

26	49-12-401, as last amended by Laws of Utah 2014, Chapter 15
27	49-13-401, as last amended by Laws of Utah 2014, Chapter 15
28	49-14-401, as last amended by Laws of Utah 2014, Chapter 15
29	49-15-401, as last amended by Laws of Utah 2014, Chapter 15
30	49-16-401, as last amended by Laws of Utah 2014, Chapter 15
31	49-22-304, as last amended by Laws of Utah 2014, Chapter 15
32	49-23-303, as last amended by Laws of Utah 2014, Chapter 15
3334	Be it enacted by the Legislature of the state of Utah:
35	Section 1. Section 49-11-505 is amended to read:
36	49-11-505. Reemployment of a retiree Restrictions.
37	(1) (a) For purposes of this section, "retiree":
38	(i) means a person who:
39	(A) retired from a participating employer; and
40	(B) begins reemployment on or after July 1, 2010, with a participating employer;
41	(ii) does not include a person:
42	(A) who was reemployed by a participating employer before July 1, 2010; and
43	(B) whose participating employer that reemployed the person under Subsection
44	(1)(a)(ii)(A) was dissolved, consolidated, merged, or structurally changed in accordance with
45	Section 49-11-621 after July 1, 2010; and
46	(iii) does not include a person who is reemployed as an active senior judge or an active
47	senior justice court judge as described by Utah State Court Rules, appointed to hear cases by
48	the Utah Supreme Court in accordance with Article VIII, Section 4, Utah Constitution.
49	(b) (i) This section does not apply to employment as an elected official if the elected
50	official's position is not full time as certified by the participating employer.
51	(ii) The provisions of this section apply to an elected official whose elected position is
52	full time as certified by the participating employer.
53	(c) (i) This section does not apply to employment as a part-time appointed board
54	member who does not receive any remuneration, stipend, or other benefit for the part-time
55	appointed board member's service.
56	(ii) For purposes of this Subsection (1)(c), remuneration, stipend, or other benefit does

57	not include receipt of per diem and travel expenses up to the amounts established by the
58	Division of Finance in:
59	(A) Section 63A-3-106;
60	(B) Section 63A-3-107; and
61	(C) rules made by the Division of Finance according to Sections 63A-3-106 and
62	63A-3-107.
63	(d) (i) For purposes of this Subsection (1)(d), "affiliated emergency services worker"
64	means a person who is employed by a participating employer and who performs emergency
65	services for another participating employer that is a different agency in which the person:
66	(A) has been trained in techniques and skills required for the service the person
67	provides to the participating employer;
68	(B) continues to receive regular training required for the service;
69	(C) is on the rolls as a trained affiliated emergency services worker of the participating
70	employer; and
71	(D) provides ongoing service for a participating employer, which service may include
72	service as a volunteer firefighter, reserve law enforcement officer, search and rescue personnel,
73	emergency medical technician, ambulance personnel, park ranger, or public utilities worker.
74	(ii) A person who performs work or service but does not meet the requirements of
75	Subsection (1)(d)(i) is not an affiliated emergency services worker for purposes of this
76	Subsection (1)(d).
77	(iii) The office may not cancel the retirement allowance of a retiree who is employed as
78	an affiliated emergency services worker within one year of the retiree's retirement date if the
79	affiliated emergency services worker does not receive any compensation, except for:
80	(A) a nominal fee, stipend, discount, tax credit, voucher, or other fixed sum of money
81	or cash equivalent payment not tied to productivity and paid periodically for services;
82	(B) a length-of-service award;
83	(C) insurance policy premiums paid by the participating employer in the event of death
84	of an affiliated emergency services worker or a line-of-duty accidental death or disability; or
85	(D) reimbursement of expenses incurred in the performance of duties.
86	(iv) For purposes of Subsections (1)(d)(iii)(A) and (B), the total amount of any
87	discounts, tax credits, vouchers, and payments to a volunteer may not exceed \$500 per month.

