9	to advise the Director concerning the administration of
10	this subtitle and to assist the Corps in achieving the goals
11	of section 1990. The advisory board members shall help
12	coordinate activities with the national climate service pro-
13	gram and national climate service grant program as ap-
14	propriate, including training coordination and capacity
15	building for grant applications.
16	"(b) Membership.—The advisory board shall be
17	composed of the following members:
18	"(1) The Secretary of Labor.
19	"(2) Representatives from at least 2 labor orga-
20	nizations.
21	"(3) The Secretary of Energy.
22	"(4) The Administrator of the Environmental
23	Protection Agency.
24	"(5) At least two individuals appointed by the
25	Director from among persons representative of com-

1	munity organizations in under-resourced commu-
2	nities of need.
3	"(6) At least one representative from a Indian
4	tribe or indigenous community.
5	"(7) At least two individuals appointed by the
6	Director from among persons representative of lead-
7	ership in organizations representing communities of
8	color.
9	"(8) The Secretary of Transportation.
10	"(9) The Chief of the Forest Service.
11	"(10) The Secretary of the Interior.
12	"(11) The Director of the Bureau of Indian Af-
13	fairs.
14	"(12) The Secretary of Agriculture.
15	"(13) The Secretary of Education.
16	"(14) The Secretary of Defense.
17	"(15) The Secretary of Housing and Urban De-
18	velopment.
19	"(16) The Chief of the National Guard Bureau.
20	"(17) The Secretary of Commerce.
21	"(18) The Administrator of the Federal Emer-
22	gency Management Agency.
23	"(19) The Administrator of the National Oce-
24	anic and Atmospheric Administration.

1	"(20) The Chairman of the National Endow-
2	ment for the Arts.
3	"(21) Individuals appointed by the Director
4	from among persons who are broadly representative
5	of educational institutions, voluntary organizations,
6	public and private organizations, youth, scientific ex-
7	perts, and environmental justice organizations.
8	"(22) The Chief Executive Officer.
9	"(e) Duties.—
10	"(1) Oversee effective program imple-
11	MENTATION.—The advisory board shall oversee ef-
12	fective implementation of the Civilian Climate Corps
13	in accordance with the Climate Corps roadmap
14	under section 199Y, which shall include—
15	"(A) collecting data and reporting on
16	Corps activity based on the benchmarks for suc-
17	cess determined in section 199Y(b)(4);
18	"(B) ensuring that resources are distrib-
19	uted to advance the program's principles of eq-
20	uity and environmental justice;
21	"(C) expanding on and providing resources
22	for grantee training, expertise development, and
23	grant application capacity building in under-
24	resourced communities of need;

1	"(D) liaising with Federal agencies to co-
2	ordinate grants to fulfill needs for Civilian Cli-
3	mate Corps labor; and
4	"(E) ensuring unity of message and pur-
5	pose across the Civilian Climate Corps, includ-
6	ing with Civilian Climate Corps Partners.
7	"(2) Organize green careers opportuni-
8	TIES.—The advisory board shall assist the Chief Ex-
9	ecutive Officer in organizing and making available
10	career development resources for the career and
11	technical education component of the Civilian Cli-
12	mate Corps, in partnership and cooperation with ap-
13	propriate Federal agencies, educational institutions
14	and labor organizations, which shall—
15	"(A) support the development of appren-
16	ticeship and pre-apprenticeship corps programs
17	as a priority of the Civilian Climate Corps;
18	"(B) coordinate and organize career train-
19	ing and financial support opportunities for
20	members of the Civilian Climate Corps to enter
21	into green career pathways;
22	"(C) help expand apprenticeship programs
23	and find pathways into union jobs for Corps
24	participants:

1	"(D) mobilize and provide access to sup-
2	port and retraining for workers displaced by the
3	fossil fuel industry who participate in Corps
4	programs; and
5	"(E) create an easy-to-use website and
6	other tools for the use of Civilian Climate Corps
7	in career and technical education and planning.
8	"SEC. 199Y. PLAN FOR CIVILIAN CLIMATE CORPS.
9	"(a) Roadmap for the Civilian Climate
10	CORPS.—The Chief Executive Officer shall, with guidance
11	from the advisory board, establish a roadmap for the Civil-
12	ian Climate Corps program (referred to in this section as
13	the 'Climate Corps roadmap').
14	"(b) Contents of Plan.—The Climate Corps road-
15	map shall include the following:
16	"(1) A plan to—
17	"(A) establish the number of positions in
18	the national climate service program of the Ci-
19	vilian Climate Corps as—
20	"(i) 50,000 for the fiscal year 2024;
21	"(ii) 100,000 for the fiscal year 2025;
22	"(iii) 175,000 for the fiscal year
23	2026;
24	"(iv) 275,000 for the fiscal year 2027;
25	and

