

Department of Planning and Budget 2024 Session Fiscal Impact Statement

1. Bill Number: SB350

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: Perry

3. Committee: Courts of Justice

4. Title: Virginia Human Rights Act; right to sue.

5. Summary: Permits a complainant who has not received a notice of the right to file a civil action from the Office of Civil Rights of the Department of Law or the Equal Employment Opportunity Commission as requested after 180 days have passed from the date the complaint was filed to commence a timely civil action in an appropriate general district or circuit court having jurisdiction over the person who allegedly unlawfully discriminated against the complainant.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary – See Item 8.

8. Fiscal Implications: The Office of the Attorney General and Department of Law and Department of Human Resource Management indicate this bill presents no fiscal impact.

9. Specific Agency or Political Subdivisions Affected: Office of the Attorney General and Department of Law, Department of Human Resource Management

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 2/2/2024