88	(v) Beginning January 1, 2016, the board shall adjust the amount under Subsection
89	(1)(d)(iv) by the annual change in the Consumer Price Index during the previous calendar year
90	as measured by a United States Bureau of Labor Statistics Consumer Price Index average as
91	determined by the board.
92	(vi) The office shall cancel the retirement allowance of a retiree for the remainder of
93	the calendar year if employment as an affiliated emergency services worker with a participating
94	employer exceeds the limitation under Subsection (1)(d)(iii).
95	(vii) If a retiree is employed as an affiliated emergency services worker under the
96	provisions of Subsection (1)(d), the termination date of the employment as an affiliated
97	emergency services worker, as confirmed in writing by the participating employer, is
98	considered the retiree's retirement date for the purpose of calculating the separation
99	requirement under Subsection (3)(a).
100	(2) A retiree may not for the same period of reemployment:
101	(a) (i) earn additional service credit; or
102	(ii) receive any retirement related contribution from a participating employer; and
103	(b) receive a retirement allowance.
104	(3) (a) Except as provided under Subsection (3)(b) or (10), the office shall cancel the
105	retirement allowance of a retiree if the reemployment with a participating employer begins
106	within one year of the retiree's retirement date.
107	(b) The office may not cancel the retirement allowance of a retiree who is reemployed
108	with a participating employer within one year of the retiree's retirement date if:
109	(i) the retiree is not reemployed by a participating employer for a period of at least 60
110	days from the retiree's retirement date;
111	(ii) upon reemployment after the break in service under Subsection (3)(b)(i), the retiree
112	does not receive any employer provided benefits, including:
113	(A) medical benefits;
114	(B) dental benefits;
115	(C) other insurance benefits except for workers' compensation as provided under Title
116	34A, Chapter 2, Workers' Compensation Act, and withholdings required by federal or state law
117	for Social Security, Medicare, and unemployment insurance; or
118	(D) paid time off, including sick, annual, or other type of leave; and

(iii) (A) the retiree does not earn in any calendar year of reemployment an amount in
excess of the lesser of \$15,000 or one-half of the retiree's final average salary upon which the
retiree's retirement allowance is based; or

- (B) the retiree is reemployed as a judge as defined under Section 78A-11-102.
- (c) Beginning January 1, 2013, the board shall adjust the amounts under Subsection (3)(b)(iii)(A) by the annual change in the Consumer Price Index during the previous calendar year as measured by a United States Bureau of Labor Statistics Consumer Price Index average as determined by the board.
- (d) The office shall cancel the retirement allowance of a retiree for the remainder of the calendar year if the reemployment with a participating employer exceeds the limitation under Subsection (3)(b)(iii)(A).
- (e) If a retiree is reemployed under the provisions of Subsection (3)(b), the termination date of the reemployment, as confirmed in writing by the participating employer, is considered the retiree's retirement date for the purpose of calculating the separation requirement under Subsection (3)(a).
- (4) If a reemployed retiree has completed the one-year separation from employment with a participating employer required under Subsection (3)(a), the retiree may elect to:
- (a) earn additional service credit in accordance with this title and cancel the retiree's retirement allowance; or
- (b) continue to receive the retiree's retirement allowance and forfeit any retirement related contribution from the participating employer who reemployed the retiree.
- (5) A participating employer who reemploys a retiree shall contribute to the office the amortization rate, as defined in Section 49-11-102, to be applied to the system that would have covered the retiree, if the reemployed retiree:
- (a) has completed the one-year separation from employment with a participating employer required under Subsection (3)(a); and
- (b) makes an election under Subsection (4)(b) to continue to receive a retirement allowance while reemployed.
 - (6) (a) A participating employer shall immediately notify the office:
- (i) if the participating employer reemploys a retiree;
 - (ii) whether the reemployment is subject to Subsection (3)(b) or (4) of this section; and

