

117TH CONGRESS
1ST SESSION

S. 469

To require the Administrator of the Federal Motor Carrier Safety Administration to establish an advisory board focused on creating opportunities for women in the trucking industry, and for other purposes.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 25, 2021

Mr. MORAN (for himself, Ms. BALDWIN, Mrs. FISCHER, and Mr. TESTER) introduced the following bill; which was read twice and referred to the Committee on Commerce, Science, and Transportation

A BILL

To require the Administrator of the Federal Motor Carrier Safety Administration to establish an advisory board focused on creating opportunities for women in the trucking industry, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Promoting Women in
5 Trucking Workforce Act”.

6 **SEC. 2. FINDINGS.**

7 Congress finds that—

1 (1) women make up 47 percent of the work-
2 force of the United States;

3 (2) women are significantly underrepresented in
4 the trucking industry, holding only 24 percent of all
5 transportation and warehousing jobs and rep-
6 resenting only—

7 (A) 6.6 percent of truck drivers;

8 (B) 12.5 percent of all workers in truck
9 transportation; and

10 (C) 8 percent of freight firm owners;

11 (3) given the total number of women truck driv-
12 ers, women are underrepresented in the truck-driv-
13 ing workforce; and

14 (4) women truck drivers have been shown to be
15 20 percent less likely than male counterparts to be
16 involved in a crash.

17 **SEC. 3. SENSE OF CONGRESS REGARDING WOMEN IN**
18 **TRUCKING.**

19 It is the sense of Congress that the trucking industry
20 should explore every opportunity to encourage and support
21 the pursuit and retention of careers in trucking by women,
22 including through programs that support recruitment,
23 driver training, and mentorship.

24 **SEC. 4. DEFINITIONS.**

25 In this Act:

1 (1) ADMINISTRATOR.—The term “Adminis-
2 trator” means the Administrator of the Federal
3 Motor Carrier Safety Administration.

4 (2) BOARD.—The term “Board” means the
5 Women of Trucking Advisory Board established
6 under section 5(a).

7 (3) LARGE TRUCKING COMPANY.—The term
8 “large trucking company” means a motor carrier (as
9 defined in section 13102 of title 49, United States
10 Code) with more than 100 power units.

11 (4) MID-SIZED TRUCKING COMPANY.—The term
12 “mid-sized trucking company” means a motor car-
13 rier (as defined in section 13102 of title 49, United
14 States Code) with not fewer than 11 power units
15 and not more than 100 power units.

16 (5) POWER UNIT.—The term “power unit”
17 means a self-propelled vehicle under the jurisdiction
18 of the Federal Motor Carrier Safety Administration.

19 (6) SMALL TRUCKING COMPANY.—The term
20 “small trucking company” means a motor carrier
21 (as defined in section 13102 of title 49, United
22 States Code) with not fewer than 1 power unit and
23 not more than 10 power units.

1 **SEC. 5. WOMEN OF TRUCKING ADVISORY BOARD.**

2 (a) ESTABLISHMENT.—To encourage women to enter
3 the field of trucking, the Administrator shall establish and
4 facilitate an advisory board, to be known as the “Women
5 of Trucking Advisory Board”, to review and report on
6 policies and programs—

7 (1) to provide education, training, mentorship,
8 or outreach to women in the trucking industry; and

9 (2) to recruit, retain, or advance women in the
10 trucking industry.

11 (b) MEMBERSHIP.—

12 (1) IN GENERAL.—The Board shall be com-
13 posed of not fewer than 8 members whose back-
14 grounds, experience, and certifications allow those
15 members to contribute balanced points of view and
16 diverse ideas regarding the objectives described in
17 subparagraphs (A) through (D) of subsection (c)(2).

