

118TH CONGRESS
2D SESSION

S. 4833

To exclude locality adjustments from average pay for purposes of computing the amount of retirement annuities of new employees.

IN THE SENATE OF THE UNITED STATES

JULY 30, 2024

Mr. CASSIDY introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To exclude locality adjustments from average pay for purposes of computing the amount of retirement annuities of new employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Employee Lo-
5 cality Accountability in Retirement Act”.

6 **SEC. 2. EXCLUSION OF LOCALITY ADJUSTMENTS FROM RE-**
7 **TIREMENT ANNUITIES.**

8 Section 8401 of title 5, United States Code, is
9 amended—

1 (1) in paragraph (3), by inserting “, which for
2 a revised average pay employee shall exclude any lo-
3 cality-based comparability payments under section
4 5304 or 5304a,” after “rates of basic pay”;

5 (2) in paragraph (38)(B), by striking “and” at
6 the end;

7 (3) in paragraph (39), by striking the period at
8 the end and inserting “; and”; and

9 (4) by adding at the end the following:

10 “(40) the term ‘revised average pay employee’
11 means an individual who—

12 “(A) on the date of enactment of this
13 paragraph—

14 “(i) is not an employee or Member
15 covered under this chapter;

16 “(ii) is not performing civilian service
17 which is creditable service under section
18 8411; and

19 “(iii) has not performed any civilian
20 service which is creditable service under
21 section 8411; and

22 “(B) after the date of enactment of this
23 paragraph, becomes employed as an employee
24 or becomes a Member covered under this chap-

1 ter performing service which is creditable serv-
2 ice under section 8411.”.

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