## 111TH CONGRESS 1ST SESSION S.647

To amend titles XVIII and XIX of the Social Security Act to improve the transparency of information on skilled nursing facilities and nursing facilities and to clarify and improve the targeting of the enforcement of requirements with respect to such facilities.

## IN THE SENATE OF THE UNITED STATES

MARCH 19, 2009

Mr. GRASSLEY (for himself and Mr. KOHL) introduced the following bill; which was read twice and referred to the Committee on Finance

# A BILL

- To amend titles XVIII and XIX of the Social Security Act to improve the transparency of information on skilled nursing facilities and nursing facilities and to clarify and improve the targeting of the enforcement of requirements with respect to such facilities.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

## **3** SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

4 (a) SHORT TITLE.—This Act may be cited as the
5 "Nursing Home Transparency and Improvement Act of
6 2009".

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2 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Findings.

#### TITLE I—IMPROVING TRANSPARENCY OF INFORMATION

- Sec. 101. Required disclosure of ownership and additional disclosable parties information.
- Sec. 102. Accountability requirements.
- Sec. 103. Nursing home compare Medicare website.
- Sec. 104. Reporting of expenditures.
- Sec. 105. Standardized complaint form.
- Sec. 106. Ensuring staffing accountability.

#### TITLE II—TARGETING ENFORCEMENT

- Sec. 201. Civil money penalties.
- Sec. 202. GAO study and report on the relative financial status and performance of special focus facilities.
- Sec. 203. National independent monitor pilot program.
- Sec. 204. Notification of facility closure.
- Sec. 205. National demonstration projects on culture change and use of information technology in nursing homes.

#### TITLE III—IMPROVING STAFF TRAINING

- Sec. 301. Dementia and abuse prevention training.
- Sec. 302. Study and report on training required for certified nurse aides and supervisory staff.

#### 3 SEC. 2. FINDINGS.

- 4 Congress makes the following findings:
- 5 (1) The Nursing Home Reform Act of 1987 re-
- mains one of the strongest laws in the United States
  to protect the health, safety, and quality of life of
  elderly people and individuals with disabilities who
  live in nursing homes.
- 10 (2) The nursing home industry has changed
  11 dramatically in the 21 years since the enactment of
  12 the Nursing Home Reform Act of 1987, with real
  13 estate asset holdings frequently separated from oper-

ations in a manner that can frustrate efforts by reg ulators to hold parent companies accountable for the
 quality of services that are provided in their facili ties.

(3) Although the Centers for Medicare & Med-5 6 icaid Services reimburses nursing homes for services 7 in of each vear an amount in excess 8 \$75,000,000,000, the agency does not always know 9 who the owners and operators of the facilities are.

10 (4) Greater transparency and accountability in 11 the nursing home industry can be achieved by simply 12 requiring publicly and privately owned nursing 13 homes to disclose corporate entities that own indi-14 vidual nursing homes, and other entities with which 15 individual nursing homes have key financial, oper-16 ational, and management relationships.

17 (5) Transparency and accountability can be fur-18 ther strengthened by development of an independent 19 monitor pilot program that would allow the Centers 20 for Medicare & Medicaid Services to examine the 21 management of certain nursing home chains that 22 have a record of poor performance and to identify 23 the root causes of quality and safety problems occur-24 ring in individual nursing homes.

1 (6) The "Nursing Home Compare" Medicare 2 website would be significantly improved by the inclu-3 sion of timely, auditable information that is derived 4 from payroll data about the direct care staffing lev-5 els in all nursing homes across the United States. 6 Inclusion of information about staffing turnover and 7 retention rates in nursing homes, which are closely 8 linked to the quality and consistency of services, 9 would also provide consumers with valuable informa-10 tion.

(7) According to the Alzheimer's Association, an estimated 70 percent of current residents of nursing homes have some degree of cognitive impairment and direct care staff who provide services to such residents would benefit from dementia management and abuse prevention instruction as part of their training.

(8) When nursing homes elect to close, residents and families generally require help finding another suitable residence and to minimize "transfer trauma". Good resident outcomes are achievable when nursing homes provide sufficient written notice and develop a relocation plan for each resident, and when State officials take responsibility for assuring

1 that each resident is transferred to the most appro-2 priate facility or other community setting. TITLE I—IMPROVING **TRANS-**3 PARENCY OF INFORMATION 4 5 SEC. 101. REQUIRED DISCLOSURE OF OWNERSHIP AND AD-6 DITIONAL DISCLOSABLE PARTIES INFORMA-7 TION. 8 (a) IN GENERAL.—Section 1124 of the Social Secu-9 rity Act (42 U.S.C. 1320a–3) is amended by adding at 10 the end the following new subsection: 11 "(c) REQUIRED DISCLOSURE OF OWNERSHIP AND Additional Disclosable Parties Information.— 12 13 "(1) DISCLOSURE.—A facility shall have the in-14 formation described in paragraph (2) available— 15 "(A) during the period beginning on the 16 date of the enactment of this subsection and 17 ending on the date such information is made 18 available to the public under section 101(b) of 19 the Nursing Home Transparency and Improve-20 ment Act of 2009, for submission to the Sec-21 retary, the Inspector General of the Depart-22 ment of Health and Human Services, the State 23 in which the facility is located, and the State 24 long-term care ombudsman in the case where 25 the Secretary, the Inspector General, the State,

1	or the State long-term care ombudsman re-
2	quests such information; and
3	"(B) beginning on the effective date of the
4	final regulations promulgated under paragraph
5	(3)(A), for reporting such information in ac-
6	cordance with such final regulations.
7	Nothing in subparagraph (A) shall be construed as
8	authorizing a facility to dispose of or delete informa-
9	tion described in such subparagraph after the effec-
10	tive date of the final regulations promulgated under
11	paragraph (3)(A).
12	"(2) INFORMATION DESCRIBED.—
13	"(A) IN GENERAL.—The following infor-
14	mation is described in this paragraph:
15	"(i) The information described in sub-
16	sections (a) and (b), subject to subpara-
17	graph (C).
18	"(ii) The identity of and information
19	on—
20	"(I) each member of the gov-
21	erning body of the facility, including
22	the name, title, and period of service
23	of each such member;
24	"(II) each person or entity who is
25	an officer, director, member, partner,

1	trustee, or managing employee of the
2	facility, including the name, title, and
3	period of service of each such person
4	or entity; and
5	"(III) each person or entity who
6	is an additional disclosable party of
7	the facility.
8	"(iii) The organizational structure of
9	each additional disclosable party of the fa-
10	cility and a description of the relationship
11	of each such additional disclosable party to
12	the facility and to one another.
13	"(B) Special rule where information
14	IS ALREADY REPORTED OR SUBMITTED.—To
15	the extent that information reported by a facil-
16	ity to the Internal Revenue Service on Form
17	990, information submitted by a facility to the
18	Securities and Exchange Commission, or infor-
19	mation otherwise submitted to the Secretary or
20	any other Federal agency contains the informa-
21	tion described in clauses (i), (ii), or (iii) of sub-
22	paragraph (A), the facility may provide such
23	Form or such information submitted to meet
24	the requirements of paragraph (1).

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"(C) Special rule.—In applying sub-
paragraph (A)(i)—
"(i) with respect to subsections (a)
and (b), 'ownership or control interest'
shall include direct or indirect interests, in-
cluding such interests in intermediate enti-
ties; and
"(ii) subsection (a)(3)(A)(ii) shall in-
clude the owner of a whole or part interest
in any mortgage, deed of trust, note, or
other obligation secured, in whole or in
part, by the entity or any of the property
or assets thereof, if the interest is equal to
or exceeds 5 percent of the total property

"(3) Reporting.—

"(A) IN GENERAL.—Not later than the date that is 2 years after the date of the enact-ment of this subsection, the Secretary shall pro-mulgate final regulations requiring, effective on the date that is 90 days after the date on which such final regulations are published in the Fed-eral Register, a facility to report the informa-tion described in paragraph (2) to the Secretary in a standardized format, and such other regu-

or assets of the entirety.

1 lations as are necessary to carry out this sub-2 section. Such final regulations shall ensure that 3 the facility certifies, as a condition of participa-4 tion and payment under the program under 5 title XVIII or XIX, that the information reported by the facility in accordance with such 6 7 final regulations is, to the maximum extent 8 practicable (as determined by the facility), ac-9 curate and current. 10 "(B) GUIDANCE.—The Secretary shall pro-11 vide guidance and technical assistance to States 12 on how to adopt the standardized format under 13 subparagraph (A). 14 "(4) NO EFFECT ON EXISTING REPORTING RE-15 QUIREMENTS.—Nothing in this subsection shall re-16 duce, diminish, or alter any reporting requirement 17 for a facility that is in effect as of the date of the 18 enactment of this subsection. 19 "(5) DEFINITIONS.—In this subsection: 20 "(A) ADDITIONAL DISCLOSABLE PARTY.— 21 The term 'additional disclosable party' means, 22 with respect to a facility, any person or entity

23 who—

24 "(i) exercises operational, financial, or
25 managerial control over the facility or a

1	part thereof, or provides policies or proce-
2	dures for any of the operations of the facil-
3	ity, or provides financial or cash manage-
4	ment services to the facility;
5	"(ii) leases or subleases real property
6	to the facility, or owns a whole or part in-
7	terest equal to or exceeding 5 percent of
8	the total value of such real property;
9	"(iii) lends funds or provides a finan-
10	cial guarantee to the facility in an amount
11	which is equal to or exceeds \$50,000; or
12	"(iv) provides management or admin-
13	istrative services, management or clinical
14	consulting services, or accounting or finan-
15	cial services to the facility.
16	"(B) FACILITY.—The term 'facility' means
17	a disclosing entity which is—
18	"(i) a skilled nursing facility (as de-
19	fined in section 1819(a)); or
20	"(ii) a nursing facility (as defined in
21	section 1919(a)).
22	"(C) Managing employee.—The term
23	'managing employee' means, with respect to a
24	facility, an individual (including a general man-
25	ager, business manager, administrator, director,

