

# H.B. 455

## EDUCATION INDUSTRY EMPLOYEE PRIVACY

HOUSE COMMITTEE AMENDMENTS

AMENDMENT 1

FEBRUARY 12, 2024 8:32 AM

---

Representative **Trevor Lee** proposes the following amendments:

1. *Page 3, Lines 60 through 64:*

60            ~~{(5) If an LEA requires an employee to utilize required technology that the employee~~  
61 ~~reasonably finds to contain objectionable terms and conditions, the LEA shall provide~~  
62 ~~reasonable accommodations to the impacted employee to avoid mandatory usage on the~~  
63 ~~employee's personal device.}~~

64            ~~{(6)}~~    (5) An LEA shall provide a reasonable accommodation    ~~{under Subsection (5)}~~  
that

2. *Page 3, Line 72:*

72            ~~{(7)}~~    (6) An LEA may not take adverse action against an employee for exercising rights

3. *Page 3, Line 74:*

74            ~~{(8)}~~    (7) An employee may file a written complaint with the state board alleging violations

4. *Page 3, Line 76:*

76            ~~{(9)}~~    (8) The state board shall investigate any complaint alleging violations under this