

Department of Planning and Budget 2024 Session Fiscal Impact Statement

1. Bill Number: HB782

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: Herring

3. Committee: General Laws

4. Title: Virginia Human Rights Act; dual-filed civil actions.

5. Summary: Clarifies timelines for dual-filing complaints alleging unlawful discrimination under the Virginia Human Rights Act and the U.S. Equal Employment Opportunity Commission. The bill allows either the complainant or the respondent for any charge of discrimination to request a notice of the right to file a civil action after the Commission has closed its file on such charge of discrimination.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary – See Item 8.

8. Fiscal Implications: The Office of the Attorney General and Department of Law and Department of Human Resource Management indicate this bill presents no fiscal impact.

9. Specific Agency or Political Subdivisions Affected: Office of the Attorney General and Department of Law, Department of Human Resource Management

10. Technical Amendment Necessary: No.

11. Other Comments: Identical to HB1329.

Date: 2/13/2024