1	or consultant) who directly or indirectly man-
2	ages, advises, or supervises any element of the
3	practices, finances, or operations of the facility.
4	"(D) Organizational structure.—The
5	term 'organizational structure' means, in the
6	case of—
7	"(i) a corporation, the officers, direc-
8	tors, and shareholders of the corporation
9	who have an ownership interest in the cor-
10	poration which is equal to or exceeds 5
11	percent;
12	"(ii) a limited liability company, the
13	members and managers of the limited li-
14	ability company (including, as applicable,
15	what percentage each member and man-
16	ager has of the ownership interest in the
17	limited liability company);
18	"(iii) a general partnership, the part-
19	ners of the general partnership;
20	"(iv) a limited partnership, the gen-
21	eral partners and any limited partners of
22	the limited partnership who have an own-
23	ership interest in the limited partnership
24	which is equal to or exceeds 10 percent;
25	"(v) a trust, the trustees of the trust;

1	"(vi) an individual, contact informa-
2	tion for the individual; and
3	"(vii) any other person or entity, such
4	information as the Secretary determines
5	appropriate.".
6	(b) Public Availability of Information.—
7	(1) IN GENERAL.—Not later than the date that
8	is 1 year after the date on which the final regula-
9	tions promulgated under section $1124(c)(3)(A)$ of
10	the Social Security Act, as added by subsection (a),
11	are published in the Federal Register, the Secretary
12	shall make the information reported in accordance
13	with such final regulations available to the public in
14	accordance with procedures established by the Sec-
15	retary.
16	(2) DEFINITIONS.—In this subsection:
17	(A) NURSING FACILITY.—The term "nurs-
18	ing facility" has the meaning given such term
19	in section 1919(a) of the Social Security Act
20	(42 U.S.C. 1396r(a)).
21	(B) SECRETARY.—The term "Secretary"
22	means the Secretary of Health and Human
23	Services.
24	(C) SKILLED NURSING FACILITY.—The
25	term "skilled nursing facility" has the meaning

	10
1	given such term in section 1819(a) of the Social
2	Security Act (42 U.S.C. 1395i–3(a)).
3	(c) Conforming Amendments.—
4	(1) IN GENERAL.—
5	(A) SKILLED NURSING FACILITIES.—Sec-
6	tion $1819(d)(1)$ of the Social Security Act (42)
7	U.S.C. 1395i-3(d)(1)) is amended by striking
8	subparagraph (B) and redesignating subpara-
9	graph (C) as subparagraph (B).
10	(B) NURSING FACILITIES.—Section
11	1919(d)(1) of the Social Security Act (42)
12	U.S.C. $1396r(d)(1)$ ) is amended by striking
13	subparagraph (B) and redesignating subpara-
14	graph (C) as subparagraph (B).
15	(2) EFFECTIVE DATE.—The amendments made
16	by paragraph (1) shall take effect on the date on
17	which the Secretary makes the information described
18	in subsection $(b)(1)$ available to the public under
19	such subsection.
20	SEC. 102. ACCOUNTABILITY REQUIREMENTS.
21	(a) Effective Compliance and Ethics Pro-
22	GRAMS.—
23	(1) Skilled nursing facilities.—Section
24	1819(d)(1) of the Social Security Act (42 U.S.C.

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1	1395i-3(d)(1)) is amended by adding at the end the
2	following new subparagraph:
3	"(D) COMPLIANCE AND ETHICS PRO-
4	GRAMS.—
5	"(i) REQUIREMENT.—On or after the
6	date that is 36 months after the date of
7	the enactment of this subparagraph, a
8	skilled nursing facility shall, with respect
9	to the entity that operates the facility (in
10	this subparagraph referred to as the 'oper-
11	ating organization' or 'organization'), have
12	in operation a compliance and ethics pro-
13	gram that is effective in preventing and de-
14	tecting criminal, civil, and administrative
15	violations under this Act and in promoting
16	quality of care consistent with regulations
17	developed under clause (ii).
18	"(ii) Development of regula-
19	TIONS.—
20	"(I) IN GENERAL.—Not later
21	than the date that is 2 years after
22	such date of the enactment, the Sec-
23	retary, working jointly with the In-
24	spector General of the Department of
25	Health and Human Services, shall

1	promulgate regulations for an effec-
2	tive compliance and ethics program
3	for operating organizations, which
4	may include a model compliance pro-
5	gram.
6	"(II) DESIGN OF REGULA-
7	TIONS.—Such regulations with respect
8	to specific elements or formality of a
9	program may vary with the size of the
10	organization, such that larger organi-
11	zations should have a more formal
12	program and include established writ-
13	ten policies defining the standards
14	and procedures to be followed by its
15	employees. Such requirements may
16	specifically apply to the corporate level
17	management of multi unit nursing
18	home chains.
19	"(III) EVALUATION.—Not later
20	than 3 years after the date of promul-
21	gation of regulations under this
22	clause, the Secretary shall complete
23	an evaluation of the compliance and
24	ethics programs required to be estab-
25	lished under this subparagraph. Such

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1	evaluation shall determine if such pro-
2	grams led to changes in deficiency ci-
3	tations, changes in quality perform-
4	ance, or changes in other metrics of
5	patient quality of care. The Secretary
6	shall submit to Congress a report on
7	such evaluation and shall include in
8	such report such recommendations re-
9	garding changes in the requirements
10	for such programs as the Secretary
11	determines appropriate.
12	"(iii) Requirements for compli-
13	ANCE AND ETHICS PROGRAMS.—In this
14	subparagraph, the term 'compliance and
15	ethics program' means, with respect to a
16	skilled nursing facility, a program of the
17	operating organization that—
18	"(I) has been reasonably de-
19	signed, implemented, and enforced so
20	that it generally will be effective in
21	preventing and detecting criminal,
22	civil, and administrative violations
23	under this Act and in promoting qual-
24	ity of care; and

1	"(II) includes at least the re-
2	quired components specified in clause
3	(iv).
4	"(iv) Required components of
5	PROGRAM.—The required components of a
6	compliance and ethics program of an orga-
7	nization are the following:
8	"(I) The organization must have
9	established compliance standards and
10	procedures to be followed by its em-
11	ployees and other agents that are rea-
12	sonably capable of reducing the pros-
13	pect of criminal, civil, and administra-
14	tive violations under this Act.
15	"(II) Specific individuals within
16	high-level personnel of the organiza-
17	tion must have been assigned overall
18	responsibility to oversee compliance
19	with such standards and procedures
20	and has sufficient resources and au-
21	thority to assure such compliance.
22	"(III) The organization must
23	have used due care not to delegate
24	substantial discretionary authority to
25	individuals whom the organization

1	knew, or should have known through
2	the exercise of due diligence, had a
3	propensity to engage in criminal, civil,
4	and administrative violations under
5	this Act.
6	"(IV) The organization must
7	have taken steps to communicate ef-
8	fectively its standards and procedures
9	to all employees and other agents,
10	such as by requiring participation in
11	training programs or by disseminating
12	publications that explain in a practical
13	manner what is required.
14	"(V) The organization must have
15	taken reasonable steps to achieve com-
16	pliance with its standards, such as by
17	utilizing monitoring and auditing sys-
18	tems reasonably designed to detect
19	criminal, civil, and administrative vio-
20	lations under this Act by its employ-
21	ees and other agents and by having in
22	place and publicizing a reporting sys-
23	tem whereby employees and other
24	agents could report violations by oth-

1	ers within the organization without
2	fear of retribution.
3	"(VI) The standards must have
4	been consistently enforced through ap-
5	propriate disciplinary mechanisms, in-
6	cluding, as appropriate, discipline of
7	individuals responsible for the failure
8	to detect an offense.
9	"(VII) After an offense has been
10	detected, the organization must have
11	taken all reasonable steps to respond
12	appropriately to the offense and to
13	prevent further similar offenses, in-
14	cluding any necessary modification to
15	its program to prevent and detect
16	criminal, civil, and administrative vio-
17	lations under this Act.
18	"(VIII) The organization must
19	periodically undertake reassessment of
20	its compliance program to identify
21	changes necessary to reflect changes
22	within the organization and its facili-
23	ties.".
24	(2) NURSING FACILITIES.—Section 1919(d)(1)
25	of the Social Security Act (42 U.S.C. $1396r(d)(1)$ )

1	is amended by adding at the end the following new
2	subparagraph:
3	"(D) COMPLIANCE AND ETHICS PRO-
4	GRAM.—
5	"(i) REQUIREMENT.—On or after the
6	date that is 36 months after the date of
7	the enactment of this subparagraph, a
8	nursing facility shall, with respect to the
9	entity that operates the facility (in this
10	subparagraph referred to as the 'operating
11	organization' or 'organization'), have in op-
12	eration a compliance and ethics program
13	that is effective in preventing and detect-
14	ing criminal, civil, and administrative viola-
15	tions under this Act and in promoting
16	quality of care consistent with regulations
17	developed under clause (ii).
18	"(ii) Development of regula-
19	TIONS.—
20	"(I) IN GENERAL.—Not later
21	than the date that is 2 years after
22	such date of the enactment, the Sec-
23	retary, in consultation with the In-
24	spector General of the Department of
25	Health and Human Services, shall de-

1	velop regulations for an effective com-
2	pliance and ethics program for oper-
3	ating organizations, which may in-
4	clude a model compliance program.
5	"(II) DESIGN OF REGULA-
6	TIONS.—Such regulations with respect
7	to specific elements or formality of a
8	program may vary with the size of the
9	organization, such that larger organi-
10	zations should have a more formal
11	program and include established writ-
12	ten policies defining the standards
13	and procedures to be followed by its
14	employees. Such requirements may
15	specifically apply to the corporate level
16	management of multi unit nursing
17	home chains.
18	"(III) EVALUATION.—Not later
19	than 3 years after the date of promul-
20	gation of regulations under this clause
21	the Secretary shall complete an eval-
22	uation of the compliance and ethics
23	programs required to be established
24	under this subparagraph. Such eval-
25	uation shall determine if such pro-

