

1 H.744

2 Introduced by Representative Turner of Milton

3 Referred to Committee on

4 Date:

5 Subject: Executive; administrative departments; positions

6 Statement of purpose: This bill proposes to: 1) prohibit the creation of state
7 government positions when vacant positions exceed five percent or more of the
8 total number of positions; 2) require the governor to submit to the general
9 assembly ahead of his or her submission of the budget a position expectation
10 report; and 3) require the administration to create a position management group
11 responsible for reviewing vacancies in order to identify opportunities for
12 position restructuring or elimination.

13 An act relating to the management of state government positions

14 It is hereby enacted by the General Assembly of the State of Vermont:

15 Sec. 1. POSITION CREATION PROHIBITION

16 No new position in state government shall be created during any time when
17 vacant state government positions exceed five percent or more of the total
18 number of positions.

1 Sec. 2. 32 V.S.A. § 306a is added to read:

2 § 306a. POSITION EXPECTATION REPORT

3 Annually, at least one week prior to his or her submission of the budget
4 report pursuant to section 306 of this chapter, the governor shall submit to the
5 general assembly a position expectation report. The report shall include the
6 governor's expectations of the positions necessary for the operation of state
7 government in the five succeeding fiscal years. These expected positions shall
8 include those necessary to operate any current or future planned initiatives.

9 Sec. 3. POSITION MANAGEMENT GROUP

10 By July 1, 2012, the administration shall create a position management
11 group and report to the general assembly the names of its members. The group
12 shall review vacancies caused by retiring personnel in order to identify
13 opportunities for position restructuring or elimination. The group shall report
14 its findings to the secretary of administration for the purpose of preparing the
15 next budget.

16 Sec. 4. EFFECTIVE DATE

17 This act shall take effect on passage.