

## Department of Planning and Budget 2024 Session Fiscal Impact Statement

**1. Bill Number:** HB215

**House of Origin**     Introduced     Substitute     Engrossed  
**Second House**     In Committee     Substitute     Enrolled

**2. Patron:** Watts

**3. Committee:** Education and Health

**4. Title:** Department of Education; development of Title IX and sexual harassment prevention training modules.

**5. Summary:** Requires the Department of Education to develop culturally appropriate, age-appropriate, and trauma-informed Title IX and sexual harassment prevention training modules concerning Title IX rights and protections, consent, and sexual harassment prevention and reporting and to make such training modules available to each school board for the education of high school students. The bill also requires each school board to (i) ensure that all high school students complete such training modules within 31 days of the start of each school year, (ii) allow all high school students to opt-out of participation in the completion of such training modules by request of the student's parents if such student is under the age of 18, or by request of the student if such student is 18 years of age or older, and (iii) inform all high school students of any counseling services related to sexual harassment that are available to them prior to such students completing such training modules. Finally, the bill requires (a) the Department to develop and make available to each school board such training modules by July 1, 2025; (b) the Department to revise such training modules to ensure continued compliance with applicable state and federal laws no later than December 31 of each year; and (c) each school board to adopt policies to implement such training modules by the beginning of the 2025–2026 school year.

**6. Budget Amendment Necessary:** Yes, Item 117.

**7. Fiscal Impact Estimates:** Preliminary, see item 8.

**8. Fiscal Implications:** This bill would require the Department of Education (DOE) to develop a new training module. DOE estimates that additional one-time support would be needed to hire consultants and subject matter experts at an expected cost of \$20,000 general fund in FY25.

**9. Specific Agency or Political Subdivisions Affected:** Department of Education, local school divisions

**10. Technical Amendment Necessary:** No

**11. Other Comments:** None