1	grams led to changes in deficiency ci-
2	tations, changes in quality perform-
3	ance, or changes in other metrics of
4	patient quality of care. The Secretary
5	shall submit to Congress a report on
6	such evaluation and shall include in
7	such report such recommendations re-
8	garding changes in the requirements
9	for such programs as the Secretary
10	determines appropriate.
11	"(iii) REQUIREMENTS FOR COMPLI-
12	ANCE AND ETHICS PROGRAMS.—In this
13	subparagraph, the term 'compliance and
14	ethics program' means, with respect to a
15	nursing facility, a program of the oper-
16	ating organization that—
17	"(I) has been reasonably de-
18	signed, implemented, and enforced so
19	that it generally will be effective in
20	preventing and detecting criminal,
21	civil, and administrative violations
22	under this Act and in promoting qual-
23	ity of care; and

"(II) includes at least the re-1 2 quired components specified in clause 3 (iv). "(iv) 4 Required COMPONENTS OF 5 PROGRAM.—The required components of a 6 compliance and ethics program of an orga-7 nization are the following: "(I) The organization must have 8 9 established compliance standards and 10 procedures to be followed by its em-11 ployees and other agents that are rea-12 sonably capable of reducing the pros-13 pect of criminal, civil, and administra-14 tive violations under this Act. "(II) Specific individuals within 15 16 high-level personnel of the organiza-17 tion must have been assigned overall 18 responsibility to oversee compliance 19 with such standards and procedures 20 and has sufficient resources and au-21 thority to assure such compliance. 22 "(III) The organization must 23 have used due care not to delegate 24 substantial discretionary authority to 25 individuals whom the organization

1	knew, or should have known through
2	the exercise of due diligence, had a
3	propensity to engage in criminal, civil,
4	and administrative violations under
5	this Act.
6	"(IV) The organization must
7	have taken steps to communicate ef-
8	fectively its standards and procedures
9	to all employees and other agents,
10	such as by requiring participation in
11	training programs or by disseminating
12	publications that explain in a practical
13	manner what is required.
14	"(V) The organization must have
15	taken reasonable steps to achieve com-
16	pliance with its standards, such as by
17	utilizing monitoring and auditing sys-
18	tems reasonably designed to detect
18 19	tems reasonably designed to detect criminal, civil, and administrative vio-
19	criminal, civil, and administrative vio-
19 20	criminal, civil, and administrative vio- lations under this Act by its employ-
19 20 21	criminal, civil, and administrative vio- lations under this Act by its employ- ees and other agents and by having in

fear of retribution.

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ers within the organization without

3		"(VI) The standards must have
4		been consistently enforced through ap-
5		propriate disciplinary mechanisms, in-
6		cluding, as appropriate, discipline of
7		individuals responsible for the failure
8		to detect an offense.
9		"(VII) After an offense has been
10		detected, the organization must have
11		taken all reasonable steps to respond
12		appropriately to the offense and to
13		prevent further similar offenses, in-
14		cluding any necessary modification to
15		its program to prevent and detect
16		criminal, civil, and administrative vio-
17		lations under this Act.
18		"(VIII) The organization must
19		periodically undertake reassessment of
20		its compliance program to identify
21		changes necessary to reflect changes
22		within the organization and its facili-
23		ties.".
24	(b) QUALITY	Assurance and Performance Im-
25	PROVEMENT PROG	RAM.—

1	(1) SKILLED NURSING FACILITIES.—Section
2	1819(b)(1)(B) of the Social Security Act (42 U.S.C.
3	1395i–3(b)(1)(B)) is amended—
4	(A) by striking "Assurance.—A skilled
5	nursing facility" and inserting "Assurance
6	AND QUALITY ASSURANCE AND PERFORMANCE
7	IMPROVEMENT PROGRAM.—
8	"(i) IN GENERAL.—A skilled nursing
9	facility"; and
10	(B) by adding at the end the following new
11	clause:
12	"(ii) QUALITY ASSURANCE AND PER-
13	FORMANCE IMPROVEMENT PROGRAM.—
14	"(I) IN GENERAL.—Not later
15	than December 31, 2011, the Sec-
16	retary shall establish and implement a
17	quality assurance and performance
18	improvement program (in this sub-
19	paragraph referred to as the 'QAPI
20	program') for skilled nursing facilities,
21	including multi unit chains of such fa-
22	cilities. Under the QAPI program, the
23	Secretary shall establish standards re-
24	lating to quality assurance and per-
25	formance improvement with respect to

1	such facilities and provide technical
2	assistance to such facilities on the de-
3	velopment of best practices in order to
4	meet such standards. Not later than 1
5	year after the date on which the regu-
6	lations are promulgated under sub-
7	clause (II), a skilled nursing facility
8	must submit to the Secretary a plan
9	for the facility to meet such standards
10	and implement such best practices, in-
11	cluding how to coordinate the imple-
12	mentation of such plan with quality
13	assessment and assurance activities
14	conducted under clause (i).
15	"(II) REGULATIONS.—The Sec-
16	retary shall promulgate regulations to
17	carry out this clause.".
18	(2) NURSING FACILITIES.—Section
19	1919(b)(1)(B) of the Social Security Act (42 U.S.C.
20	1396r(b)(1)(B)) is amended—
21	(A) by striking "Assurance.—A nursing
22	facility" and inserting "Assurance and Qual-
23	ITY ASSURANCE AND PERFORMANCE IMPROVE-
24	MENT PROGRAM.—

1	"(i) IN GENERAL.—A nursing facil-
2	ity"; and
3	(B) by adding at the end the following new
4	clause:
5	"(ii) QUALITY ASSURANCE AND PER-
6	FORMANCE IMPROVEMENT PROGRAM.—
7	"(I) IN GENERAL.—Not later
8	than December 31, 2011, the Sec-
9	retary shall establish and implement a
10	quality assurance and performance
11	improvement program (in this sub-
12	paragraph referred to as the 'QAPI
13	program') for nursing facilities, in-
14	cluding multi unit chains of such fa-
15	cilities. Under the QAPI program, the
16	Secretary shall establish standards re-
17	lating to quality assurance and per-
18	formance improvement with respect to
19	such facilities and provide technical
20	assistance to such facilities on the de-
21	velopment of best practices in order to
22	meet such standards. Not later than 1
23	year after the date on which the regu-
24	lations are promulgated under sub-
25	clause (II), a nursing facility must

1	submit to the Secretary a plan for the
2	facility to meet such standards and
3	implement such best practices, includ-
4	ing how to coordinate the implementa-
5	tion of such plan with quality assess-
6	ment and assurance activities con-
7	ducted under clause (i).
8	"(II) REGULATIONS.—The Sec-
9	retary shall promulgate regulations to
10	carry out this clause.".
11	SEC. 103. NURSING HOME COMPARE MEDICARE WEBSITE.
12	(a) Skilled Nursing Facilities.—
13	(1) IN GENERAL.—Section 1819 of the Social
14	Security Act (42 U.S.C. 1395i–3) is amended—
15	(A) by redesignating subsection (i) as sub-
16	section (j); and
17	(B) by inserting after subsection (h) the
18	following new subsection:
19	"(i) NURSING HOME COMPARE WEBSITE.—
20	"(1) INCLUSION OF ADDITIONAL INFORMA-
21	TION.—
22	"(A) IN GENERAL.—The Secretary shall
23	ensure that the Department of Health and
24	Human Services includes, as part of the infor-
25	mation provided for comparison of nursing

1	homes on the official Internet website of the
2	Federal Government for Medicare beneficiaries
3	(commonly referred to as the 'Nursing Home
4	Compare' Medicare website) (or a successor
5	website), the following information in a manner
6	that is prominent, easily accessible, readily un-
7	derstandable to consumers of long-term care
8	services, and searchable:
9	"(i) Staffing data for each facility (in-
10	cluding resident census data and data on
11	the hours of care provided per resident per
12	day) based on data submitted under sub-
13	section (b)(8)(C)(ii), including information
14	on staffing turnover and tenure, in a for-
15	mat that is clearly understandable to con-
16	sumers of long-term care services and al-
17	lows such consumers to compare dif-
18	ferences in staffing between facilities.
19	"(ii) Links to State Internet websites
20	with information regarding State survey
21	and certification programs, links to Form
22	2567 State inspection reports (or a suc-
23	cessor form) on such websites, information
24	to guide consumers in how to interpret and
25	understand such reports, and links to the

1	facility plan of correction or other response
2	to such report.
3	"(iii) The standardized complaint
4	form developed under subsection $(f)(8)$ , in-
5	cluding explanatory material on what com-
6	plaint forms are, how they are used, and
7	how to file a complaint with the State sur-
8	vey and certification program and the
9	State long-term care ombudsman program.
10	"(iv) A summary of information on
11	enforcement that includes the number of
12	complaints, including the number of such
13	complaints which the Secretary finds are
14	substantiated, and remedies proposed and
15	imposed by the Secretary or a State with
16	respect to a skilled nursing facility during
17	the preceding 3 years.
18	"(v) A summary of expenditures by
19	skilled nursing facilities for wages and ben-
20	efits of direct care staff (based on informa-
21	tion submitted under section 1888(f)).
22	"(B) Deadline for provision of infor-
23	MATION.—
24	"(i) IN GENERAL.—Except as pro-
25	vided in clause (ii), the Secretary shall en-

