

1 H.335

2 Introduced by Representatives Logan of Burlington, Casey of Montpelier,

3 Cina of Burlington, Cole of Hartford, Cordes of Bristol,

4 Headrick of Burlington, Hooper of Randolph, McCann of

5 Montpelier, McGill of Bridport, Priestley of Bradford, and

6 Tomlinson of Winooski

7 Referred to Committee on

8 Date:

9 Subject: Public property and supplies; Department of Buildings and General

10 Services; requirements on State construction projects; payroll records

11 Statement of purpose of bill as introduced: This bill proposes to require

12 employers and subcontractors working on State construction projects to

13 maintain accurate payroll records, to preserve the records for three years, and

14 to open the records for inspection by the Commissioner of Labor or the

15 Attorney General. This bill also proposes that the payroll records be subject to

16 public inspection and copying under the Vermont Public Records Act.

17 An act relating to payroll records of workers on State construction projects

18 It is hereby enacted by the General Assembly of the State of Vermont:

19 Sec. 1. 29 V.S.A. § 161 is amended to read:

20 § 161. REQUIREMENTS ON STATE CONSTRUCTION PROJECTS

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(d) Subsections (a) through (c) and subsection (g) of this section shall not apply to maintenance or construction projects carried out by the Agency of Transportation and by the Department of Forests, Parks and Recreation.

* * *

(g) Employers and subcontractors contracting with the State of Vermont pursuant to this section shall keep a true and accurate record of all employees working on the project.

(1) For each employee, the record shall include:

(A) the name of the employee;

(B) the address of the employee;

(C) the hours worked by the employee;

(D) the wages paid to the employee;

(E) the employee's rate of pay; and

(F) the classification of the employee; the licensed trades shall supply proof of classification of journey workers and indentured apprentices.

(2) The records described in subdivision (1) of this subsection shall be submitted weekly by U.S. mail or electronic mail to the State agency overseeing the construction project. The records shall be accompanied by a signed statement from the employer or subcontractor verifying the accuracy of the records.

1 (3) Each employer and subcontractor shall preserve the records
2 described in subdivision (1) of this section for three years from the date of
3 completion of the State project. The records shall be available for inspection
4 by the Commissioner of Labor or the Attorney General at any reasonable time
5 upon request.

6 (4) The records received pursuant to subdivision (2) of this section shall
7 be subject to inspection or copying pursuant to 1 V.S.A. §§ 315–320.

8 Sec. 2. EFFECTIVE DATE

9 This act shall take effect on July 1, 2025.