



Fiscal Note
H.B. 390 1st Sub. (Buff)
 2019 General Session
 Workplace Protection Amendments
 by Hutchings, E. (Hutchings, Eric.)



General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(238,200)	\$(44,800)	\$(283,000)

State Government

UCA 36-12-13(2)(b)

Revenues	FY 2019	FY 2020	FY 2021
Dedicated Credits	\$0	\$154,700	\$154,700
Total Revenues	\$0	\$154,700	\$154,700

Enactment of this legislation could increase dedicated credits revenue to the Attorney General's Office by \$154,700 ongoing starting in FY 2020.

Expenditures	FY 2019	FY 2020	FY 2021
General Fund	\$0	\$238,200	\$238,200
General Fund, One-Time	\$44,800	\$0	\$0
Dedicated Credits	\$0	\$154,700	\$154,700
Total Expenditures	\$44,800	\$392,900	\$392,900

Enactment of this legislation could cost the Labor Commission \$44,800 one-time General Fund in FY 2019 and \$83,500 ongoing General Fund beginning in FY 2020 to expand its antidiscrimination jurisdiction to approximately 176,000 employees working for 20,000 businesses with 5 to 14 employees. Enactment of this legislation could cost various state agencies via the Attorney General's Office Internal Service Fund \$154,700 ongoing from the General Fund beginning in FY 2020 for legal advice and representation in new actions filed with the Career Services Review Office.

	FY 2019	FY 2020	FY 2021
Net All Funds	\$(44,800)	\$(238,200)	\$(238,200)

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(e)

Enactment of this legislation could result in a medium increase in the regulatory burden for Utah residents or businesses.

Performance Note

JR4-2-404

No performance note required for this bill

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.