

112TH CONGRESS
2D SESSION

S. 3425

To amend the Worker Adjustment and Retraining Notification Act to provide a notice requirement regarding offshoring.

IN THE SENATE OF THE UNITED STATES

JULY 24, 2012

Mrs. MCCASKILL introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Worker Adjustment and Retraining Notification Act to provide a notice requirement regarding offshoring.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Offshoring Notification
5 Act”.

6 **SEC. 2. DEFINITION.**

7 Section 2(a) of the Worker Adjustment and Retraining
8 Notification Act (29 U.S.C. 2101) is amended—

9 (1) in paragraph (7), by striking “and” at the
10 end;

1 (2) in paragraph (8), by striking the period and
2 inserting “; and”; and

3 (3) by adding at the end the following:

4 “(9) the term ‘United States’ includes each of
5 the 50 States, the District of Columbia, the Republic
6 of the Marshall Islands, the Federated States of Mi-
7 cronesia, and the Republic of Palau, and each terri-
8 tory or possession of the United States.”.

9 **SEC. 3. NOTICE.**

10 Section 3 of the Worker Adjustment and Retraining
11 Notification Act (29 U.S.C. 2102(a)) is amended—

12 (1) by redesignating subsections (b), (c), and
13 (d) as subsections (c), (d), and (e), respectively; and

14 (2) by inserting after subsection (a) the fol-
15 lowing:

16 “(b) OFFSHORING INFORMATION.—The notice shall
17 contain information stating—

18 “(1) whether the employer plans to continue
19 producing the good or providing the service that the
20 affected employees have been producing or pro-
21 viding; and

22 “(2) if so, whether the production or provision
23 will be performed for the employer, by employees or
24 contractors outside the United States.”.

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