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Be it enacted by the Legislature of the state of Utah:

26	Section 1. Section 31A-22-658 is enacted to read:
27	31A-22-658. Health care provider behavioral health treatment Single case
28	agreement.
29	(1) As used in this section:
30	(a) "Mental health condition" means the same as that term is defined in Section
31	<u>31A-22-649.5.</u>
32	(b) "Mental health provider" means:
33	(i) a mental health therapist, as defined in Section 58-60-102; or
34	(ii) an individual practicing within the scope of practice described in Title 58, Chapter
35	60, Part 5, Substance Use Disorder Counselor Act.
36	(c) "Mental health treatment" means treatment for a mental health condition.
37	(2) (a) Except as provided in Subsection (3), and subject to Subsections (4) and (5),
38	beginning January 1, 2024, a health benefit plan that offers coverage for mental health
39	treatment shall, upon request of a health benefit plan enrollee who is employed as a health care
40	provider, offer a single case agreement that allows the enrollee to receive covered mental
41	health treatment from an out-of-network mental health provider selected by the enrollee.
42	(b) A single case agreement described in Subsection (2)(a) shall:
43	(i) reimburse the out-of-network mental health provider for the covered mental health
44	treatment at the equivalent out-of-network rate set by the health benefit plan, subject to the
45	member cost-sharing requirements imposed by the health benefit plan;
46	(ii) include the same coinsurance, copayments, and deductibles that would be applied
47	for the mental health treatment if the mental health treatment was provided by a mental health
48	provider who is a network provider;
49	(iii) include the terms that a network provider is subject to under the health benefit
50	plan; and
51	(iv) define the length and scope of the single case agreement.
52	(3) (a) Subsection (2) does not apply if:
53	(i) (A) the health benefit plan has network providers for the covered mental health
54	treatment; and
55	(B) the network providers described in Subsection (3)(a)(i) do not provide the covered
56	mental health treatment in the location where the enrollee works as a health care provider; or

57	(ii) the enrollee selects a mental health provider for the covered mental health
58	treatment who the health benefit plan knows or reasonably suspects has committed a fraudulent
59	insurance act as described in Section 31A-31-103.
60	(b) For purposes of this Subsection (3), the location where an enrollee works as a
61	health care provider includes all locations or facilities of the enrollee's employer.
62	(4) Mental health treatment provided pursuant to a single case agreement under this
63	section:
64	(a) shall be:
65	(i) within the out-of-network mental health provider's scope of practice; and
66	(ii) a service that is otherwise covered under the enrollee's health benefit plan; and
67	(b) may not be experimental.
68	(5) (a) An enrollee shall request a single case agreement under Subsection (2) prior to
69	receiving mental health treatment from an out-of-network mental health provider.
70	(b) With a request for a single case agreement under Subsection (2), an enrollee shall
71	provide information about where the enrollee works as a health care provider sufficient for the
72	health benefit plan to determine whether the circumstances described in Subsection (3)(a)(i)
73	exist.