

# SENATE BILL REPORT

## SB 5435

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As Reported by Senate Committee On:  
Labor & Commerce, January 31, 2025

**Title:** An act relating to reorganizing and adding subchapter headings to public employees' collective bargaining statutes.

**Brief Description:** Reorganizing and adding subchapter headings to public employees' collective bargaining statutes.

**Sponsors:** Senators Ramos, King, Nobles and Saldaña.

**Brief History:**

**Committee Activity:** Labor & Commerce: 1/27/25, 1/31/25 [DP, DNP, w/oRec].

**Brief Summary of Bill**

- Reorganizes and adds subchapter headings to the Public Employees' Collective Bargaining Act.

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### SENATE COMMITTEE ON LABOR & COMMERCE

**Majority Report:** Do pass.

Signed by Senators Saldaña, Chair; Conway, Vice Chair; King, Ranking Member; Alvarado, MacEwen, Ramos and Stanford.

**Minority Report:** Do not pass.

Signed by Senator Schoesler.

**Minority Report:** That it be referred without recommendation.

Signed by Senator Braun.

**Staff:** Jarrett Sacks (786-7448)

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*This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.*

**Background:** Employees of cities, counties, and other political subdivisions of the state, bargain their wages and working conditions under the Public Employee's Collective Bargaining Act (PECBA). Certain higher education and state employees also bargain under PECBA. PECBA is administered by the Public Employment Relations Commission, which, among other things, has the authority to determine and certify appropriate bargaining units, prevent unfair labor practices, and appoint mediators and arbitrators to assist in the resolution of labor disputes.

**Summary of Bill:** PECBA is reorganized by topic and subchapter headings are added. A provision with an expired effective date and a provision containing only a heading and a navigational prompt are repealed. The Code Reviser is directed to correct any cross-references.

An intent section stating that the Legislature does not intend to make any substantive changes to the law and that the subchapter headings are not part of the law is provided.

**Appropriation:** None.

**Fiscal Note:** Available.

**Creates Committee/Commission/Task Force that includes Legislative members:** No.

**Effective Date:** Ninety days after adjournment of session in which bill is passed.

**Staff Summary of Public Testimony:** PRO: The bill is simple, the first paragraph is only numbers and the bill reorganizes them under topics and subchapters. Over the years, the statute has become disorganized. The bill will make it so it can be more easily read and understood.

**Persons Testifying:** PRO: Senator Bill Ramos, Prime Sponsor.

**Persons Signed In To Testify But Not Testifying:** No one.