1	sure that the information described in sub-
2	paragraph (A) is included on such website
3	(or a successor website) not later than 1
4	year after the date of the enactment of this
5	subsection.
6	"(ii) EXCEPTION.—The Secretary
7	shall ensure that the information described
8	in subparagraph (A)(i) is included on such
9	website (or a successor website) not later
10	than the date on which the requirement
11	under subsection (b)(8)(C)(ii) is imple-
12	mented.
13	"(2) REVIEW AND MODIFICATION OF
14	WEBSITE.—
15	"(A) IN GENERAL.—The Secretary shall
16	establish a process—
17	"(i) to review the accuracy, clarity of
18	presentation, timeliness, and comprehen-
19	siveness of information reported on such
20	website as of the day before the date of the
21	enactment of this subsection; and
22	"(ii) not lator than 1 war after the
	"(ii) not later than 1 year after the
23	date of the enactment of this subsection, to

1	ance with the review conducted under
2	clause (i).
3	"(B) CONSULTATION.—In conducting the
4	review under subparagraph (A)(i), the Sec-
5	retary shall consult with—
6	"(i) State long-term care ombudsman
7	programs;
8	"(ii) consumer advocacy groups;
9	"(iii) provider stakeholder groups; and
10	"(iv) any other representatives of pro-
11	grams or groups the Secretary determines
12	appropriate.".
13	(2) TIMELINESS OF SUBMISSION OF SURVEY
14	AND CERTIFICATION INFORMATION.—
15	(A) IN GENERAL.—Section $1819(g)(5)$ of
16	the Social Security Act (42 U.S.C. 1395i–
17	3(g)(5)) is amended by adding at the end the
18	following new subparagraph:
19	"(E) SUBMISSION OF SURVEY AND CER-
20	TIFICATION INFORMATION TO THE SEC-
21	RETARY.—In order to improve the timeliness of
22	information made available to the public under
23	subparagraph (A) and provided on the Nursing
24	Home Compare Medicare website under sub-
25	section (i), each State shall submit information

1	respecting any survey or certification made re-
2	specting a skilled nursing facility (including any
3	enforcement actions taken by the State) to the
4	Secretary not later than the date on which the
5	State sends such information to the facility.
6	The Secretary shall use the information sub-
7	mitted under the preceding sentence to update
8	the information provided on the Nursing Home
9	Compare Medicare website as expeditiously as
10	practicable.".
11	(B) EFFECTIVE DATE.—The amendment
12	made by this paragraph shall take effect 1 year
13	after the date of the enactment of this Act.
14	(b) NURSING FACILITIES.—
15	(1) IN GENERAL.—Section 1919 of the Social
16	Security Act (42 U.S.C. 1396r) is amended—
17	(A) by redesignating subsection (i) as sub-
18	section (j); and
19	(B) by inserting after subsection (h) the
20	following new subsection:
21	"(i) NURSING HOME COMPARE WEBSITE.—
22	"(1) INCLUSION OF ADDITIONAL INFORMA-
23	TION.—
24	"(A) IN GENERAL.—The Secretary shall
25	ensure that the Department of Health and

1	Human Services includes, as part of the infor-
2	mation provided for comparison of nursing
3	homes on the official Internet website of the
4	Federal Government for Medicare beneficiaries
5	(commonly referred to as the 'Nursing Home
6	Compare' Medicare website) (or a successor
7	website), the following information in a manner
8	that is prominent, easily accessible, readily un-
9	derstandable to consumers of long-term care
10	services, and searchable:
11	"(i) Staffing data for each facility (in-
12	cluding resident census data and data on
13	the hours of care provided per resident per
14	day) based on data submitted under sub-
15	section (b)(8)(C)(ii), including information
16	on staffing turnover and tenure, in a for-
17	mat that is clearly understandable to con-
18	sumers of long-term care services and al-
19	lows such consumers to compare dif-
20	ferences in staffing between facilities.
21	"(ii) Links to State Internet websites
22	with information regarding State survey
23	and certification programs, links to Form
24	2567 State inspection reports (or a suc-
25	cessor form) on such websites, information

- 1 to guide consumers in how to interpret and 2 understand such reports, and links to the facility plan of correction or other response 3 4 to such report. "(iii) The standardized 5 complaint form developed under subsection (f)(10), 6 7 including explanatory material on what
  - complaint forms are, how they are used, and how to file a complaint with the State survey and certification program and the State long-term care ombudsman program.

"(iv) A summary of information on 12 13 enforcement that includes the number of 14 complaints, including the number of such 15 complaints which the Secretary finds are substantiated, and remedies proposed and 16 17 imposed by the Secretary or a State with 18 respect to a nursing facility during the pre-19 ceding 3 years.

20 "(B) DEADLINE FOR PROVISION OF INFOR21 MATION.—

22 "(i) IN GENERAL.—Except as pro23 vided in clause (ii), the Secretary shall en24 sure that the information described in sub25 paragraph (A) is included on such website

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1	(or a successor website) not later than 1
2	year after the date of the enactment of this
3	subsection.
4	"(ii) EXCEPTION.—The Secretary
5	shall ensure that the information described
6	in subparagraph (A)(i) is included on such
7	website (or a successor website) not later
8	than the date on which the requirement
9	under subsection (b)(8)(C)(ii) is imple-
10	mented.
11	"(2) REVIEW AND MODIFICATION OF
12	WEBSITE.—
13	"(A) IN GENERAL.—The Secretary shall
14	establish a process—
15	"(i) to review the accuracy, clarity of
16	presentation, timeliness, and comprehen-
17	siveness of information reported on such
18	website as of the day before the date of the
19	enactment of this subsection; and
20	"(ii) not later than 1 year after the
21	date of the enactment of this subsection, to
22	modify or revamp such website in accord-
23	ance with the review conducted under
24	clause (i).

1	"(B) CONSULTATION.—In conducting the
2	review under subparagraph (A)(i), the Sec-
3	retary shall consult with—
4	"(i) State long-term care ombudsman
5	programs;
6	"(ii) consumer advocacy groups;
7	"(iii) provider stakeholder groups; and
8	"(iv) any other representatives of pro-
9	grams or groups the Secretary determines
10	appropriate.".
11	(2) TIMELINESS OF SUBMISSION OF SURVEY
12	AND CERTIFICATION INFORMATION.—
13	(A) IN GENERAL.—Section $1919(g)(5)$ of
14	the Social Security Act (42 U.S.C. $1396r(g)(5)$ )
15	is amended by adding at the end the following
16	new subparagraph:
17	"(E) SUBMISSION OF SURVEY AND CER-
18	TIFICATION INFORMATION TO THE SEC-
19	RETARY.—In order to improve the timeliness of
20	information made available to the public under
21	subparagraph (A) and provided on the Nursing
22	Home Compare Medicare website under sub-
23	section (i), each State shall submit information
24	respecting any survey or certification made re-
25	specting a nursing facility (including any en-

1	forcement actions taken by the State) to the
2	Secretary not later than the date on which the
3	State sends such information to the facility.
4	The Secretary shall use the information sub-
5	mitted under the preceding sentence to update
6	the information provided on the Nursing Home
7	Compare Medicare website as expeditiously as
8	practicable.".
9	(B) EFFECTIVE DATE.—The amendment
10	made by this paragraph shall take effect 1 year
11	after the date of the enactment of this Act.
12	(c) Availability of Reports on Surveys, Cer-
13	TIFICATIONS, AND COMPLAINT INVESTIGATIONS.—
14	(1) SKILLED NURSING FACILITIES.—Section
15	1819(d)(1) of the Social Security Act (42 U.S.C.
16	1395i-3(d)(1), as amended by section 102, is
17	amended by adding at the end the following new
18	subparagraph:
19	"(E) AVAILABILITY OF SURVEY, CERTIFI-
20	CATION, AND COMPLAINT INVESTIGATION RE-
21	PORTS.—A skilled nursing facility must—
22	"(i) have reports with respect to any
23	surveys, certifications, and complaint in-
24	vestigations made respecting the facility

1	during the 3 preceding years available for
2	any individual to review upon request; and
3	"(ii) post notice of the availability of
4	such reports in areas of the facility that
5	are prominent and accessible to the pub-
6	lic.".
7	(2) NURSING FACILITIES.—Section 1919(d)(1)
8	of the Social Security Act (42 U.S.C. 1396r(d)(1)),
9	as amended by section 102, is amended by adding
10	at the end the following new subparagraph:
11	"(E) AVAILABILITY OF SURVEY, CERTIFI-
12	CATION, AND COMPLAINT INVESTIGATION RE-
13	PORTS.—A nursing facility must—
14	"(i) have reports with respect to any
15	surveys, certifications, and complaint in-
16	vestigations made respecting the facility
17	during the 3 preceding years available for
18	any individual to review upon request; and
19	"(ii) post notice of the availability of
20	such reports in areas of the facility that
21	are prominent and accessible to the pub-
22	lic.".
23	(3) Effective date.—The amendments made
24	by this subsection shall take effect 1 year after the
25	date of the enactment of this Act.

(d) GUIDANCE TO STATES ON FORM 2567 STATE IN 2 SPECTION REPORTS AND COMPLAINT INVESTIGATION RE 3 PORTS.—

4 (1) GUIDANCE.—The Secretary shall provide 5 guidance to States on how States can establish elec-6 tronic links to Form 2567 State inspection reports 7 (or a successor form), complaint investigation re-8 ports, and a facility's plan of correction or other re-9 sponse to such Form 2567 State inspection reports 10 (or a successor form) on the Internet website of the 11 State that provides information on skilled nursing facilities and nursing facilities. 12

13 (2) DEFINITIONS.—In this subsection:

14 (A) NURSING FACILITY.—The term "nurs15 ing facility" has the meaning given such term
16 in section 1919(a) of the Social Security Act
17 (42 U.S.C. 1396r(a)).

18 (B) SECRETARY.—The term "Secretary"
19 means the Secretary of Health and Human
20 Services.

21 (C) SKILLED NURSING FACILITY.—The
22 term "skilled nursing facility" has the meaning
23 given such term in section 1819(a) of the Social
24 Security Act (42 U.S.C. 1395i–3(a)).