150	(iii) of any election by the retiree under Subsection (4).
151	(b) A participating employer shall certify to the office whether the position of an
152	elected official is or is not full time.
153	(c) A participating employer is liable to the office for a payment or failure to make a
154	payment in violation of this section.
155	(d) If a participating employer fails to notify the office in accordance with this section,
156	the participating employer is immediately subject to a compliance audit by the office.
157	(7) (a) The office shall immediately cancel the retirement allowance of a retiree in
158	accordance with Subsection (7)(b) if the office receives notice or learns of:
159	(i) the reemployment of a retiree in violation of Subsection (3); or
160	(ii) the election of a reemployed retiree under Subsection (4)(a).
161	(b) If the retiree is eligible for retirement coverage in the reemployed position, the
162	office shall cancel the allowance of a retiree subject to Subsection (7)(a), and reinstate the
163	retiree to active member status on the first day of the month following the date of:
164	(i) reemployment if the retiree is subject to Subsection (3); or
165	(ii) an election by an employee under Subsection (4)(a).
166	(c) If the retiree is not otherwise eligible for retirement coverage in the reemployed
167	position:
168	(i) the office shall cancel the allowance of a retiree subject to Subsection (7)(a)(i); and
169	(ii) the participating employer shall pay the amortization rate to the office on behalf of
170	the retiree.
171	(8) (a) A retiree subject to Subsection (7)(b) who retires within two years from the date
172	of reemployment:
173	(i) is not entitled to a recalculated retirement benefit; and
174	(ii) will resume the allowance that was being paid at the time of cancellation.
175	(b) Subject to Subsection (2), a retiree who is reinstated to active membership under
176	Subsection (7) and who retires two or more years after the date of reinstatement to active
177	membership shall:
178	(i) resume receiving the allowance that was being paid at the time of cancellation; and
179	(ii) receive an additional allowance based on the formula in effect at the date of the
180	subsequent retirement for all service credit accrued between the first and subsequent retirement

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- (9) (a) A retiree subject to this section shall report to the office the status of the reemployment under Subsection (3) or (4).
- (b) If the retiree fails to inform the office of an election under Subsection (4), the office shall withhold one month's benefit for each month the retiree fails to inform the office under Subsection (9)(a).
- (10) A retiree shall be considered as having completed the one-year separation from employment with a participating employer required under Subsection (3)(a), if the retiree:
 - (a) before retiring:
- (i) was employed with a participating employer as a public safety service employee as defined in Section 49-14-102, 49-15-102, or 49-23-102;
- (ii) and during the employment under Subsection (10)(a)(i), suffered a physical injury resulting from external force or violence while performing the duties of the employment, and for which injury the retiree would have been approved for total disability in accordance with the provisions under Title 49, Chapter 21, Public Employees' Long-Term Disability Act, if years of service are not considered;
- (iii) had less than 30 years of service credit but had sufficient service credit to retire, with an unreduced allowance making the public safety service employee ineligible for long-term disability payments under Title 49, Chapter 21, Public Employees' Long-Term Disability Act, or a substantially similar long-term disability program; and
- (iv) does not receive any long-term disability benefits from any participating employer; and
 - (b) is reemployed by a different participating employer.
 - (11) The board may make rules to implement this section.
- Section 2. Section **49-12-401** is amended to read:
 - 49-12-401. Eligibility for an allowance -- Date of retirement -- Qualifications.
 - (1) A member is qualified to receive an allowance from this system when:
 - (a) except as provided under Subsection (3), the member ceases actual work for every participating employer that employs the member before the member's retirement date and provides evidence of the termination;
 - (b) the member has submitted to the office a retirement application form that states the

