

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
  
11  
12  
13  
14  
15  
16  
17  
18  
19

H.801

Introduced by Representatives Gonzalez of Winooski, Chesnut-Tangerman of  
Middletown Springs, Davis of Washington, and Pearson of  
Burlington

Referred to Committee on

Date:

Subject: Labor; fair employment practices

Statement of purpose of bill as introduced: This bill proposes to prohibit  
employers from making nonjob-related inquiries that indicate a preference,  
limitation, specification, or discrimination based on a protected characteristic.

An act relating to fair employment practices

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 495 is amended to read:

§ 495. UNLAWFUL EMPLOYMENT PRACTICE

(a) It shall be unlawful employment practice, except where a bona fide  
occupational qualification requires persons of a particular race, color, religion,  
national origin, sex, sexual orientation, gender identity, ancestry, place of birth,  
age, or physical or mental condition:

\* \* \*

