

1 H.38

2 Introduced by Representatives Christie of Hartford, Stevens of Waterbury,  
3 Bos-Lun of Westminster, Burrows of West Windsor, Chapin of  
4 East Montpelier, Cina of Burlington, Cole of Hartford, Headrick  
5 of Burlington, Howard of Rutland City, Krasnow of South  
6 Burlington, Masland of Thetford, McGill of Bridport, Mrowicki  
7 of Putney, Priestley of Bradford, and Rachelson of Burlington

8 Referred to Committee on

9 Date:

10 Subject: Commerce and trade; Human Rights Commission

11 Statement of purpose of bill as introduced: This bill proposes to authorize and  
12 provide funding for six additional full-time positions and two additional part-  
13 time positions within the Human Rights Commission.

14 An act relating to adding new positions to the Human Rights Commission

15 It is hereby enacted by the General Assembly of the State of Vermont:

16 Sec. 1. HUMAN RIGHTS COMMISSION; POSITIONS; APPROPRIATION

17 (a) The following new positions are created in the Human Rights

18 Commission:

19 (1) one full-time, permanent, classified Communications and Outreach

20 Coordinator;

- 1           (2) one full-time, permanent, classified Intake Specialist;  
2           (3) three full-time, permanent, exempt Staff Attorney Investigators;  
3           (4) one full-time, permanent, exempt Paralegal;  
4           (5) one part-time, permanent, classified Mediator; and  
5           (6) one part-time, permanent, classified Social Worker/Case Manager.

6           (b) In fiscal year 2026, the following amounts are appropriated from the  
7           General Fund to the Human Rights Commission:

- 8           (1) \$25,000.00 for education and outreach activities; and  
9           (2) for the positions created in subsection (a) of this section:  
10           (A) \$794,616.00 for salary and benefits;  
11           (B) \$18,000.00 for related operating expenses and equipment; and  
12           (C) \$50,000.00 for additional office space.

13           Sec. 2. EFFECTIVE DATE

14           This act shall take effect on July 1, 2025.