212	member's proposed retirement date; and
213	(c) one of the following conditions is met as of the member's retirement date:
214	(i) the member has accrued at least four years of service credit and has attained an age
215	of 65 years;
216	(ii) the member has accrued at least 10 years of service credit and has attained an age
217	of 62 years;
218	(iii) the member has accrued at least 20 years of service credit and has attained an age
219	of 60 years; or
220	(iv) the member has accrued at least 30 years of service credit.
221	(2) (a) The member's retirement date:
222	(i) shall be the 1st or the 16th day of the month, as selected by the member;
223	(ii) shall be on or after the date of termination; and
224	(iii) may not be more than 90 days before or after the date the application is received by
225	the office.
226	(b) Except as provided under Subsection (3), a member may not be employed by a
227	participating employer in the system established by this chapter on the retirement date selected
228	under Subsection (2)(a)(i).
229	(3) (a) A member who is employed by a participating employer and who is also an
230	elected official is not required to cease service as an elected official to be qualified to receive
231	an allowance under Subsection (1), unless the member is retiring from service as an elected
232	official.
233	(b) A member who is employed by a participating employer and who is also a part-time
234	appointed board member is not required to cease service as a part-time appointed board
235	member to be qualified to receive an allowance under Subsection (1).
236	(c) A member who is employed by a participating employer, who is also an affiliated
237	emergency services worker as defined in Subsection 49-11-505(1)(d) for a different agency, is
238	not required to cease service as an affiliated emergency services worker to be qualified to
239	receive an allowance under Subsection (1).
240	Section 3. Section 49-13-401 is amended to read:
241	49-13-401. Eligibility for an allowance Date of retirement Qualifications.
242	(1) A member is qualified to receive an allowance from this system when:

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243	(a) except as provided under Subsection (3), the member ceases actual work for every
244	participating employer that employs the member before the member's retirement date and
245	provides evidence of the termination;
246	(b) the member has submitted to the office a retirement application form that states the
247	member's proposed retirement date; and
248	(c) one of the following conditions is met as of the member's retirement date:
249	(i) the member has accrued at least four years of service credit and has attained an age
250	of 65 years;
251	(ii) the member has accrued at least 10 years of service credit and has attained an age
252	of 62 years;
253	(iii) the member has accrued at least 20 years of service credit and has attained an age
254	of 60 years;
255	(iv) the member has accrued at least 30 years of service credit; or
256	(v) the member has accrued at least 25 years of service credit, in which case the
257	member shall be subject to the reduction under Subsection 49-13-402(2)(b).
258	(2) (a) The member's retirement date:
259	(i) shall be the 1st or the 16th day of the month, as selected by the member;
260	(ii) shall be on or after the date of termination; and
261	(iii) may not be more than 90 days before or after the date the application is received by
262	the office.
263	(b) Except as provided under Subsection (3), a member may not be employed by a
264	participating employer in the system established by this chapter on the retirement date selected
265	under Subsection (2)(a)(i).
266	(3) (a) A member who is employed by a participating employer and who is also an
267	elected official is not required to cease service as an elected official to be qualified to receive
268	an allowance under Subsection (1), unless the member is retiring from service as an elected
269	official.

- 270 (b) A member who is employed by a participating employer and who is also a part-time 271 appointed board member is not required to cease service as a part-time appointed board 272 member to be qualified to receive an allowance under Subsection (1).
 - (c) A member who is employed by a participating employer, who is also an affiliated

274	emergency services worker as defined in Subsection 49-11-505(1)(d) for a different agency, is
275	not required to cease service as an affiliated emergency services worker to be qualified to
276	receive an allowance under Subsection (1).
277	Section 4. Section 49-14-401 is amended to read:
278	49-14-401. Eligibility for service retirement Date of retirement
279	Qualifications.
280	(1) A member is qualified to receive an allowance from this system when:
281	(a) except as provided under Subsection (3), the member ceases actual work for every
282	participating employer that employs the member before the member's retirement date and
283	provides evidence of the termination;
284	(b) the member has submitted to the office a retirement application form that states the
285	member's proposed retirement date; and
286	(c) one of the following conditions is met as of the member's retirement date:
287	(i) the member has accrued at least 20 years of service credit;
288	(ii) the member has accrued at least 10 years of service credit and has attained an age
289	of 60 years; or
290	(iii) the member has accrued at least four years of service credit and has attained an age
291	of 65 years.
292	(2) (a) The member's retirement date:
293	(i) shall be the 1st or the 16th day of the month, as selected by the member;
294	(ii) shall be on or after the date of termination; and
295	(iii) may not be more than 90 days before or after the date the application is received by
296	the office.
297	(b) Except as provided under Subsection (3), a member may not be employed by a
298	participating employer in the system established by this chapter on the retirement date selected
299	under Subsection (2)(a)(i).
300	(3) (a) A member who is employed by a participating employer and who is also an
301	elected official is not required to cease service as an elected official to be qualified to receive
302	an allowance under Subsection (1), unless the member is retiring from service as an elected
303	official.
304	(b) A member who is employed by a participating employer and who is also a part-time

