

HB0159S01 compared with HB0159

~~deleted text~~ shows text that was in HB0159 but was deleted in HB0159S01.

inserted text shows text that was not in HB0159 but was inserted into HB0159S01.

DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will NOT be completely accurate. Therefore, you need to read the actual bills. This automatically generated document could contain inaccuracies caused by: limitations of the compare program; bad input data; or other causes.

Representative Jordan D. Teuscher proposes the following substitute bill:

HIGHER EDUCATION SPEECH

2021 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Jordan D. Teuscher

Senate Sponsor: _____

LONG TITLE

General Description:

This bill enacts provisions related to discriminatory harassment and expression at an institution of higher education.

Highlighted Provisions:

This bill:

- ▶ defines terms;
- ▶ enacts provisions related to discriminatory harassment at an institution of higher education, including provisions that:
 - prohibit an institution from ~~punishing~~ sanctioning or disciplining certain acts of speech that do not constitute discriminatory harassment; and
 - create a cause of action for the attorney general related to discriminatory harassment at an institution of higher education; and

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- ▶ enacts provisions related to the free expression of policies of an institution of higher education.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

ENACTS:

53B-27-401, Utah Code Annotated 1953

53B-27-402, Utah Code Annotated 1953

53B-27-403, Utah Code Annotated 1953

53B-27-404, Utah Code Annotated 1953

53B-27-501, Utah Code Annotated 1953

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **53B-27-401** is enacted to read:

Part 4. Campus Anti-Harassment

53B-27-401. Definitions.

As used in this part:

(1) "Discriminatory harassment" means student-on-student speech that:

(a) is unwelcome;

(b) discriminates on the basis of a classification protected under federal or state law;

and

(c) is so severe, pervasive, and objectively offensive, and that so undermines and distracts from a student's educational experience, that the student is effectively denied access to an institution's resource or opportunity.

(2) "Student" means an individual enrolled at an institution.

(3) (a) "Student-on-student speech" means verbal, written, or other communication that

is:

(i) communicated by a student; and

(ii) directed at another student.

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(b) "Student-on-student speech" does not include an act of physical contact between a student and another student.

Section 2. Section **53B-27-402** is enacted to read:

53B-27-402. Institution duties.

(1) An institution is in violation of this part if the institution:

(a) gains actual knowledge of discriminatory harassment in the institution's program or activity; and

(b) acts with deliberate indifference to the discriminatory harassment.

(2) (a) An institution may not ~~punish~~ sanction or discipline, as discriminatory harassment, student-on-student speech that does not constitute discriminatory harassment.

(b) An institution is not liable under this part for failing to ~~punish~~ sanction or discipline a student who communicates student-on-student speech that is not discriminatory harassment.

(3) Nothing in this part prevents an institution from ~~punishing~~ sanctioning or disciplining student-on-student speech that is otherwise not protected under the First Amendment to the United States Constitution.

(4) Nothing in this part prevents an institution from responding to student-on-student speech that is not discriminatory harassment by taking nonpunitive actions designed to promote a welcoming, inclusive environment.

(5) Nothing in this part prevents an institution from maintaining policies prohibiting stalking or other criminal activity.

Section 3. Section **53B-27-403** is enacted to read:

53B-27-403. Cause of action.

~~1) The following persons~~ attorney general may bring an action to enjoin a violation of this part, in a state court of competent jurisdiction, against an institution or an institution's agent acting in the agent's official capacity~~:~~

~~(a) the attorney general; or~~

~~(b) a person claiming to be aggrieved by a violation of this part.~~

~~(2) In an action brought under this part, if the court finds a violation of this part, the court:~~

~~(a) shall enjoin the violation;~~

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~~(b) shall, if a person claiming to be aggrieved brought the suit, award the aggrieved person at least \$1,000; and~~

~~(c) may award a prevailing plaintiff:~~

~~(i) compensatory damages;~~

~~(ii) reasonable court costs;~~

~~(iii) reasonable attorney fees and reasonable expert fees; or~~

~~(iv) any other relief that the court considers appropriate.~~

~~(3) In an action brought under this part, the court may award a prevailing defendant reasonable attorney fees if the action was vexatious, frivolous, or brought to harass or embarrass the defendant.~~

~~(4) The state waives immunity under the Eleventh Amendment to the United States Constitution and consents to suit in a federal court for lawsuits arising out of this part.~~

~~(5) Notwithstanding Title 63G, Chapter 7, Governmental Immunity Act of Utah, an institution that violates this part is not immune from suit or liability for the violation.~~

~~4.~~

Section 4. Section **53B-27-404** is enacted to read:

53B-27-404. Statute of limitations.

(1) Except as provided in Subsection (3)(b), ~~{a person}~~ the attorney general may not bring an action under this part later than one year after the day on which the cause of action accrues.

(2) For an action alleging a violation of Subsection 53B-27-402(2)(a), the cause of action accrues on the day on which the student receives final notice, from the institution, of ~~{punishment}~~ sanction or discipline that violates Subsection 53B-27-402(2)(a).

(3) (a) For an action alleging a violation of Subsection 53B-27-402(1), the cause of action accrues on the day on which the institution gains knowledge of the discriminatory harassment.

(b) For an action described in Subsection (3)(a), the limitation described in Subsection (1) extends to one year after the day on which the most recent known act of discriminatory harassment, involving the same parties as a prior known act of discriminatory harassment, occurs.

Section 5. Section **53B-27-501** is enacted to read:

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Part 5. Free Expression Policies

53B-27-501. Free expression policies.

(1) As used in this section, "free expression policy" means an institution's policy, regulation, or other expectation related to student expression.

(2) An institution shall:

(a) publish the institution's free expression policies:

(i) in the institution's student handbook; and

(ii) on the institution's website;

(b) include information about the institution's free expression policies in an orientation program for students enrolled in the institution; and

(c) develop a program, procedures, and materials to ensure that an individual who has responsibility for the discipline or education of a student at the institution understands the institution's free expression policies.

(3) An individual described in Subsection (2)(c) includes an institution:

(a) administrator;

(b) campus police officer;

(c) residence life official; and

(d) faculty member.

(4) An institution shall ensure that a free expression policy is consistent with the provisions of this chapter.