



Fiscal Note
H.B. 460 2nd Sub. (Gray)
 2024 General Session
 Government Employee Conscience
 Protection Amendments
 by Petersen, M. (Petersen, Michael.)



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$0	\$0	\$0

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2024	FY 2025	FY 2026
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2024	FY 2025	FY 2026
Total Expenditures	\$0	\$0	\$0

Under this bill, if an agency is found in violation they could be fined a minimum of \$5,000 per violation. Aggregate costs are unknown. Employees submitting a request to be relieved of performing certain tasks could result in additional administrative costs to process. Additionally, if an employee brings action in court under the provisions of the bill, the state may incur court costs.

	FY 2024	FY 2025	FY 2026
Net All Funds	\$0	\$0	\$0

Local Government

UCA 36-12-13(2)(c)

Under this bill, if a government entity is found in violation they could be fined a minimum of \$5,000 per violation. Aggregate costs are unknown.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

Performance Evaluation

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.