303	appointed board member is not required to cease service as a part-time appointed board
306	member to be qualified to receive an allowance under Subsection (1).
307	(c) A member who is employed by a participating employer, who is also an affiliated
308	emergency services worker as defined in Subsection 49-11-505(1)(d) for a different agency, is
309	not required to cease service as an affiliated emergency services worker to be qualified to
310	receive an allowance under Subsection (1).
311	Section 5. Section 49-15-401 is amended to read:
312	49-15-401. Eligibility for service retirement Date of retirement
313	Qualifications.
314	(1) A member is qualified to receive an allowance from this system when:
315	(a) except as provided under Subsection (3), the member ceases actual work for every
316	participating employer that employs the member before the member's retirement date and
317	provides evidence of the termination;
318	(b) the member has submitted to the office a retirement application form that states the
319	member's proposed retirement date; and
320	(c) one of the following conditions is met as of the member's retirement date:
321	(i) the member has accrued at least 20 years of service credit;
322	(ii) the member has accrued at least 10 years of service credit and has attained an age
323	of 60 years; or
324	(iii) the member has accrued at least four years of service and has attained an age of 65
325	years.
326	(2) (a) The member's retirement date:
327	(i) shall be the 1st or the 16th day of the month, as selected by the member;
328	(ii) shall be on or after the date of termination; and
329	(iii) may not be more than 90 days before or after the date the application is received by
330	the office.
331	(b) Except as provided under Subsection (3), a member may not be employed by a
332	participating employer in the system established by this chapter on the retirement date selected
333	under Subsection (2)(a)(i).
334	(3) (a) A member who is employed by a participating employer and who is also an
335	elected official is not required to cease service as an elected official to be qualified to receive

336	an allowance under Subsection (1), unless the member is retiring from service as an elected
337	official.
338	(b) A member who is employed by a participating employer and who is also a part-time
339	appointed board member is not required to cease service as a part-time appointed board
340	member to be qualified to receive an allowance under Subsection (1).
341	(c) A member who is employed by a participating employer, who is also an affiliated
342	emergency services worker as defined in Subsection 49-11-505(1)(d) for a different agency, is
343	not required to cease service as an affiliated emergency services worker to be qualified to
344	receive an allowance under Subsection (1).
345	Section 6. Section 49-16-401 is amended to read:
346	49-16-401. Eligibility for service retirement Date of retirement
347	Qualifications.
348	(1) A member is qualified to receive an allowance from this system when:
349	(a) except as provided under Subsection (3), the member ceases actual work for every
350	participating employer that employs the member before the member's retirement date and
351	provides evidence of the termination;
352	(b) the member has submitted to the office a retirement application form that states the
353	member's proposed retirement date; and
354	(c) one of the following conditions is met as of the member's retirement date:
355	(i) the member has accrued at least 20 years of service credit;
356	(ii) the member has accrued at least 10 years of service credit and has attained an age
357	of 60 years; or
358	(iii) the member has accrued at least four years of service credit and has attained an age
359	of 65 years.
360	(2) (a) The member's retirement date:
361	(i) shall be the 1st or the 16th day of the month, as selected by the firefighter service
362	employee;
363	(ii) shall be on or after the date of termination; and
364	(iii) may not be more than 90 days before or after the date the application is received by
365	the office.
366	(b) Except as provided under Subsection (3), a member may not be employed by a

