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**HOUSE BILL 1869**

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**State of Washington**

**68th Legislature**

**2024 Regular Session**

**By** Representatives Leavitt, Maycumber, and Ryu

Prefiled 12/05/23.

1 AN ACT Relating to keeping our Washington guard strong act;  
2 adding new sections to chapter 38.24 RCW; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 38.24  
5 RCW to read as follows:

6 (1) There is created the Washington national guard member  
7 referral incentive program. The purpose of the program is to  
8 incentivize and maximize peer-to-peer recruiting that results in a  
9 completed accession to the Washington national guard by providing a  
10 referral bonus to Washington national guard members who make a  
11 successful referral. Administration of this program requires that:

12 (a) A Washington national guard member may provide the identity  
13 and contact information of a person who the member believes would be  
14 an appropriate recruitment prospect using a form provided by the  
15 Washington national guard, which includes the person's name, contact  
16 information, and any other information required by the state military  
17 department.

18 (b) The state military department shall keep a record of all  
19 forms submitted under (a) of this subsection. Upon the completed  
20 accession of a referred person and to the extent sufficient funds are

1 available, the state military department shall distribute a referral  
2 bonus to the member who provided the successful referral.

3 (2) Members of the Washington national guard serving in command  
4 or senior enlisted advisor positions, as well as those assigned  
5 recruiting as a primary or additional duty, are ineligible for the  
6 Washington national guard member referral incentive program.

7 (3) For the purposes of this section:

8 (a) "Completed accession" means the referred person signs the  
9 referred person's name to an enlistment contract for entry or reentry  
10 after prior service into the Washington national guard;

11 (b) "Referral bonus" means a monetary payment set each calendar  
12 year by the adjutant general not to exceed \$500.00;

13 (c) "Successful referral" means providing the identity and  
14 contact information in subsection (1)(a) of this section of any  
15 person not already a member of the Washington national guard that  
16 results in a completed accession to the Washington national guard.

17 NEW SECTION. **Sec. 2.** A new section is added to chapter 38.24  
18 RCW to read as follows:

19 (1) There is created a national guard reenlistment bonus program.

20 (2) The adjutant general shall establish the program to provide a  
21 reenlistment bonus to eligible members of the national guard who  
22 extend their term of service in the Washington national guard. The  
23 bonus must be in an amount to generally encourage the member's  
24 enlistment for a term of not less than two years.

25 (3) Eligibility for the national guard reenlistment bonus program  
26 is limited to members of the Washington national guard who are:

27 (a) Serving satisfactorily as determined by the adjutant general;  
28 and

29 (b) Not eligible for any federal reenlistment bonus.

30 (4) The adjutant general may, within the limitations of this  
31 section and other applicable laws, determine additional eligibility  
32 criteria for the bonus, and must specify all of the criteria in  
33 policy and publish any changes.

34 (5) The bonus payments must be made on a schedule that is  
35 determined and published by the state military department.

36 (6) If a member fails to complete a term of the reenlistment for  
37 which the bonus was paid, the state military department may seek to  
38 recoup a prorated amount of the bonus.

1        NEW SECTION.    **Sec. 3.**    This act may be known and cited as the  
2    keeping our Washington guard strong act.

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