## 1 SEC. 104. REPORTING OF EXPENDITURES.

2 Section 1888 of the Social Security Act (42 U.S.C.
3 1395yy) is amended by adding at the end the following
4 new subsection:

5 "(f) Reporting of Direct Care Expendi-6 tures.—

7 "(1) IN GENERAL.—For cost reports submitted 8 under this title for cost reporting periods beginning 9 on or after the date that is 2 years after the date 10 of the enactment of this subsection, skilled nursing 11 facilities shall separately report expenditures for 12 wages and benefits for direct care staff (breaking 13 out (at a minimum) registered nurses, licensed pro-14 fessional nurses, certified nurse assistants, and other 15 medical and therapy staff).

"(2) MODIFICATION OF FORM.—The Secretary,
in consultation with private sector accountants experienced with Medicare and Medicaid nursing facility
home cost reports, shall redesign such reports to
meet the requirement of paragraph (1) not later
than 1 year after the date of the enactment of this
subsection.

23 "(3) CATEGORIZATION BY FUNCTIONAL AC24 COUNTS.—Not later than 30 months after the date
25 of the enactment of this subsection, the Secretary,
26 working in consultation with the Medicare Payment

1	Advisory Commission, the Medicaid and CHIP Pay-
2	ment and Access Commission, the Inspector General
3	of the Department of Health and Human Services,
4	and other expert parties the Secretary determines
5	appropriate, shall take the expenditures listed on
6	cost reports, as modified under paragraph (1), sub-
7	mitted by skilled nursing facilities and categorize
8	such expenditures, regardless of any source of pay-
9	ment for such expenditures, for each skilled nursing
10	facility into the following functional accounts on an
11	annual basis:
12	"(A) Spending on direct care services (in-
13	cluding nursing, therapy, and medical services).
14	"(B) Spending on indirect care (including
15	housekeeping and dietary services).
16	"(C) Capital assets (including building and
17	land costs).
18	"(D) Administrative services costs.
19	"(4) AVAILABILITY OF INFORMATION SUB-
20	MITTED.—The Secretary shall establish procedures
21	to make information on expenditures submitted
22	under this subsection readily available to interested
23	parties upon request, subject to such requirements
24	as the Secretary may specify under the procedures
25	established under this paragraph.".

## 1 SEC. 105. STANDARDIZED COMPLAINT FORM.

2 (a) Skilled Nursing Facilities.—

3 (1) DEVELOPMENT BY THE SECRETARY.—Sec4 tion 1819(f) of the Social Security Act (42 U.S.C.
5 1395i-3(f)) is amended by adding at the end the fol6 lowing new paragraph:

"(8) STANDARDIZED COMPLAINT FORM.—The
Secretary shall develop a standardized complaint
form for use by a resident (or a person acting on the
resident's behalf) in filing a complaint with a State
survey and certification agency and a State longterm care ombudsman program with respect to a
skilled nursing facility.".

14 (2) STATE REQUIREMENTS.—Section 1819(e)
15 of the Social Security Act (42 U.S.C. 1395i–3(e)) is
16 amended by adding at the end the following new
17 paragraph:

18 "(6) COMPLAINT FORMS AND RESOLUTION
19 PROCESSES.—

20 "(A) COMPLAINT FORMS.—The State must
21 make the standardized complaint form devel22 oped under subsection (f)(8) available upon re23 quest to—

24 "(i) a resident of a skilled nursing fa-25 cility; and

"(ii) any person acting on the resident's behalf.

3 "(B) COMPLAINT RESOLUTION PROCESS.— 4 The State must establish a complaint resolution 5 process in order to ensure that the legal rep-6 resentative of a resident of a skilled nursing fa-7 cility or other responsible party is not denied 8 access to such resident or otherwise retaliated 9 against if they have complained about the qual-10 ity of care provided by the facility or other 11 issues relating to the facility. Such complaint 12 resolution process shall include—

13 "(i) procedures to assure accurate
14 tracking of complaints received, including
15 notification to the complainant that a com16 plaint has been received;

17 "(ii) procedures to determine the like18 ly severity of a complaint and for the in19 vestigation of the complaint; and

20 "(iii) deadlines for responding to a
21 complaint and for notifying the complain22 ant of the outcome of the investigation.

23 "(C) RULE OF CONSTRUCTION.—Nothing
24 in this paragraph shall be construed as pre25 venting a resident of a skilled nursing facility

1	(or a person acting on the resident's behalf)
2	from submitting a complaint in a manner or
3	format other than by using the standardized
4	complaint form developed under subsection
5	(f)(8) (including submitting a complaint oral-
6	ly).''.
7	(b) NURSING FACILITIES.—
8	(1) DEVELOPMENT BY THE SECRETARY.—Sec-
9	tion 1919(f) of the Social Security Act (42 U.S.C.
10	1395i–3(f)) is amended by adding at the end the fol-
11	lowing new paragraph:
12	"(10) Standardized complaint form.—The
13	Secretary shall develop a standardized complaint
14	form for use by a resident (or a person acting on the
15	resident's behalf) in filing a complaint with a State
16	survey and certification agency and a State long-
17	term care ombudsman program with respect to a
18	nursing facility.".
19	(2) STATE REQUIREMENTS.—Section 1919(e)
20	of the Social Security Act (42 U.S.C. 1395i–3(e)) is
21	amended by adding at the end the following new
22	paragraph:
23	"(8) Complaint forms and resolution
24	PROCESSES.—

1	"(A) COMPLAINT FORMS.—The State must
2	make the standardized complaint form devel-
3	oped under subsection $(f)(10)$ available upon re-
4	quest to—
5	"(i) a resident of a nursing facility;
6	and
7	"(ii) any person acting on the resi-
8	dent's behalf.
9	"(B) Complaint resolution process.—
10	The State must establish a complaint resolution
11	process in order to ensure that the legal rep-
12	resentative of a resident of a nursing facility or
13	other responsible party is not denied access to
14	such resident or otherwise retaliated against if
15	they have complained about the quality of care
16	provided by the facility or other issues relating
17	to the facility. Such complaint resolution proc-
18	ess shall include—
19	"(i) procedures to assure accurate
20	tracking of complaints received, including
21	notification to the complainant that a com-
22	plaint has been received;
23	"(ii) procedures to determine the like-
24	ly severity of a complaint and for the in-
25	vestigation of the complaint; and

1	"(iii) deadlines for responding to a
2	complaint and for notifying the complain-
3	ant of the outcome of the investigation.
4	"(C) RULE OF CONSTRUCTION.—Nothing
5	in this paragraph shall be construed as pre-
6	venting a resident of a nursing facility (or a
7	person acting on the resident's behalf) from
8	submitting a complaint in a manner or format
9	other than by using the standardized complaint
10	form developed under subsection $(f)(10)$ (in-
11	cluding submitting a complaint orally).".
12	(c) EFFECTIVE DATE.—The amendments made by
13	this section shall take effect 1 year after the date of the
14	enactment of this Act.
15	SEC. 106. ENSURING STAFFING ACCOUNTABILITY.
15 16	SEC. 106. ENSURING STAFFING ACCOUNTABILITY.(a)SKILLEDNURSINGFACILITIES.—Section
16 17	(a) SKILLED NURSING FACILITIES.—Section 1819(b)(8) of the Social Security Act (42 U.S.C. 1395i–
16 17	(a) SKILLED NURSING FACILITIES.—Section 1819(b)(8) of the Social Security Act (42 U.S.C. 1395i–
16 17 18	<ul> <li>(a) SKILLED NURSING FACILITIES.—Section</li> <li>1819(b)(8) of the Social Security Act (42 U.S.C. 1395i–3(b)(8)) is amended by adding at the end the following</li> </ul>
16 17 18 19	<ul> <li>(a) SKILLED NURSING FACILITIES.—Section</li> <li>1819(b)(8) of the Social Security Act (42 U.S.C. 1395i–</li> <li>3(b)(8)) is amended by adding at the end the following new subparagraph:</li> </ul>
16 17 18 19 20	<ul> <li>(a) SKILLED NURSING FACILITIES.—Section</li> <li>1819(b)(8) of the Social Security Act (42 U.S.C. 1395i–3(b)(8)) is amended by adding at the end the following new subparagraph:</li> <li>"(C) SUBMISSION OF STAFFING INFORMA-</li> </ul>
16 17 18 19 20 21	(a) SKILLED NURSING FACILITIES.—Section 1819(b)(8) of the Social Security Act (42 U.S.C. 1395i– 3(b)(8)) is amended by adding at the end the following new subparagraph: "(C) SUBMISSION OF STAFFING INFORMA- TION BASED ON PAYROLL DATA IN A UNIFORM
<ol> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	(a) SKILLED NURSING FACILITIES.—Section 1819(b)(8) of the Social Security Act (42 U.S.C. 1395i– 3(b)(8)) is amended by adding at the end the following new subparagraph:

1 vocacy groups, provider stakeholder groups, em-2 ployees and their representatives, and other 3 parties the Secretary deems appropriate, the 4 Secretary shall require a skilled nursing facility 5 to electronically submit to the Secretary direct 6 care staffing information (including information 7 with respect to agency and contract staff) based on payroll and other verifiable and auditable 8 9 data in a uniform format (according to speci-10 fications established by the Secretary in con-11 sultation with such programs, groups, and par-12 ties). Such specifications shall require that the 13 information submitted under the preceding sen-14 tence---

"(i) specify the category of work a 15 16 certified employee performs (such as 17 whether the employee is a registered nurse, 18 licensed practical nurse, licensed vocational 19 nurse, certified nursing assistant, thera-20 pist, or other medical personnel); "(ii) include resident census data and 21

information on resident case mix;