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367	participating employer in the system established by this chapter on the retirement date selected
368	under Subsection (2)(a)(i).
369	(3) (a) A member who is employed by a participating employer and who is also an
370	elected official is not required to cease service as an elected official to be qualified to receive
371	an allowance under Subsection (1), unless the member is retiring from service as an elected
372	official.
373	(b) A member who is employed by a participating employer and who is also a part-time
374	appointed board member is not required to cease service as a part-time appointed board
375	member to be qualified to receive an allowance under Subsection (1).
376	(c) A member who is employed by a participating employer, who is also an affiliated
377	emergency services worker as defined in Subsection 49-11-505(1)(d) for a different agency, is
378	not required to cease service as an affiliated emergency services worker to be qualified to
379	receive an allowance under Subsection (1).
380	Section 7. Section 49-22-304 is amended to read:
381	49-22-304. Defined benefit eligibility for an allowance Date of retirement
382	Qualifications.
383	(1) A member is qualified to receive an allowance from this system when:
384	(a) except as provided under Subsection (3), the member ceases actual work for every
385	participating employer that employs the member before the member's retirement date and
386	provides evidence of the termination;
387	(b) the member has submitted to the office a retirement application form that states the
388	member's proposed retirement date; and
389	(c) one of the following conditions is met as of the member's retirement date:
390	(i) the member has accrued at least four years of service credit and has attained an age
391	of 65 years;
392	(ii) the member has accrued at least 10 years of service credit and has attained an age
393	of 62 years;
394	(iii) the member has accrued at least 20 years of service credit and has attained an age
395	of 60 years; or

(iv) the member has accrued at least 35 years of service credit.

(2) (a) The member's retirement date:

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of 65 years;

398 (i) shall be the 1st or the 16th day of the month, as selected by the member; 399 (ii) shall be on or after the date of termination; and 400 (iii) may not be more than 90 days before or after the date the application is received by 401 the office. 402 (b) Except as provided under Subsection (3), a member may not be employed by a 403 participating employer in the system established by this chapter on the retirement date selected 404 under Subsection (2)(a)(i). 405 (3) (a) A member who is employed by a participating employer and who is also an 406 elected official is not required to cease service as an elected official to be qualified to receive 407 an allowance under Subsection (1), unless the member is retiring from service as an elected 408 official. 409 (b) A member who is employed by a participating employer and who is also a part-time 410 appointed board member is not required to cease service as a part-time appointed board member to be qualified to receive an allowance under Subsection (1). 411 412 (c) A member who is employed by a participating employer, who is also an affiliated 413 emergency services worker as defined in Subsection 49-11-505(1)(d) for a different agency, is 414 not required to cease service as an affiliated emergency services worker to be qualified to 415 receive an allowance under Subsection (1). 416 Section 8. Section **49-23-303** is amended to read: 49-23-303. Defined benefit eligibility for an allowance -- Date of retirement --417 418 Qualifications. 419 (1) A member is qualified to receive an allowance from this system when: 420 (a) except as provided under Subsection (3), the member ceases actual work for every 421 participating employer that employs the member before the member's retirement date and 422 provides evidence of the termination; 423 (b) the member has submitted to the office a retirement application form that states the 424 member's proposed retirement date; and 425 (c) one of the following conditions is met as of the member's retirement date: 426 (i) the member has accrued at least four years of service credit and has attained an age

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(ii) the member has accrued at least 10 years of service credit and has attained an age

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receive an allowance under Subsection (1).

129	of 62 years;
430	(iii) the member has accrued at least 20 years of service credit and has attained an age
431	of 60 years; or
432	(iv) the member has accrued at least 25 years of service credit.
433	(2) (a) The member's retirement date:
434	(i) shall be the 1st or the 16th day of the month, as selected by the member;
435	(ii) shall be on or after the date of termination; and
436	(iii) may not be more than 90 days before or after the date the application is received by
437	the office.
438	(b) Except as provided under Subsection (3), a member may not be employed by a
139	participating employer in the system established by this chapter on the retirement date selected
440	under Subsection (2)(a)(i).
441	(3) (a) A member who is employed by a participating employer and who is also an
142	elected official is not required to cease service as an elected official to be qualified to receive
143	an allowance under Subsection (1), unless the member is retiring from service as an elected
144	official.
145	(b) A member who is employed by a participating employer and who is also a part-time
146	appointed board member is not required to cease service as a part-time appointed board
147	member to be qualified to receive an allowance under Subsection (1).
148	(c) A member who is employed by a participating employer, who is also an affiliated
149	emergency services worker as defined in Subsection 49-11-505(1)(d) for a different agency, is
450	not required to cease service as an affiliated emergency services worker to be qualified to