1	"(v) 400,000 for the fiscal year 2028;
2	"(B) establish the number of positions in
3	the national climate service grant program of
4	the Civilian Climate Corps as—
5	"(i) 25,000 for the fiscal year 2024;
6	"(ii) 50,000 for the fiscal year 2025;
7	"(iii) 85,000 for the fiscal year 2026;
8	"(iv) 140,000 for the fiscal year 2027;
9	and
10	"(v) 200,000 for the fiscal year 2028;
11	and
12	"(C) maintain the requirements for serving
13	under-resourced communities of need in accord-
14	ance with this subtitle.
15	"(2) The identification of Federal programs
16	and agencies that can engage the labor of the Civil-
17	ian Climate Corps and facilitate partnerships and
18	funding relationships.
19	"(3) Principles of equity and environmental jus-
20	tice to guide the work of the Civilian Climate Corps.
21	"(4) Benchmarks for the success of the Civilian
22	Climate Corps.
23	"(5) Identification of under-resourced commu-
24	nities of need, defined as regions and communities

- most in need of Civilian Climate Corps labor and
 workforce development.
- 3 "(6) Identification and cataloging of funding
 4 streams for Partners Corps entities.
 - "(7) Identifying and cataloging of resources for grantee training, expertise development, and grant application capacity building for under-resourced communities of need.
 - "(8) Cataloging work already being done towards climate resiliency and clean economy transitions to ensure Civilian Climate Corps efforts are additive and not duplicative.
- "(9) A plan to increase the participation of op-13 14 portunity youth in the Civilian Climate Corps (de-15 fined as 'out-of-school youth' under section 129(a)(1)(B) of the Workforce Innovation and Op-16 17 portunity Act (29 U.S.C. 3164(a)(1)(B)), including 18 through coordination with Job Corps.
- "(c) Implementation.—Subject to the availability
 of appropriations and quality service opportunities, the
 Corporation shall implement the Climate Corps roadmap,
 including establishing the positions described in subsection

23 (b)(1).".

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1	SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE-
2	SPONSE.
3	(a) Priorities.—
4	(1) Americorps state and national.—Sec-
5	tion 122(f) of the National and Community Service
6	Act of 1990 (42 U.S.C. 12572(f)) is amended—
7	(A) in paragraph (1)—
8	(i) in subparagraph (A), by adding at
9	the end the following: "The Corporation
10	shall include, in the national service prior-
11	ities, the priorities described in paragraph
12	(5).''; and
13	(ii) in subparagraph (B), by adding at
14	the end the following: "Each State shall
15	include, in the State priorities, the prior-
16	ities described in paragraph (5)."; and
17	(B) by adding at the end the following:
18	"(5) CLIMATE PROJECTS.—The priorities estab-
19	lished under paragraph (1) for national service pro-
20	grams shall provide that the Corporation and the
21	States, as appropriate, shall give priority to entities
22	submitting applications that propose activities di-
23	rectly related to the response to the climate crisis
24	and transition to a clean economy, as described in
25	section 199T "

- 1 (2) AMERICORPS NCCC.—Section 157(b)(1) of 2 the National and Community Service Act of 1990 3 (42 U.S.C. 12617(b)(1)) is amended by adding at 4 the end the following:
 - "(C) PRIORITY PROJECTS.—For fiscal years 2024 through 2033, the Corporation shall give priority to entities submitting applications for projects under this subtitle in the same manner as the Corporation gives priority to entities submitting applications for national service programs under section 122(f)(5).".
 - (3) AMERICORPS VISTA.—Section 109 of the Domestic Volunteer Service Act of 1973 (42 U.S.C. 4960) is amended by adding at the end the following: "For fiscal years 2024 through 2033, the Corporation shall give priority to entities submitting applications for projects or programs under this part in the same manner as the Corporation gives priority to entities submitting applications for national service programs under section 122(f)(5) of the National and Community Service Act of 1990."

