
HOUSE BILL 1073

State of Washington

69th Legislature

2025 Regular Session

By Representatives Leavitt and Abbarno

Prefiled 12/16/24.

1 AN ACT Relating to keeping our Washington national guard strong
2 act; and adding a new section to chapter 38.24 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 38.24
5 RCW to read as follows:

6 (1) Subject to the availability of amounts appropriated for this
7 specific purpose, there is created the Washington national guard
8 retention program.

9 (2) The adjutant general shall establish the program to study
10 retention needs, including length of service and critical skills
11 retention. The adjutant general may consider the reenlistment term,
12 conversion to a shortage specialty, and other retention factors to
13 determine the amount of any reenlistment bonus that will encourage
14 members of the Washington national guard to extend their terms of
15 service.

16 (3) The adjutant general shall determine eligibility criteria for
17 the retention program. The criteria must be specified in policy and
18 changes must be published.

19 (4) The adjutant general shall determine the amount of any
20 reenlistment bonus and the schedule to make bonus payments.

1 (5) The state military department must report to the governor and
2 the legislature on retention needs and recommendations at least once
3 every three years, beginning November 1, 2027.

--- **END** ---