23 "(iii) include a regular reporting24 schedule; and

1	"(iv) include information on employee
2	turnover and tenure and on the hours of
3	care provided by each category of certified
4	employees referenced in clause (i) per resi-
5	dent per day.
6	Nothing in this subparagraph shall be con-
7	strued as preventing the Secretary from requir-
8	ing submission of such information with respect
9	to specific categories, such as nursing staff, be-
10	fore other categories of certified employees. In-
11	formation under this subparagraph with respect
12	to agency and contract staff shall be kept sepa-
13	rate from information on employee staffing.".
14	(b) NURSING FACILITIES.—Section 1919(b)(8) of the
15	Social Security Act (42 U.S.C. 1396r(b)(8)) is amended
16	by adding at the end the following new subparagraph:
17	"(C) SUBMISSION OF STAFFING INFORMA-
18	TION BASED ON PAYROLL DATA IN A UNIFORM
19	FORMAT.—Beginning not later than 2 years
20	after the date of the enactment of this subpara-
21	graph, and after consulting with State long-
22	term care ombudsman programs, consumer ad-
23	vocacy groups, provider stakeholder groups, em-
24	ployees and their representatives, and other
25	parties the Secretary deems appropriate, the

1 Secretary shall require a nursing facility to elec-2 tronically submit to the Secretary direct care 3 staffing information (including information with 4 respect to agency and contract staff) based on 5 payroll and other verifiable and auditable data 6 in a uniform format (according to specifications 7 established by the Secretary in consultation 8 with such programs, groups, and parties). Such 9 specifications shall require that the information 10 submitted under the preceding sentence— 11 "(i) specify the category of work a 12 certified employee performs (such as 13 whether the employee is a registered nurse, 14 licensed practical nurse, licensed vocational 15 nurse, certified nursing assistant, thera-16 pist, or other medical personnel); 17 "(ii) include resident census data and 18 information on resident case mix; 19 "(iii) include a regular reporting 20 schedule; and "(iv) include information on employee 21 22 turnover and tenure and on the hours of 23 care provided by each category of certified 24 employees referenced in clause (i) per resi-25 dent per day.

1	Nothing in this subparagraph shall be con-
2	strued as preventing the Secretary from requir-
3	ing submission of such information with respect
4	to specific categories, such as nursing staff, be-
5	fore other categories of certified employees. In-
6	formation under this subparagraph with respect
7	to agency and contract staff shall be kept sepa-
8	rate from information on employee staffing.".
9	TITLE II—TARGETING
10	ENFORCEMENT
11	SEC. 201. CIVIL MONEY PENALTIES.
12	(a) Skilled Nursing Facilities.—
13	(1) IN GENERAL.—Section $1819(h)(2)(B)(ii)$ of
14	the Social Security Act (42 U.S.C. 1395i–
15	3(h)(2)(B)(ii)) is amended—
16	(A) by striking "PENALTIES.—The Sec-
17	retary" and inserting "PENALTIES.—
18	"(I) IN GENERAL.—Subject to
19	subclause (II), the Secretary'; and
20	(B) by adding at the end the following new
21	subclauses:
22	"(II) REDUCTION OF CIVIL
23	MONEY PENALTIES IN CERTAIN CIR-
24	CUMSTANCES.—Subject to subclause
25	(III), in the case where a facility self-
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1	reports and promptly corrects a defi-
2	ciency for which a penalty was im-
3	posed under this clause not later than
4	10 calendar days after the date of
5	such imposition, the Secretary may
6	reduce the amount of the penalty im-
7	posed by not more than 50 percent.
8	"(III) PROHIBITIONS ON REDUC-
9	TION FOR CERTAIN DEFICIENCIES.—
10	"(aa) Repeat defi-
11	CIENCIES.—The Secretary may
12	not reduce the amount of a pen-
13	alty under subclause (II) if the
14	Secretary had reduced a penalty
15	imposed on the facility in the
16	preceding year under such sub-
17	clause with respect to a repeat
18	deficiency.
19	"(bb) Certain other de-
20	FICIENCIES.—The Secretary may
21	not reduce the amount of a pen-
22	alty under subclause (II) if the
23	penalty is imposed on the facility
24	for a deficiency that is found to
25	result in a pattern of harm or

	01
1	widespread harm, immediately
2	jeopardizes the health or safety
3	of a resident or residents of the
4	facility, or results in the death of
5	a resident of the facility.
6	"(IV) Collection of civil
7	MONEY PENALTIES.—In the case of a
8	civil money penalty imposed under
9	this clause, the Secretary shall issue
10	regulations that—
11	"(aa) subject to item (cc),
12	not later than 30 days after the
13	imposition of the penalty, provide
14	for the facility to have the oppor-
15	tunity to participate in an inde-
16	pendent informal dispute resolu-
17	tion process which generates a
18	written record prior to the collec-
19	tion of such penalty;
20	"(bb) in the case where the
21	penalty is imposed for each day
22	of noncompliance, provide that a
23	penalty may not be imposed for
24	any day during the period begin-
25	ning on the initial day of the im-

1	position of the penalty and end-
2	ing on the day on which the in-
3	formal dispute resolution process
4	under item (aa) is completed;

"(cc) may provide for the 5 collection of such civil money 6 penalty and the placement of 7 8 such amounts collected in an es-9 crow account under the direction of the Secretary on the earlier of 10 11 the date on which the informal 12 dispute resolution process under item (aa) is completed or the 13 date that is 90 days after the 14 15 date of the imposition of the penalty; 16

17 "(dd) may provide that such
18 amounts collected are kept in
19 such account pending the resolu20 tion of any subsequent appeals;

21 "(ee) in the case where the
22 facility successfully appeals the
23 penalty, may provide for the re24 turn of such amounts collected
25 (plus interest) to the facility; and

1	"(ff) in the case where all
2	such appeals are unsuccessful,
3	may provide that some portion of
4	such amounts collected may be
5	used to support activities that
6	benefit residents, including as-
7	sistance to support and protect
8	residents of a facility that closes
9	(voluntarily or involuntarily) or is
10	decertified (including offsetting
11	costs of relocating residents to
12	home and community-based set-
13	tings or another facility), projects
14	that support resident and family
15	councils and other consumer in-
16	volvement in assuring quality
17	care in facilities, and facility im-
18	provement initiatives approved by
19	the Secretary (including joint
20	training of facility staff and sur-
21	veyors, technical assistance for
22	facilities implementing quality as-
23	surance programs, the appoint-
24	ment of temporary management

1	firms, and other activities ap-
2	proved by the Secretary).".
3	(2) Conforming Amendment.—The second
4	sentence of section $1819(h)(5)$ of the Social Security
5	Act (42 U.S.C. 1395i–3(h)(5)) is amended by insert-
6	ing "(ii)(IV)," after "(i),".
7	(b) NURSING FACILITIES.—
8	(1) IN GENERAL.—Section 1919(h)(3)(C)(ii) of
9	the Social Security Act (42 U.S.C. 1396r(h)(3)(C))
10	is amended—
11	(A) by striking "PENALTIES.—The Sec-
12	retary" and inserting "PENALTIES.—
13	"(I) IN GENERAL.—Subject to
14	subclause (II), the Secretary'; and
15	(B) by adding at the end the following new
16	subclauses:
17	"(II) REDUCTION OF CIVIL
18	MONEY PENALTIES IN CERTAIN CIR-
19	CUMSTANCES.—Subject to subclause
20	(III), in the case where a facility self-
21	reports and promptly corrects a defi-
22	ciency for which a penalty was im-
23	posed under this clause not later than
24	10 calendar days after the date of
25	such imposition, the Secretary may

	30
1	reduce the amount of the penalty im-
2	posed by not more than 50 percent.
3	"(III) PROHIBITIONS ON REDUC-
4	TION FOR CERTAIN DEFICIENCIES.—
5	"(aa) Repeat defi-
6	CIENCIES.—The Secretary may
7	not reduce the amount of a pen-
8	alty under subclause (II) if the
9	Secretary had reduced a penalty
10	imposed on the facility in the
11	preceding year under such sub-
12	clause with respect to a repeat
13	deficiency.
14	"(bb) CERTAIN OTHER DE-
15	FICIENCIES.—The Secretary may
16	not reduce the amount of a pen-
17	alty under subclause (II) if the
18	penalty is imposed on the facility
19	for a deficiency that is found to
20	result in a pattern of harm or
21	widespread harm, immediately
22	jeopardizes the health or safety
23	of a resident or residents of the
24	facility, or results in the death of
25	a resident of the facility.

1	"(IV) COLLECTION OF CIVIL
2	MONEY PENALTIES.—In the case of a
3	civil money penalty imposed under
4	this clause, the Secretary shall issue
5	regulations that—
6	"(aa) subject to item (cc),
7	not later than 30 days after the
8	imposition of the penalty, provide
9	for the facility to have the oppor-
10	tunity to participate in an inde-
11	pendent informal dispute resolu-
12	tion process which generates a
13	written record prior to the collec-
14	tion of such penalty;
15	"(bb) in the case where the
16	penalty is imposed for each day
17	of noncompliance, provide that a
18	penalty may not be imposed for
19	any day during the period begin-
20	ning on the initial day of the im-
21	position of the penalty and end-
22	ing on the day on which the in-
23	formal dispute resolution process
24	under item (aa) is completed;

1	"(cc) may provide for the
2	collection of such civil money
3	penalty and the placement of
4	such amounts collected in an es-
5	crow account under the direction
6	of the Secretary on the earlier of
7	the date on which the informal
8	dispute resolution process under
9	item (aa) is completed or the
10	date that is 90 days after the
11	date of the imposition of the pen-
12	alty;
13	"(dd) may provide that such
14	amounts collected are kept in
15	such account pending the resolu-
16	tion of any subsequent appeals;
17	"(ee) in the case where the
18	facility successfully appeals the
19	penalty, may provide for the re-
20	turn of such amounts collected
21	(plus interest) to the facility; and
22	"(ff) in the case where all
23	such appeals are unsuccessful,
24	may provide that some portion of
25	such amounts collected may be

1	used to support activities that
2	benefit residents, including as-
3	sistance to support and protect
4	residents of a facility that closes
5	(voluntarily or involuntarily) or is
6	decertified (including offsetting
7	costs of relocating residents to
8	home and community-based set-
9	tings or another facility), projects
10	that support resident and family
11	councils and other consumer in-
12	volvement in assuring quality
13	care in facilities, and facility im-
14	provement initiatives approved by
15	the Secretary (including joint
16	training of facility staff and sur-
17	veyors, technical assistance for
18	facilities implementing quality as-
19	surance programs, the appoint-
20	ment of temporary management
21	firms, and other activities ap-
22	proved by the Secretary).".
23	(2) Conforming Amendment.—Section
24	1919(h)(5)(8) of the Social Security Act (42 U.S.C.

