

1 **STATE PAY PLAN AMENDMENTS**

2 2021 GENERAL SESSION

3 STATE OF UTAH

4 **Chief Sponsor: Ryan D. Wilcox**

5 Senate Sponsor: Derrin R. Owens

7 **LONG TITLE**

8 **General Description:**

9 This bill amends provisions related to state pay plans.

10 **Highlighted Provisions:**

11 This bill:

- 12 ▶ defines terms; and
- 13 ▶ requires the executive director of the Department of Human Resource Management

14 to:

- 15 • establish specialized state pay plans for Department of Natural Resources

16 (DNR) peace officers and wildland firefighters that include certain information

17 about salary range, qualifications, training, performance evaluation, and

18 promotion; and

- 19 • include recommendations on funding and salary increases for DNR peace

20 officers and wildland firefighters in the executive director's annual

21 compensation plan to the governor.

22 **Money Appropriated in this Bill:**

23 None

24 **Other Special Clauses:**

25 None

26 **Utah Code Sections Affected:**

27 ENACTS:

28 **67-19-12.6**, Utah Code Annotated 1953

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Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-12.6** is enacted to read:

67-19-12.6. State pay plans for DNR peace officers and wildland firefighters.

(1) As used in this section:

(a) "DNR peace officer" means an employee of the Department of Natural Resources who is designated as a peace officer by law.

(b) "Wildland firefighter" means an employee of the Division of Forestry, Fire, and State Lands who is:

- (i) trained in firefighter techniques; and
- (ii) assigned to a position of hazardous duty.

(2) The executive director shall:

(a) establish a specialized state pay plan for DNR peace officers and wildland firefighters that:

- (i) meets the requirements of Section [67-19-12](#);
- (ii) distinguishes the salary range for each DNR peace officer and wildland firefighter

classification;

(iii) includes for each DNR peace officer and wildland firefighter classification:

- (A) the minimum qualifications; and
- (B) any training requirements; and
- (iv) provides standards for:

- (A) performance evaluation; and
- (B) promotion; and

(b) include, in the plan described in Subsection [67-19-12\(5\)](#), recommendations on funding and salary increases for DNR peace officers and wildland firefighters.