

118TH CONGRESS
2D SESSION

S. 5143

To establish military training and competency records.

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 24, 2024

Ms. ROSEN (for herself and Mr. MORAN) introduced the following bill; which was read twice and referred to the Committee on Armed Services

A BILL

To establish military training and competency records.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Translating Military
5 Skills into Civilian Jobs Act of 2024”.

6 **SEC. 2. MILITARY TRAINING AND COMPETENCY RECORDS.**

7 (a) COMPETENCY RECORDS.—

8 (1) IN GENERAL.—The Secretaries of the mili-
9 tary departments shall provide to each member of
10 the Armed Forces a document that outlines the
11 training and qualifications acquired by a member

1 while serving in the Armed Forces. Such document
2 shall be known as a “competency record”.

3 (2) **FORMAT AND CONTENTS.**—The Secretary of
4 Defense shall develop a standardized format for
5 competency records, which shall include, at a min-
6 imum, the following information:

7 (A) Relevant personal details about the
8 member.

9 (B) Description of training courses, certifi-
10 cations, and qualifications obtained.

11 (C) Date and duration of each completed
12 training.

13 (D) Authorized signatures and other nec-
14 essary authentication.

15 (3) **AVAILABILITY.**—Competency records shall
16 be provided to members of the Armed Forces upon
17 their separation or retirement from the Armed
18 Forces.

19 (b) **IMPLEMENTATION.**—Not later than one year
20 after the date of the enactment of this Act, the Secretary
21 of Defense shall establish the necessary regulations, proce-
22 dures, and timelines for the implementation of this sec-
23 tion.

24 (c) **REPORT.**—Not later than two years after the date
25 of the enactment of this Act, the Secretary of Defense

1 shall submit to the Committees on Armed Services of the
2 Senate and the House of Representatives a report on the
3 implementation and usefulness of the records and any rec-
4 ommendations of the Secretary for improving the records.
5 The report shall include feedback and recommendations
6 from States and other employers regarding the usability
7 and accuracy of the information in the competency
8 records.

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