

118TH CONGRESS
1ST SESSION

S. RES. 285

To provide for the approval of final regulations relating to Federal service labor-management relations that are applicable to the Senate and the employees of the Senate, and that were issued by the Office of Compliance, now known as the Office of Congressional Workplace Rights, on August 19, 1996, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JUNE 22, 2023

Mr. BROWN (for himself, Mr. MARKEY, Ms. KLOBUCHAR, Mr. SANDERS, Ms. WARREN, Mr. MERKLEY, Mr. WELCH, Ms. SMITH, Mr. BOOKER, Mrs. GILLIBRAND, Mr. HEINRICH, Mr. PADILLA, Mr. WHITEHOUSE, Ms. STABENOW, Mr. FETTERMAN, Mr. PETERS, Mr. BLUMENTHAL, Ms. HIRONO, Ms. BALDWIN, and Mr. CASEY) submitted the following resolution; which was referred to the Committee on Rules and Administration

RESOLUTION

To provide for the approval of final regulations relating to Federal service labor-management relations that are applicable to the Senate and the employees of the Senate, and that were issued by the Office of Compliance, now known as the Office of Congressional Workplace Rights, on August 19, 1996, and for other purposes.

1 *Resolved*, That the following regulations issued by the
2 Office of Congressional Workplace Rights on August 19,
3 1996, are hereby approved:

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1 ADOPTED REGULATIONS

2 **Subchapter E—Covered Employees in**
3 **Certain Employing Offices**4 **PART 2472—CERTAIN EMPLOYING OFFICES**5 **2472.1 Purpose and scope.**

6 The regulations contained in this subchapter imple-
7 ment the provisions of chapter 71 as applied by section
8 220 of the CAA to covered employees in the following em-
9 ploying offices:

10 (A) the personal office of any Senator;

11 (B) a standing select, special, permanent, tem-
12 porary, or other committee of the Senate, or a joint
13 committee of Congress that employs an employee of
14 the Senate (with respect to such an employee);

15 (C) the Office of the Vice President (as Presi-
16 dent of the Senate), the Office of the President pro
17 tempore of the Senate, the Office of the Majority
18 Leader of the Senate, the Office of the Minority
19 Leader of the Senate, the Office of the Majority
20 Whip of the Senate, the Office of the Minority Whip
21 of the Senate, the Conference of the Majority of the
22 Senate, the Conference of the Minority of the Sen-
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24 the Majority of the Senate, the Office of the Sec-

1 retary of the Conference of the Minority of the Sen-
2 ate, the Office of the Secretary for the Majority of
3 the Senate, the Office of the Secretary for the Mi-
4 nority of the Senate, the Majority Policy Committee
5 of the Senate, the Minority Policy Committee of the
6 Senate, and the following offices within the Office of
7 the Secretary of the Senate: Offices of the Parlia-
8 mentarian, Bill Clerk, Legislative Clerk, Journal
9 Clerk, Executive Clerk, Enrolling Clerk, Official Re-
10 porters of Debate, Daily Digest, Printing Services,
11 Captioning Services, and Senate Chief Counsel for
12 Employment;

13 (D) the Office of the Legislative Counsel of the
14 Senate and the Office of the Senate Legal Counsel;

15 (E) the offices of any caucus or party organiza-
16 tion that employs an employee of the Senate (with
17 respect to such an employee); and

18 (F) the Executive Office of the Secretary of the
19 Senate, the Office of Senate Security, the Senate
20 Disbursing Office, and the Administrative Office of
21 the Sergeant at Arms of the Senate.

22 **2472.2 Application of chapter 71.**

23 (a) The requirements and exemptions of chapter 71,
24 as made applicable by section 220 of the CAA, shall apply
25 to covered employees who are employed in the offices listed

1 in section 2472.1 in the same manner and to the same
2 extent as those requirements and exemptions are applied
3 to other covered employees.

4 (b) The regulations of the Office, as set forth at parts
5 2420–29 and 2470–71, shall apply to the employing of-
6 fices listed in section 2472.1, covered employees who are
7 employed in those offices, and representatives of those em-
8 ployees.

9 **2472.3 Definitions.**

10 In this subchapter:

11 (1) The terms “CAA”, “chapter 71”, and “em-
12 ploying office” have the meanings given the terms in
13 sections 2421.1 through 2421.3, respectively.

14 (2) The terms “covered employee” and “em-
15 ployee of the Senate” have the meanings given the
16 terms in section 101 of the CAA (2 U.S.C. 1301).

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