22 (b) Allowances.—

(1) DOMESTIC VOLUNTEER SERVICE ACT OF 1973.—Section 105(b)(2) of the Domestic Volunteer

- 1 Service Act of 1973 (42 U.S.C. 4955(b)(2)) is
- 2 amended to read as follows:
- 3 "(2) The Director shall set the subsistence allowance
- 4 for volunteers under paragraph (1) for each fiscal year
- 5 so that—
- 6 "(A) the minimum allowance is not less than an
- 7 amount equal to the equivalent of \$17 per hour over
- 8 the course of service; and
- 9 "(B) the average subsistence allowance, exclud-
- ing allowances for Hawaii, Guam, American Samoa,
- and Alaska, is not less than 10 percent greater than
- the amount described in subparagraph (A)."; and
- 13 (2) National and community service act
- OF 1990.—Section 158(b) of the National and Com-
- 15 munity Service Act of 1990 (42 U.S.C. 12618(b)) is
- amended, in the second sentence, by striking "any
- amount not in excess of the amount equal to 100
- percent of the poverty line that is applicable to a
- family of two (as defined by the Office of Manage-
- 20 ment and Budget and revised annually in accordance
- 21 with section 673(2) of the Community Services
- Block Grant Act (42 U.S.C. 9902(2))" and inserting
- "any amount not less than the equivalent of \$17 per
- hour over the course of service and not in excess of

- 1 the equivalent of \$34 per hour over the course of
- 2 service.".
- 3 (3) National service educational
- 4 AWARDS.—Section 147(a) of the National and Com-
- 5 munity Service Act of 1990 (42 U.S.C. 12603(a)) is
- 6 amended by inserting "twice" before "the maximum
- 7 amount of a Federal Pell Grant".
- 8 (c) Matching Funds.—Section 121(e)(1) of the Na-
- 9 tional and Community Service Act of 1990 (42 U.S.C.
- 10 12571(e)(1)) is amended by striking "75 percent" and in-
- 11 serting "100 percent".
- 12 (d) Limitation.—A stipend or allowance under sec-
- 13 tion 105 of the Domestic Volunteer Service Act of 1973
- 14 (42 U.S.C. 4955) or an allowance under section 140 of
- 15 the National and Community Service Act of 1990 (42
- 16 U.S.C. 12594) shall not be increased, unless the funds ap-
- 17 propriated for carrying out part A of title I of the Domes-
- 18 tic Volunteer Service Act of 1973 (42 U.S.C. 4951 et seq.)
- 19 or subtitle C of the National and Community Service Act
- 20 of 1990 (42 U.S.C. 12571 et seq.), respectively, are suffi-
- 21 cient to increase for the fiscal year involved the number
- 22 of participants to serve under that part A or that subtitle
- 23 C, respectively, so that such number is greater than the
- 24 number of such participants so serving during the pre-
- 25 ceding fiscal year.

1 SEC. 5. SUPPLEMENTAL APPROPRIATIONS.

2	(a) Funding for the Civilian Climate Corps.—
3	(1) In general.—There are authorized to be
4	appropriated to carry out subtitle K of title I of the
5	National and Community Service Act of 1990, as
6	added by section 3 of this Act, (excluding the bene-
7	fits described in paragraphs (2) and (3)),
8	70,000,000,000 for fiscal years 2024 through
9	2028.
10	(2) Funding for educational benefits.—
11	There are authorized to be appropriated for the edu-
12	cational benefits described in section 1998 of the
13	National and Community Service Act of 1990, as
14	added by section 3, \$37,500,000,000 for fiscal years
15	2024 through 2028.
16	(3) Funding for health care benefits.—
17	There are authorized to be appropriated for the
18	health care benefits described in section 1998 of the
19	National and Community Service Act of 1990, as
20	added by section 3, such sums as may be necessary
21	for fiscal years 2024 through 2028.
22	(b) Americorps State and National; Edu-
23	CATIONAL AWARDS.—Section 501(a)(2) of the National
24	and Community Service Act of 1990 (42 U.S.C.
25	12681(a)(2)) is amended by striking "each of fiscal years
26	2010 through 2014" and all that follows through the end

