

1           **STATE EMPLOYEE CYBERSECURITY TRAINING REQUIREMENTS**

2024 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Carl R. Albrecht**

Senate Sponsor: Evan J. Vickers

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3   **LONG TITLE**

4   **General Description:**

5       This bill provides for a state cybersecurity awareness training program for all state  
6 executive branch employees.

7   **Highlighted Provisions:**

8       This bill:

- 9       ▸ requires the Division of Technology Services to create a yearly cybersecurity training
- 10 course; and
- 11       ▸ requires all state executive branch employees to complete the cybersecurity training
- 12 course once a year.

13   **Money Appropriated in this Bill:**

14       None

15   **Other Special Clauses:**

16       None

17   **Utah Code Sections Affected:**

18   ENACTS:

19       **67-27-105**, Utah Code Annotated 1953

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21   *Be it enacted by the Legislature of the state of Utah:*

22       Section 1. Section **67-27-105** is enacted to read:

23       **67-27-105 . Required cybersecurity training.**

- 24   (1) (a) The Division of Technology Services shall institute, develop, conduct, and
- 25       otherwise provide for a cybersecurity training program for all employees of the state
- 26       executive branch.
- 27   (b) A state executive branch employee that is not issued a computer, tablet, or cell
- 28       phone, and has no access to state systems as part of the state executive branch

29 employee's employment, is not required to participate in the cybersecurity training  
30 program described in Subsection (1).

31 (2) The Division of Technology Services shall design the cybersecurity training program to  
32 provide instruction regarding:

33 (a) secure computing practices;

34 (b) recognizing and responding to potential cyber threats;

35 (c) protecting sensitive data and information;

36 (d) password management and multi-factor authentication;

37 (e) appropriate use of technology resources; and

38 (f) any other matter the Division of Technology Services determines should be included  
39 in the training program.

40 (3) All state executive branch employees shall be required to complete the cybersecurity  
41 training program described in Subsection (1):

42 (a) within 30 days after beginning employment; and

43 (b) at least once in each calendar year.

44 (4) Each state agency shall be responsible for monitoring and verifying completion of  
45 cybersecurity training by their employees.

46 Section 2. **Effective date.**

47 This bill takes effect on May 1, 2024.