1396r(h)(5)(8)) is amended by inserting "(ii)(IV),"
 after "(i),".

3 (c) EFFECTIVE DATE.—The amendments made by
4 this section shall take effect 1 year after the date of the
5 enactment of this Act.

6 SEC. 202. GAO STUDY AND REPORT ON THE RELATIVE FI7 NANCIAL STATUS AND PERFORMANCE OF
8 SPECIAL FOCUS FACILITIES.

9 (a) STUDY.—

10 (1) IN GENERAL.—The Comptroller General of 11 the United States shall conduct a study on the fi-12 nancial status, resident care, and performance of 13 skilled nursing facilities and nursing facilities in the 14 Special Focus Facility program (or a successor pro-15 gram) established by the Centers for Medicare & 16 Medicaid Services relative to a comparable sample of 17 facilities that are not in such program. Such study 18 shall include an examination of the ownership and 19 control interests, and any affiliated parties, of the 20 facilities studied (as applicable).

21 (2) DEFINITIONS.—In this section:

(A) NURSING FACILITY.—The term "nursing facility" has the meaning given such term
in section 1919(a) of the Social Security Act
(42 U.S.C. 1396r(a)).

(B) SECRETARY.—The term "Secretary"
 means the Secretary of Health and Human
 Services.

4 (C) SKILLED NURSING FACILITY.—The
5 term "skilled nursing facility" has the meaning
6 given such term in section 1819(a) of the Social
7 Security Act (42 U.S.C. 1395(a)).

8 (b) REPORT.—Not later than 1 year after the date 9 of the enactment of this Act, the Comptroller General of 10 the United States shall submit to Congress and the Sec-11 retary a report containing the results of the study con-12 ducted under subsection (a), together with recommenda-13 tions for such legislation and administrative action as the 14 Comptroller General determines appropriate.

## 15 SEC. 203. NATIONAL INDEPENDENT MONITOR PILOT PRO-

GRAM.

16

17 (a) Establishment.—

18 (1) IN GENERAL.—The Secretary shall establish
a pilot program to develop, test, and implement an
independent monitor program to oversee interstate
and large intrastate chains of skilled nursing facilities and nursing facilities.

(2) SELECTION.—The Secretary shall select
chains of skilled nursing facilities and nursing facilities described in paragraph (1) to participate in the

pilot program under this section from among those
 chains that submit an application to the Secretary at
 such time, in such manner, and containing such in formation as the Secretary may require.

5 (3) DURATION.—The Secretary shall conduct
6 the pilot program under this section for a 2-year pe7 riod.

8 (4) IMPLEMENTATION.—The Secretary shall 9 implement the pilot program under this section not 10 later than 1 year after the date of the enactment of 11 this Act.

12 (b) REQUIREMENTS.—The Secretary shall evaluate 13 chains selected to participate in the pilot program under this section based on criteria selected by the Secretary, 14 15 including where evidence suggests that 1 or more facilities of the chain are experiencing serious safety and quality 16 17 of care problems. Such criteria may include the evaluation of a chain that includes 1 or more facilities participating 18 in the "Special Focus Facility" program (or a successor 19 20 program) or 1 or more facilities with a record of repeated 21 serious safety and quality of care deficiencies.

(c) RESPONSIBILITIES.—An independent monitor
that enters into a contract with the Secretary to participate in the conduct of the pilot program under this section
shall—

1	(1) conduct periodic reviews and prepare root-
2	cause quality and deficiency analyses of a chain to
3	assess if facilities of the chain are in compliance
4	with State and Federal laws and regulations applica-
5	ble to the facilities;
6	(2) undertake sustained oversight of the chain,
7	whether publicly or privately held, to involve the
8	owners of, and any additional disclosable party with
9	respect to a facility of, the chain in facilitating com-
10	pliance by facilities of the chain with State and Fed-
11	eral laws and regulations applicable to the facilities;
12	(3) analyze the management structure, distribu-
13	tion of expenditures, and nurse staffing levels of fa-
14	cilities of the chain in relation to resident census,
15	staff turnover rates, and tenure;
16	(4) report findings and recommendations with
17	respect to such reviews, analyses, and oversight to
18	the chain and facilities of the chain, to the Sec-
19	retary, and to relevant States; and
20	(5) publish the results of such reviews, anal-
21	yses, and oversight.
22	(d) Implementation of Recommendations.—
23	(1) Receipt of finding by chain.—Not later
24	than 10 days after receipt of a finding of an inde-
25	pendent monitor under subsection $(c)(4)$ , a chain

1	participating in the pilot program shall submit to
2	the independent monitor a report—
3	(A) outlining corrective actions the chain
4	will take to implement the recommendations in
5	such report; or
6	(B) indicating that the chain will not im-
7	plement such recommendations, and why it will
8	not do so.
9	(2) Receipt of report by independent
10	MONITOR.—Not later than 10 days after receipt of
11	a report submitted by a chain under paragraph (1),
12	an independent monitor shall finalize its rec-
13	ommendations and submit a report to the chain and
14	facilities of the chain, the Secretary, and the State
15	or States, as appropriate, containing such final rec-
16	ommendations.
17	(e) Cost of Appointment.—A chain shall be re-
18	sponsible for a portion of the costs associated with the
19	appointment of independent monitors under the pilot pro-
20	gram under this section. The chain shall pay such portion
21	to the Secretary (in an amount and in accordance with
22	procedures established by the Secretary).
23	(f) WAIVER AUTHORITY.—The Secretary may waive
24	such requirements of titles XVIII and XIX of the Social

 $25\,$  Security Act (42 U.S.C. 1395 et seq.; 1396 et seq.) as

1 may be necessary for the purpose of carrying out the pilot2 program under this section.

3 (g) AUTHORIZATION OF APPROPRIATIONS.—There
4 are authorized to be appropriated such sums as may be
5 necessary to carry out this section.

6 (h) DEFINITIONS.—In this section:

7 (1) ADDITIONAL DISCLOSABLE PARTY.—The
8 term "additional disclosable party" has the meaning
9 given such term in section 1124(c)(5)(A) of the So10 cial Security Act, as added by section 101(a).

11 (2) FACILITY.—The term "facility" means a12 skilled nursing facility or a nursing facility.

13 (3) NURSING FACILITY.—The term "nursing
14 facility" has the meaning given such term in section
15 1919(a) of the Social Security Act (42 U.S.C.
16 1396r(a)).

17 (4) SECRETARY.—The term "Secretary" means
18 the Secretary of Health and Human Services, acting
19 through the Assistant Secretary for Planning and
20 Evaluation.

(5) SKILLED NURSING FACILITY.—The term
"skilled nursing facility" has the meaning given such
term in section 1819(a) of the Social Security Act
(42 U.S.C. 1395(a)).

25 (i) EVALUATION AND REPORT.—

1	(1) EVALUATION.—The Inspector General of
2	the Department of Health and Human Services shall
3	evaluate the pilot program conducted under this sub-
4	section. Such evaluation shall—
5	(A) determine whether the independent
6	monitor program should be established on a
7	permanent basis; and
8	(B) if the Inspector General determines
9	that such program should be established on a
10	permanent basis, recommend appropriate proce-
11	dures and mechanisms for such establishment.
12	(2) REPORT.—Not later than 180 days after
13	the completion of the pilot program under this sec-
14	tion, the Inspector General shall submit to Congress
15	and the Secretary a report containing the results of
16	the evaluation conducted under paragraph (1), to-
17	gether with recommendations for such legislation
18	and administrative action as the Inspector General
19	determines appropriate.
20	SEC. 204. NOTIFICATION OF FACILITY CLOSURE.
21	(a) Skilled Nursing Facilities.—
22	(1) IN GENERAL.—Section 1819(c) of the So-
23	cial Security Act (42 U.S.C. 1395i–3(c)) is amended
24	by adding at the end the following new paragraph:
25	"(7) NOTIFICATION OF FACILITY CLOSURE.—

1	"(A) IN GENERAL.—Any individual who is
2	the administrator of a skilled nursing facility
3	must—
4	"(i) submit to the Secretary, the State
5	long-term care ombudsman, residents of
6	the facility, and the legal representatives of
7	such residents or other responsible parties,
8	written notification of an impending clo-
9	sure—
10	"(I) subject to subclause (II), not
11	later than the date that is 60 days
12	prior to the date of such closure; and
13	"(II) in the case of a facility
14	where the Secretary terminates the fa-
15	cility's participation under this title,
16	not later than the date that the Sec-
17	retary determines appropriate;
18	"(ii) ensure that the facility does not
19	admit any new residents on or after the
20	date on which such written notification is
21	submitted; and
22	"(iii) include in the notice a plan for
23	the transfer and adequate relocation of the
24	residents of the facility by a specified date
25	prior to closure that has been approved by

1	the State, including assurances that the
2	residents will be transferred to the most
3	appropriate facility or other setting in
4	terms of quality, services, and location,
5	taking into consideration the needs and
6	best interests of each resident.
7	"(B) Relocation.—
8	"(i) IN GENERAL.—The State shall
9	ensure that, before a facility closes, all
10	residents of the facility have been success-
11	fully relocated to another facility or an al-
12	ternative home and community-based set-
13	ting.
14	"(ii) Continuation of payments
15	UNTIL RESIDENTS RELOCATED.—The Sec-
16	retary may, as the Secretary determines
17	appropriate, continue to make payments
18	under this title with respect to residents of
19	a facility that has submitted a notification
20	under subparagraph (A) during the period
21	beginning on the date such notification is
22	submitted and ending on the date on which
23	the resident is successfully relocated.".

