

Department of Planning and Budget 2024 Session Fiscal Impact Statement

1. **Bill Number:** SB185

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. **Patron:** Sturtevant

3. **Committee:** Commerce and Labor

4. **Title:** E-Verify program.

5. **Summary:** Requires every employer to enroll in the E-Verify program by January 1, 2025, and to use the program for each newly hired employee who is to perform work within the Commonwealth. Under current law, only state agencies and certain employers with contracts with state agencies are required to use the program. The bill also requires the Attorney General to request the U.S. Department of Homeland Security, once each calendar quarter, to provide a list of agencies and employers that are enrolled and participate in the E-Verify program and to make such list available on the Attorney General's website.

6. **Budget Amendment Necessary:** Preliminary.

7. **Fiscal Impact Estimates:** Preliminary. See Item 8.

8. **Fiscal Implications:** The Office of the Attorney General and Department of Law indicates this bill creates new statutory duties and may create administrative burden to generate the quarterly list of employers enrolled in E-Verify and publish to the Attorney General's website. The cost to hire one legal secretary is \$96,965 per year.

The Department of Human Resource Management indicates this bill presents no fiscal impact as all agencies of the Commonwealth use the E-Verify program for each newly hired employee who is to perform work within the Commonwealth.

9. **Specific Agency or Political Subdivisions Affected:** Office of the Attorney General and Department of Law, Department of Human Resource Management, all state agencies

10. **Technical Amendment Necessary:** No.

11. **Other Comments:** None.

Date: 1/29/2024