

**HEALTH REFORM - COST CONTAINMENT**

2011 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Bradley M. Daw**

Senate Sponsor: \_\_\_\_\_

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**LONG TITLE**

**Committee Note:**

The Health System Reform Task Force recommended this bill.

**General Description:**

This bill amends the Utah State Retirement and Insurance Benefit Act.

**Highlighted Provisions:**

This bill:

▶ requires a consumer directed health plan offered by the Utah State Retirement and Insurance Benefit Act to promote appropriate utilization of health care, including preventive health care services; and

▶ provides flexibility for the state, within federal requirements, to determine the appropriate actuarial value of the consumer directed health plans.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

AMENDS:

**49-20-410**, as last amended by Laws of Utah 2007, Chapter 130

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*Be it enacted by the Legislature of the state of Utah:*



28 Section 1. Section **49-20-410** is amended to read:

29 **49-20-410. High deductible health plan -- Health savings account --**

30 **Contributions.**

31 (1) (a) In addition to other employee benefit plans offered under ~~[this part]~~ Subsection  
32 49-20-202(1)(a), the office shall offer [a] at least one federally qualified high deductible health  
33 plan with a [federally qualified] health savings account as an optional health plan.

34 (b) The provisions and limitations of the plan shall be:

35 (i) determined by the office in accordance with federal requirements and limitations[-];  
36 and

37 (ii) designed to promote appropriate health care utilization by consumers, including  
38 preventive health care services.

39 (2) ~~[(a)]~~ The office shall administer the high deductible health plan in coordination  
40 with ~~[the]~~ a health savings account [so that the impact on the covered employer's overall health  
41 plan is actuarially neutral. (b) The office shall offer the federally qualified health savings  
42 account] for medical expenses for each covered individual in the high deductible health plan.

43 (3) (a) Contributions to the health savings account may be made by the employer.

44 (b) The amount of the contributions under Subsection (3)(a) shall be determined  
45 annually by the office, after consultation with the ~~[covered employer, or on behalf of the state~~  
46 ~~as an employer, the]~~ Department of Human Resource Management and the Governor's Office  
47 of Planning and Budget~~[- based on:]~~.

48 ~~[(i) federal requirements and limitations; and]~~

49 ~~[(ii) the actuarial value of the risk-adjusted high deductible to the office.]~~

50 (c) An employee may also make contributions to the health savings account.

51 (4) The office may offer high deductible health plans which may be combined with  
52 savings accounts or other financing arrangements to other covered employees.

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Legislative Review Note  
as of 11-18-10 6:45 AM

Office of Legislative Research and General Counsel

# FISCAL NOTE

H.B. 18, 2011 General Session

SHORT TITLE: Health Reform - Cost Containment

SPONSOR: Daw, B.

STATE OF UTAH

## STATE GOVERNMENT (UCA 36-12-13(2)(b))

Enactment of this bill likely will not materially impact the state budget.

## LOCAL GOVERNMENTS (UCA 36-12-13(2)(c))

Enactment of this bill likely will not result in direct, measurable costs and/or benefits for local governments.

## DIRECT EXPENDITURES BY UTAH RESIDENTS AND BUSINESSES (UCA 36-12-13(2)(d))

Enactment of this bill likely will not result in direct, measurable expenditures by Utah residents or businesses.