1	(2) Conforming Amendments.—Section
2	1819(h)(4) of the Social Security Act (42 U.S.C.
3	1395i-3(h)(4)) is amended—
4	(A) in the first sentence, by striking "the
5	Secretary shall terminate" and inserting "the
6	Secretary, subject to subsection $(c)(7)$ , shall
7	terminate"; and
8	(B) in the second sentence, by striking
9	"subsection $(c)(2)$ " and inserting "paragraphs
10	(2) and $(7)$ of subsection $(c)$ ".
11	(b) NURSING FACILITIES.—
12	(1) IN GENERAL.—Section 1919(c) of the So-
13	cial Security Act (42 U.S.C. 1396r(c)) is amended
14	by adding at the end the following new paragraph:
15	"(9) NOTIFICATION OF FACILITY CLOSURE.—
16	"(A) IN GENERAL.—Any individual who is
17	an administrator of a nursing facility must—
18	"(i) submit to the Secretary, the State
19	long-term care ombudsman, residents of
20	the facility, and the legal representatives of
21	such residents or other responsible parties,
22	written notification of an impending clo-
23	sure—

	• 2
1	"(I) subject to subclause (II), not
2	later than the date that is 60 days
3	prior to the date of such closure; and
4	"(II) in the case of a facility
5	where the Secretary terminates the fa-
6	cility's participation under this title,
7	not later than the date that the Sec-
8	retary determines appropriate;
9	"(ii) ensure that the facility does not
10	admit any new residents on or after the
11	date on which such written notification is
12	submitted; and
13	"(iii) include in the notice a plan for
14	the transfer and adequate relocation of the
15	residents of the facility by a specified date
16	prior to closure that has been approved by
17	the State, including assurances that the
18	residents will be transferred to the most
19	appropriate facility or other setting in
20	terms of quality, services, and location,
21	taking into consideration the needs and
22	best interests of each resident.
23	"(B) Relocation.—
24	"(i) IN GENERAL.—The State shall
25	ensure that, before a facility closes, all

1 residents of the facility have been success-2 fully relocated to another facility or an al-3 ternative home and community-based set-4 ting. "(ii) CONTINUATION OF PAYMENTS 5 6 UNTIL RESIDENTS RELOCATED.—The Sec-7 retary may, as the Secretary determines 8 appropriate, continue to make payments 9 under this title with respect to residents of 10 a facility that has submitted a notification 11 under subparagraph (A) during the period 12 beginning on the date such notification is 13 submitted and ending on the date on which 14 the resident is successfully relocated.". 15 (c) EFFECTIVE DATE.—The amendments made by this section shall take effect 1 year after the date of the 16 enactment of this Act. 17 18 SEC. 205. NATIONAL DEMONSTRATION PROJECTS ON CUL-19 TURE CHANGE AND USE OF INFORMATION 20 **TECHNOLOGY IN NURSING HOMES.** 

(a) IN GENERAL.—The Secretary shall conduct 2
demonstration projects, 1 for the development of best
practices in skilled nursing facilities and nursing facilities
that are involved in the culture change movement (including the development of resources for facilities to find and

access funding in order to undertake culture change) and
 1 for the development of best practices in skilled nursing
 facilities and nursing facilities for the use of information
 technology to improve resident care.

5 (b) CONDUCT OF DEMONSTRATION PROJECTS.—

6 (1) GRANT AWARD.—Under each demonstration 7 project conducted under this section, the Secretary 8 shall award 1 or more grants to facility-based set-9 tings for the development of best practices described 10 in subsection (a) with respect to the demonstration 11 project involved. Such award shall be made on a 12 competitive basis and may be allocated in 1 lump-13 sum payment.

(2) CONSIDERATION OF SPECIAL NEEDS OF
RESIDENTS.—Each demonstration project conducted
under this section shall take into consideration the
special needs of residents of skilled nursing facilities
and nursing facilities who have cognitive impairment, including dementia.

20 (c) DURATION AND IMPLEMENTATION.—

21 (1) DURATION.—The demonstration projects
22 shall each be conducted for a period not to exceed
23 3 years.

1	(2) IMPLEMENTATION.—The demonstration
2	projects shall each be implemented not later than 1
3	year after the date of the enactment of this Act.
4	(d) DEFINITIONS.—In this section:
5	(1) NURSING FACILITY.—The term "nursing
6	facility" has the meaning given such term in section
7	1919(a) of the Social Security Act (42 U.S.C.
8	1396r(a)).
9	(2) Secretary.—The term "Secretary" means
10	the Secretary of Health and Human Services.
11	(3) Skilled Nursing Facility.—The term
12	"skilled nursing facility" has the meaning given such
13	term in section 1819(a) of the Social Security Act
14	(42 U.S.C. 1395(a)).
15	(e) Authorization of Appropriations.—There
16	are authorized to be appropriated such sums as may be
17	necessary to carry out this section.
18	(f) REPORT.—Not later than 9 months after the com-
19	pletion of the demonstration project, the Secretary shall
20	submit to Congress a report on such project, together with
21	recommendations for such legislation and administrative
22	action as the Secretary determines appropriate.

## TITLE III—IMPROVING STAFF TRAINING

76

3 SEC. 301. DEMENTIA AND ABUSE PREVENTION TRAINING.

4 (a) Skilled Nursing Facilities.—

1

2

(1) IN GENERAL.—Section 1819(f)(2)(A)(i)(I)
of the Social Security Act (42 U.S.C. 1395i–
3(f)(2)(A)(i)(I)) is amended by inserting "(including, in the case of initial training and, if the Secretary determines appropriate, in the case of ongoing training, dementia management training, and
patient abuse prevention training" before ", (II)".

(2) CLARIFICATION OF DEFINITION OF NURSE
AIDE.—Section 1819(b)(5)(F) of the Social Security
Act (42 U.S.C. 1395i-3(b)(5)(F)) is amended by
adding at the end the following flush sentence:

16 "Such term includes an individual who provides
17 such services through an agency or under a
18 contract with the facility.".

19 (b) NURSING FACILITIES.—

20 (1) IN GENERAL.—Section 1919(f)(2)(A)(i)(I)21 of the Social Security Act (42)U.S.C. 22 1396r(f)(2)(A)(i)(I) is amended by inserting "(in-23 cluding, in the case of initial training and, if the 24 Secretary determines appropriate, in the case of on-

1	going training, dementia management training, and
2	patient abuse prevention training" before ", (II)".
3	(2) CLARIFICATION OF DEFINITION OF NURSE
4	AIDE.—Section 1919(b)(5)(F) of the Social Security
5	Act (42 U.S.C. $1396r(b)(5)(F)$ ) is amended by add-
6	ing at the end the following flush sentence:
7	"Such term includes an individual who provides
8	such services through an agency or under a
9	contract with the facility.".
10	(c) EFFECTIVE DATE.—The amendments made by
11	this section shall take effect 1 year after the date of the
12	enactment of this Act.
13	SEC. 302. STUDY AND REPORT ON TRAINING REQUIRED
14	FOR CERTIFIED NURSE AIDES AND SUPER-
15	VISORY STAFF.
16	(a) Study.—
17	(1) IN CONTRACT The Secretary shall conduct
	(1) IN GENERAL.—The Secretary shall conduct
18	a study on the content of training for certified nurse
18 19	
	a study on the content of training for certified nurse
19	a study on the content of training for certified nurse aides and supervisory staff of skilled nursing facili-
19 20	a study on the content of training for certified nurse aides and supervisory staff of skilled nursing facili- ties and nursing facilities. The study shall include an
19 20 21	a study on the content of training for certified nurse aides and supervisory staff of skilled nursing facili- ties and nursing facilities. The study shall include an analysis of the following:
19 20 21 22	a study on the content of training for certified nurse aides and supervisory staff of skilled nursing facili- ties and nursing facilities. The study shall include an analysis of the following: (A) Whether the number of initial training

(42)U.S.C. 1 1395i-3(f)(2)(A)(i)(II);2 1396r(f)(2)(A)(i)(II) should be increased from 3 75 and, if so, what the required number of ini-4 tial training hours should be, including any rec-5 ommendations for the content of such training 6 (including training related to dementia). 7  $(\mathbf{B})$ Whether requirements for ongoing 8 training under such sections 9 1819(f)(2)(A)(i)(II)and 1919(f)(2)(A)(i)(II)10 should be increased from 12 hours per year, in-11 cluding any recommendations for the content of 12 such training. 13 (2) CONSULTATION.—In conducting the anal-14 vsis under paragraph (1)(A), the Secretary shall 15 consult with States that currently (as of the date of 16 enactment of this Act) require more than 75 hours 17 of training for certified nurse aides. 18 (3) DEFINITIONS.—In this section: 19 (A) NURSE AIDE.—The term "nurse aide" 20 has the meaning given such term in sections 21 1819(b)(5)(F) and 1919(b)(5)(F) of the Social 22 Security Act (42 U.S.C. 1395i-3(b)(5)(F);23 1396r(b)(5)(F), as amended by section 301. 24 (B) NURSING FACILITY.—The term "nurs-

25 ing facility' has the meaning given such term

1	in section 1919(a) of the Social Security Act
2	(42 U.S.C. 1396r(a)).
3	(C) SECRETARY.—The term "Secretary"
4	means the Secretary of Health and Human
5	Services, acting through the Assistant Secretary
6	for Planning and Evaluation.
7	(D) SKILLED NURSING FACILITY.—The
8	term "skilled nursing facility" has the meaning
9	given such term in section 1819(a) of the Social
10	Security Act (42 U.S.C. 1395(a)).
11	(b) REPORT.—Not later than 2 years after the date
12	of enactment of this Act, the Secretary shall submit a re-
13	port to Congress containing the results of the study con-
14	ducted under subsection (a), together with recommenda-
15	tions for such legislation and administrative action as the
16	Secretary determines appropriate.

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