

1 H.210

2 Introduced by Representatives Dolan of Essex Junction, Arsenault of  
3 Williston, Bartley of Fairfax, Berbeco of Winooski, Black of  
4 Essex, Bluemle of Burlington, Burke of Brattleboro, Buss of  
5 Woodstock, Cordes of Lincoln, Dodge of Essex, Garofano of  
6 Essex, Graning of Jericho, Howard of Rutland City, Pajala of  
7 Londonderry, Priestley of Bradford, Scheu of Middlebury,  
8 Stone of Burlington, and Waters Evans of Charlotte

9 Referred to Committee on

10 Date:

11 Subject: Labor; employment practices; legislative leave

12 Statement of purpose of bill as introduced: This bill proposes to permit  
13 members of the General Assembly to take leave from both full- and part-time  
14 employment to serve in the General Assembly.

15 An act relating to leave from employment for legislators

16 It is hereby enacted by the General Assembly of the State of Vermont:

17 Sec. 1. 21 V.S.A. § 496 is amended to read:

18 § 496. LEGISLATIVE LEAVE

19 (a) Any person who, in order to serve as a member of the General  
20 Assembly, must leave a ~~full-time~~ position in the employ of any employer; shall

1 be entitled to a temporary or partial leave of absence for the purpose of  
2 allowing ~~such~~ the employee to perform any official duty in connection with ~~his~~  
3 ~~or her~~ the employee's elected office. ~~Such~~ The leave of absence shall not  
4 cause loss of job status, seniority, or the right to participate in insurance and  
5 other employee benefits during the leave of absence.

6 \* \* \*

7 Sec. 2. EFFECTIVE DATE

8 This act shall take effect on July 1, 2023.