	JUDICIAL RETENTION FOR JUSTICE COURT JUDGES
	2020 GENERAL SESSION
,	STATE OF UTAH
	Chief Sponsor: V. Lowry Snow
	Senate Sponsor:
	LONG TITLE
	General Description:
	This bill modifies the authority to reduce workforce in a justice court in certain
	circumstances.
	Highlighted Provisions:
	This bill:
	 expands to all counties existing authority to initiate a reduction in workforce in a
	justice court in certain circumstances.
	Money Appropriated in this Bill:
	None
	Other Special Clauses:
	None
	Utah Code Sections Affected:
	AMENDS:
	78A-7-203, as last amended by Laws of Utah 2019, Chapter 429
	Be it enacted by the Legislature of the state of Utah:
	Section 1. Section 78A-7-203 is amended to read:
	78A-7-203. Term of office for justice court judge Retention Reduction in
	force.
	(1) The term of a justice court judge is six years beginning the first Monday in January



28 following the date of election.

- (2) Upon the expiration of a justice court judge's term of office, the judge shall be subject to an unopposed retention election in accordance with the procedures set forth in Section 20A-12-201:
- (a) in the county or counties in which the court to which the judge is appointed is located if the judge is a county justice court judge or a municipal justice court judge in a town or city of the fourth or fifth class; or
- (b) in the municipality in which the court to which the judge is appointed is located if the judge is a municipal justice court judge and Subsection (2)(a) does not apply.
- (3) Before each retention election, each justice court judge shall be evaluated in accordance with the performance evaluation program established in Chapter 12, Judicial Performance Evaluation Commission Act.
- (4) A political subdivision in a county [of the first or second class] that has more than one justice court judge and the weighted caseload per judge is lower than 0.60 as determined by the Administrative Office of the Courts may, at the political subdivision's discretion and at the end of a judge's term of office, initiate a reduction in force and reduce, lay off, terminate, or eliminate a judge's position [pursuant to] in accordance with the political subdivision's employment policies.
- (5) A political subdivision in a county of the first or second class may only add a new justice court judge position if the Judicial Council, after considering the caseload of the court, approves creation of the position.