- 1 of the paragraph and inserting "fiscal years 2024 through
- 2 2028, in addition to any amount appropriated before the
- 3 date of enactment of the Civilian Climate Corps for Jobs
- 4 and Justice Act, additional amounts of—
- 5 "(A) \$5,000,000,000, to provide financial
- 6 assistance under subtitle C of title I; and
- 7 "(B) \$3,000,000,000, to provide national
- 8 service educational awards under subtitle D of
- 9 title I for the total of the number of partici-
- pants described in section 121(f)(1) for fiscal
- 11 years 2024 through 2028.".
- 12 (c) Administration by the Corporation and
- 13 State Commissions.—Section 501(a)(5)(A) of such Act
- 14 (42 U.S.C. 12681(a)(5)(A)) is amended by striking "such
- 15 sums as may be necessary for each of fiscal years 2010
- 16 through 2014." and inserting "in addition to any amount
- 17 appropriated before the date of enactment of the Civilian
- 18 Climate Corps for Jobs and Justice Act, an additional
- 19 amount of \$5,000,000,000 for fiscal years 2024 through
- 20 2028.".
- 21 (d) AMERICORPS NCCC.—Section 501(a)(3)(A) of
- 22 such Act (42 U.S.C. 12681(a)(3)(A)) is amended by strik-
- 23 ing "such sums as may be necessary for each of fiscal
- 24 years 2010 through 2014." and inserting "in addition to
- 25 any amount appropriated before the date of enactment of

- 1 the Civilian Climate Corps for Jobs and Justice Act, an
- 2 additional amount of \$1,000,000,000 for fiscal years 2024
- 3 through 2028.".
- 4 (e) Americorps Vista.—Section 501 of the Domes-
- 5 tic Volunteer Service Act of 1973 (42 U.S.C. 5081) is
- 6 amended—
- 7 (1) in subsection (a)(1), by striking
- 8 "\$100,000,000 for fiscal year 2010 and such sums
- 9 as may be necessary for each of the fiscal years
- 10 2011 through 2014." and inserting ", in addition to
- any amount appropriated before the date of enact-
- ment of the Civilian Climate Corps for Jobs and
- 13 Justice Act, an additional amount of
- 14 \$1,000,000,000 for fiscal years 2024 through
- 15 2028."; and
- 16 (2) in subsection (d), by striking the period and
- inserting ", except that any amount authorized to be
- appropriated under an amendment made by the Ci-
- vilian Climate Corps for Jobs and Justice Act shall
- remain available for obligation through fiscal year
- 21 2028.".
- 22 SEC. 6. EXCLUSION FROM GROSS INCOME OF NATIONAL
- 23 SERVICE EDUCATIONAL AWARDS.
- (a) In General.—Paragraph (2) of section 117(c)
- 25 of the Internal Revenue Code of 1986 is amended—

1	(1) by striking "or" at the end of subparagraph
2	(B),
3	(2) by striking the period at the end of sub-
4	paragraph (C) and inserting a comma, and
5	(3) by adding at the end the following new sub-
6	paragraphs:
7	"(D) subtitle D of title I of the National
8	and Community Service Act of 1990 (42 U.S.C.
9	12601 et seq.) as an educational award, or
10	"(E) subtitle K of title I of such Act as an
11	educational benefit.".
12	(b) Exclusion of Discharge of Student Loan
13	Dевт.—
14	(1) In General.—Paragraph (4) of section
15	108(f) of such Code is amended—
16	(A) by striking "received under" and in-
17	serting "received—
18	"(A) under", and
19	(B) by striking the period at the end and
20	inserting ", or
21	"(B) under subtitle D of title I of the Na-
22	tional and Community Service Act of 1990 (42
23	U.S.C. 12601 et seq.) as an educational award
24	or under subtitle K of title I of such Act as an
25	educational benefit.".

1	(2) Conforming amendment.—The heading
2	for paragraph (4) of section 108(f) of such Code is
3	amended by striking "UNDER NATIONAL HEALTH
4	SERVICE CORPS LOAN REPAYMENT PROGRAM AND
5	CERTAIN STATE LOAN REPAYMENT PROGRAMS" and
6	inserting "UNDER CERTAIN LOAN REPAYMENT PRO-
7	GRAMS".

8 (c) Effective Date.—The amendments made by 9 this section shall apply to taxable years ending after the 10 date of the enactment of this Act.

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