

114TH CONGRESS  
2D SESSION

# S. J. RES. 38

Providing for congressional disapproval under chapter 8 of title 5, United States Code, of the rule relating to the extent to which employers may use incentives to encourage employees to participate in wellness programs that ask the employees to respond to disability-related inquiries or undergo medical examinations.

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IN THE SENATE OF THE UNITED STATES

JULY 14, 2016

Mr. ALEXANDER (for himself, Mr. ISAKSON, Mr. ROBERTS, and Mr. PERDUE) introduced the following joint resolution; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## JOINT RESOLUTION

Providing for congressional disapproval under chapter 8 of title 5, United States Code, of the rule relating to the extent to which employers may use incentives to encourage employees to participate in wellness programs that ask the employees to respond to disability-related inquiries or undergo medical examinations.

1       *Resolved by the Senate and House of Representatives*  
2 *of the United States of America in Congress assembled,*  
3 That Congress disapproves the rule submitted by the  
4 Equal Employment Opportunity Commission relating to  
5 the extent to which employers may use incentives to en-

1 courage employees to participate in wellness programs  
2 that ask the employees to respond to disability-related in-  
3 quires or undergo medical examinations under title I of  
4 the Americans with Disabilities Act of 1990 (42 U.S.C.  
5 12111 et seq.) (published at 81 Fed. Reg. 31126 (May  
6 17, 2016)), and such rule shall have no force or effect.

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