

114TH CONGRESS  
1ST SESSION

# S. 391

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

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IN THE SENATE OF THE UNITED STATES

FEBRUARY 5, 2015

Mr. PAUL (for himself, Mr. McCONNELL, Mr. HATCH, Mr. CORNYN, Mr. BARRASSO, Mr. BOOZMAN, Mr. COCHRAN, Mr. CRUZ, Mr. HELLER, Mr. LEE, Mr. RISCH, Mr. ROBERTS, Mr. VITTER, Mr. WICKER, and Mr. SCOTT) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-  
5 Work Act”.

1 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**  
2 **TIONS ACT.**

3 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-  
4 tional Labor Relations Act (29 U.S.C. 157) is amended  
5 by striking “except to” and all that follows through “au-  
6 thorized in section 8(a)(3)”.

7 (b) UNFAIR LABOR PRACTICES.—Section 8 of the  
8 National Labor Relations Act (29 U.S.C. 158) is amend-  
9 ed—

10 (1) in subsection (a)(3), by striking “: Pro-  
11 vided, That” and all that follows through “retaining  
12 membership”;

13 (2) in subsection (b)—

14 (A) in paragraph (2), by striking “or to  
15 discriminate” and all that follows through “re-  
16 taining membership”; and

17 (B) in paragraph (5), by striking “covered  
18 by an agreement authorized under subsection  
19 (a)(3) of this section”; and

20 (3) in subsection (f), by striking clause (2) and  
21 redesignating clauses (3) and (4) as clauses (2) and  
22 (3), respectively.

23 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

24 Section 2 of the Railway Labor Act (45 U.S.C. 152)  
25 is amended by striking paragraph Eleven.