

OCCUPATIONAL SAFETY AND HEALTH REGULATION

2015 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Scott K. Jenkins

House Sponsor: James A. Dunnigan

LONG TITLE

General Description:

This bill modifies the Utah Occupational Safety and Health Act relating to the duties of employers and employees.

Highlighted Provisions:

This bill:

- ▶ clarifies the duties of employers and employees;
- ▶ grants rulemaking authority to the Labor Commission; and
- ▶ makes technical and conforming changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

34A-6-201, as renumbered and amended by Laws of Utah 1997, Chapter 375

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **34A-6-201** is amended to read:

34A-6-201. Duties of employers and employees.

(1) Each employer shall ~~[furnish each of the employer's employees employment and a place of employment free from recognized hazards that are causing or are likely to cause death or physical harm to the employer's employees and comply with the standards promulgated~~

30 ~~under this chapter.]:~~

31 (a) furnish to each of its employees employment and a place of employment that are
32 free from recognized hazards that are causing or are likely to cause death or serious physical
33 harm to its employees; and

34 (b) comply with occupational safety and health standards promulgated under this
35 chapter.

36 (2) Each employee shall comply with ~~[the]~~ occupational safety and health standards[;
37 ~~orders, and rules made under this chapter]~~ and the rules and orders issued pursuant to this
38 chapter that are applicable to the employee's own actions and conduct.

39 (3) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, the
40 commission may make rules that are necessary to implement this section for a workplace with
41 multiple employers.