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H.672

Introduced by Representative Hubert of Milton

Referred to Committee on

Date:

Subject: Executive Branch; Position Pilot Program; repeal

Statement of purpose of bill as introduced: This bill proposes to repeal the
Position Pilot Program.

An act relating to repealing the Position Pilot Program

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 2014 Acts and Resolves No. 179, Sec. E.100(d), as amended by
2015 Acts and Resolves No. 4, Sec. 74, is amended to read:

~~(d) Position Pilot Program. A Position Pilot is hereby created to assist participating departments in more effectively managing costs of overtime, compensatory time, temporary employees, and contractual work by removing the position cap with the goal of maximizing resources to the greatest benefit of Vermont taxpayers.~~

~~(1) Notwithstanding Sec. A.107 of this act, the Agency of Transportation, the Department for Children and Families, the Department of Environmental Conservation, and the Department of Buildings and General~~

1 ~~Services shall not be subject to the cap on positions for the duration of the~~
2 ~~Pilot.~~

3 ~~(2) Any new positions created under the Pilot shall be authorized by the~~
4 ~~Secretary of Administration and funded within existing departmental~~
5 ~~appropriations.~~

6 ~~(3) Any new positions created under the Pilot shall not be transferrable~~
7 ~~outside the agency or department of the Pilot.~~

8 ~~(4) At least 15 days prior to the establishment of Pilot positions, the~~
9 ~~Joint Fiscal Committee, the Government Accountability Committee, and the~~
10 ~~House and Senate Committees on Government Operations shall be provided a~~
11 ~~written description from the Pilot entity and the Commissioner of Human~~
12 ~~Resources of the method for evaluating the cost effectiveness of the positions.~~

13 ~~(5) As part of their annual budget testimony, participating departments~~
14 ~~shall report on the number and type of positions created under the Pilot and the~~
15 ~~source of funds used to support the positions, and the performance and cost~~
16 ~~outcomes associated with the positions.~~

17 ~~(6) On or before November 2014, the Commissioner of Human~~
18 ~~Resources shall provide the Joint Fiscal Committee and the House and Senate~~
19 ~~Committees on Government Operations a report of any employee impacts such~~
20 ~~as reduction in force rights that may arise from the implementation of the Pilot.~~

1 ~~(7) This Pilot shall sunset on July 1, 2017, unless extended or modified~~
2 ~~by the General Assembly. [Repealed.]~~

3 Sec. 2. 2015 Acts and Resolves No. 58, Sec. A.107 is amended to read:

4 Sec. A.107 NEW POSITIONS

5 (a) Notwithstanding any other provision of law, the total number of
6 authorized State positions, both classified and exempt, excluding temporary
7 positions as defined in 3 V.S.A. § 311(11), shall not be increased during fiscal
8 year 2016 except for new positions authorized by the 2015 session. Limited
9 service positions approved pursuant to 32 V.S.A. § 5 shall not be subject to
10 this restriction, ~~nor shall positions created pursuant to the Position Pilot~~
11 ~~Program authorized in 2014 Acts and Resolves No. 179, Sec. E.100(d).~~

12 Sec. 3. EFFECTIVE DATE

13 This act shall take effect on passage.