18 (2) APPOINTMENT.—

19 (A) IN GENERAL.—Not later than 270
20 days after the date of enactment of this Act,
21 the Administrator shall appoint the members of
22 the Board, of whom—

23 (i) not fewer than 1 shall be a rep-
24 resentative of large trucking companies;

1 (ii) not fewer than 1 shall be a rep-
2 resentative of mid-sized trucking compa-
3 nies;

4 (iii) not fewer than 1 shall be a rep-
5 resentative of small trucking companies;

6 (iv) not fewer than 1 shall be a rep-
7 resentative of nonprofit organizations in
8 the trucking industry;

9 (v) not fewer than 1 shall be a rep-
10 resentative of trucking business associa-
11 tions;

12 (vi) not fewer than 1 shall be a rep-
13 resentative of independent owner-opera-
14 tors;

15 (vii) not fewer than 1 shall be a
16 woman who is a professional truck driver;
17 and

18 (viii) not fewer than 1 shall be a rep-
19 resentative of an institution of higher edu-
20 cation or trucking trade school.

21 (B) DIVERSITY.—A member of the Board
22 appointed under any of clauses (i) through (viii)
23 of subparagraph (A) may not be appointed
24 under any other clause of that subparagraph.

1 (3) TERMS.—Each member shall be appointed
2 for the life of the Board.

3 (4) COMPENSATION.—A member of the Board
4 shall serve without compensation.

5 (c) DUTIES.—

6 (1) IN GENERAL.—The Board shall identify—

7 (A) barriers and industry trends that di-
8 rectly or indirectly discourage women from pur-
9 suing and retaining careers in trucking, includ-
10 ing—

11 (i) any differences between women mi-
12 nority groups;

13 (ii) any differences between women
14 who live in rural, suburban, and urban
15 areas; and

16 (iii) any safety risks unique to the
17 trucking industry;

18 (B) ways in which the functions of truck-
19 ing companies, nonprofit organizations, training
20 and education providers, and trucking associa-
21 tions may be coordinated to facilitate support
22 for women pursuing careers in trucking;

23 (C) opportunities to expand existing oppor-
24 tunities for women in the trucking industry;
25 and

1 (D) opportunities to enhance trucking
2 training, mentorship, education, advancement,
3 and outreach programs that are exclusive to
4 women.

5 (2) REPORT.—Not later than 2 years after the
6 date of enactment of this Act, the Board shall sub-
7 mit to the Administrator a report containing the
8 findings and recommendations of the Board, includ-
9 ing recommendations that companies, associations,
10 institutions, other organizations, or the Adminis-
11 trator may adopt—

12 (A) to address any industry trends identi-
13 fied under paragraph (1)(A);

14 (B) to coordinate the functions of trucking
15 companies, nonprofit organizations, and truck-
16 ing associations in a manner that facilitates
17 support for women pursuing careers in truck-
18 ing;

19 (C)(i) to take advantage of any opportuni-
20 ties identified under paragraph (1)(C); and

21 (ii) to create new opportunities to expand
22 existing scholarship opportunities for women in
23 the trucking industry; and

1 (D) to enhance trucking training, mentor-
2 ship, education, and outreach programs that
3 are exclusive to women.

4 (d) REPORT TO CONGRESS.—

5 (1) IN GENERAL.—Not later than 3 years after
6 the date of enactment of this Act, the Administrator
7 shall submit to the Committee on Commerce,
8 Science, and Transportation of the Senate and the
9 Committee on Transportation and Infrastructure of
10 the House of Representatives a report describing—

11 (A) any recommendations of the Board
12 submitted to the Administrator under sub-
13 section (c)(2); and

14 (B) any actions taken by the Adminis-
15 trator to adopt the those recommendations (or
16 an explanation of the reasons for not adopting
17 the recommendations).

18 (2) PUBLIC AVAILABILITY.—The Administrator
19 shall make the report under paragraph (1) publicly
20 available—

21 (A) on the website of the Federal Motor
22 Carrier Safety Administration; and

23 (B) in appropriate offices of the Federal
24 Motor Carrier Safety Administration.

1 (e) TERMINATION.—The Board shall terminate on
2 submission of the report to Congress under subsection (d).

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