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|    | UTAH APPRENTICESHIP ACT  |
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|    | 2019 GENERAL SESSION   |
|    | STATE OF UTAH  |
|    | Chief Sponsor: Jacob L. Anderegg   |
|    | House Sponsor: Val L. Peterson   |
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|    | ONG TITLE  |
| G  | eneral Description:  |
|    | This bill modifies provisions of the Talent Ready Utah Center.   |
| Hi | ighlighted Provisions:   |
|    | This bill:   |
|    | <ul><li>modifies the membership of the Talent Ready Utah Board;</li></ul>                                |
|    | <ul><li>creates an apprentice pilot program in the Talent Ready Utah Center;</li></ul>                   |
|    | <ul> <li>describes the elements and reporting requirements of an apprentice program; and</li> </ul>      |
|    | <ul><li>makes technical changes.</li></ul>   |
| M  | oney Appropriated in this Bill:  |
|    | None   |
| Ot | ther Special Clauses:  |
|    | None   |
| Ut | tah Code Sections Affected:  |
| Αľ | MENDS:   |
|    | 63N-12-503, as enacted by Laws of Utah 2018, Chapter 423   |
|    | 63N-12-504, as enacted by Laws of Utah 2018, Chapter 423   |
| EN | NACTS:   |
|    | <b>63N-12-505</b> , Utah Code Annotated 1953   |
|    |  |
| ъе | e it enacted by the Legislature of the state of Utah:  Section 1. Section 62N 12 502 is amonded to read. |
|    | Section 1. Section 63N-12-503 is amended to read: 63N-12-503. Talent Ready Utah Board.                   |

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| 30         | (1) There is created within GOED the Talent Ready Utah Board composed of the              |
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| 31         | following [13] 15 members:  |
| 32         | (a) the state superintendent of public instruction or the superintendent's designee;      |
| 33         | (b) the commissioner of higher education or the commissioner of higher education's        |
| 34         | designee;   |
| 35         | (c) the commissioner of technical education or the commissioner of technical              |
| 36         | education's designee;   |
| 37         | (d) the chair of the State Board of Education or the chair's designee;                    |
| 38         | [(d)] (e) the executive director of the Department of Workforce Services or the           |
| 39         | executive director of the department's designee;  |
| 40         | [(e)] (f) the executive director of GOED or the executive director's designee;            |
| 41         | (g) the director of the Division of Occupational and Professional Licensing or the        |
| 12         | director's designee;  |
| 43         | [(f)] (h) the governor's education advisor or the advisor's designee;                     |
| 14         | [(g)] (i) one member of the Senate, appointed by the president of the Senate;             |
| 45         | [(h)] (j) one member of the House of Representatives, appointed by the speaker of the     |
| 46         | House of Representatives;   |
| <b>1</b> 7 | [(i)] (k) the president of the Salt Lake Chamber or the president's designee;             |
| 48         | [(j)] (1) three representatives of private industry chosen by the talent ready board; and |
| <b>1</b> 9 | [(k)] (m) a representative of the technology industry chosen by the talent ready board.   |
| 50         | (2) The talent ready board shall select a chair and vice chair from among the members     |
| 51         | of the talent ready board.  |
| 52         | (3) The talent ready board shall meet at least quarterly.                                 |
| 53         | (4) Attendance of a majority of the members of the talent ready board constitutes a       |
| 54         | quorum for the transaction of official talent ready board business.                       |
| 55         | (5) Formal action by the talent ready board requires the majority vote of a quorum.       |
| 56         | (6) A member of the talent ready board:   |
| 57         | (a) may not receive compensation or benefits for the member's service; and                |

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| 58 | (b) who is not a legislator may receive per diem and travel expenses in accordance         |
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| 59 | with:  |
| 60 | (i) Section 63A-3-106;   |
| 61 | (ii) Section 63A-3-107; and  |
| 62 | (iii) rules made by the Division of Finance pursuant to Sections 63A-3-106 and             |
| 63 | 63A-3-107.   |
| 64 | (7) The talent ready board shall:  |
| 65 | (a) (i) review and develop metrics to measure the progress, performance, effectiveness     |
| 66 | and scope of any state operation, activity, program, or service that primarily involves    |
| 67 | employment training or placement; and  |
| 68 | (ii) ensure that the metrics described in Subsection (7)(a) are consistent and             |
| 69 | comparable for each state operation, activity, program, or service that primarily involves |
| 70 | employment training or placement;  |
| 71 | (b) make recommendations to the center regarding how to better align training and          |
| 72 | education in the state with industry demand;   |
| 73 | (c) make recommendations to the center regarding how to better align technical             |
| 74 | education with current and future workforce needs; and                                     |
| 75 | (d) coordinate with the center to meet the responsibilities described in Subsection        |
| 76 | 63N-12-502(4).   |
| 77 | Section 2. Section 63N-12-504 is amended to read:  |
| 78 | 63N-12-504. Reporting.   |
| 79 | The center shall prepare an annual report describing the center's operations and           |
| 80 | recommendations for inclusion in GOED's annual written report described in Section         |
| 81 | 63N-1-301, including the results of the apprenticeship pilot program described in Section  |
| 82 | <u>63N-12-505</u> .  |
| 83 | Section 3. Section 63N-12-505 is enacted to read:  |
| 84 | 63N-12-505. Apprenticeships.   |
| 85 | (1) The center in collaboration with the talent ready board shall partner with private     |

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| 86  | businesses and the State Board of Education to create a pilot program for apprenticeships that |
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| 87  | begin in grade 11 and grade 12.  |
| 88  | (2) The elements of an apprentice program described in this part may include:                  |
| 89  | (a) partnering with private businesses to offer apprentice positions to high school            |
| 90  | students;  |
| 91  | (b) the center soliciting participation from businesses in various sectors, such as            |
| 92  | advanced manufacturing, information technology, financial services, business operations, and   |
| 93  | health care;   |
| 94  | (c) the center in partnership with the State Board of Education soliciting the                 |
| 95  | participation of local education agencies and students;  |
| 96  | (d) students selected for apprentice positions spending part of the students' week             |
| 97  | learning at school and part of the week learning at a job with a private business;             |
| 98  | (e) the center in partnership with the State Board of Education collaborating with             |
| 99  | private businesses to ensure that offered apprenticeships provide career competencies and      |
| 100 | stackable credentials so that the skills apprentices are developing prepare them for the job   |
| 101 | market;  |
| 102 | (f) the center in partnership with the State Board of Education ensuring that                  |
| 103 | apprenticeship training meets competency-based standards described in Section 53E-4-204,       |
| 104 | such that the apprentices can graduate from high school in the traditional amount of time;     |
| 105 | (g) the center in partnership with the State Board of Education ensuring that students         |
| 106 | participating in an apprentice program as described in this section are counted as full-day    |
| 107 | equivalent pupils of the local education agency the student attends for purposes of state      |
| 108 | <u>funding;</u>  |
| 109 | (h) the center providing an intermediary role between the systems of business and              |
| 110 | education, recruiting students for apprenticeships, and ensuring apprentice work and school    |
| 111 | schedules are optimized;   |
| 112 | (i) participating private businesses:  |
| 113 | (i) paying wages, providing meaningful work experience, and providing                          |

| 114 | nationally-recognized certifications to apprentices; and                          |
|-----|---|
| 115 | (ii) offering full-time positions or subsidized higher education opportunities to |
| 116 | apprentices after successful completion of apprenticeships; and                   |
| 117 | (j) researching and implementing innovations and best practices from other        |
| 118 | jurisdictions.  |

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