SUBSTITUTE HOUSE BILL 2226

State of Washington 68th Legislature 2024 Regular Session

By House Labor & Workplace Standards (originally sponsored by Representatives Ortiz-Self, Berry, Gregerson, Ramel, Santos, Reeves, Reed, and Davis)

- 1 AN ACT Relating to collecting data on the H-2A worker program and
- 2 from certain hand harvesters; adding a new section to chapter 50.75
- 3 RCW; adding a new section to chapter 50.38 RCW; and creating a new
- 4 section.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- NEW SECTION. Sec. 1. A new section is added to chapter 50.75
 RCW to read as follows:
- 8 (1) Whenever the department conducts a field check or field visit 9 of an employer, the department must collect the following 10 information:
- 11 (a) The number of H-2A workers the employer has at each work 12 site; and
- 13 (b) The actual geographic location of where the H-2A workers are living during their employment with the employer.
- 15 (2) The department must compile the information and compare the 16 number of workers sought by an employer on the employer's H-2A 17 application with the number of H-2A workers actually working for the 18 employer.
- 19 (3) The office must make the information available to the 20 advisory committee appointed under RCW 50.75.040 on a quarterly 21 basis.

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- 1 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 50.38 2 RCW to read as follows:
 - (1) The department must conduct, or cause to be conducted, a comprehensive annual wage survey of workers hand harvesting apples, cherries, pears, and blueberries.
 - (2) At a minimum, the surveys must:
- 7 (a) Gather information on wage rates received for harvesting 8 activities;
- 9 (b) Include a question concerning whether the survey respondent made an unemployment insurance claim in the survey period; and 10
- 11 (c) Gather information on the respondent's age, gender, and whether the respondent was born in the United States or the number of 12 years the respondent has lived in the United States. 13
 - (3) The office must:

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- (a) Utilize a phone survey designed to receive responses from a 15 16 minimum of 850 total fruit harvesters;
- 17 (b) Beginning fiscal year 2025, include field surveys designed to receive responses from a minimum of: 18
 - (i) 1,200 apple harvesters;
- 20 (ii) 200 pear harvesters;
 - (iii) 200 blueberry harvesters; and
- 22 (iv) 350 cherry harvesters.
- (4) The department must provide \$25 incentive payments for survey 23 24 respondents who are eligible to respond to the survey.
- (5) The department must submit a report to the appropriate committees of the legislature annually by May 1st on surveys conducted under this section. The report must include: 27
 - (a) Information about the number of responses; and
- 29 (b) Individual responses, without names, by age, gender, United States birth or number of years in the United States, and whether the 30 31 respondent filed an unemployment insurance claim.
- 32 NEW SECTION. Sec. 3. If any part of this act is found to be in conflict with federal requirements that are a prescribed condition to 33 34 the allocation of federal funds to the state, the conflicting part of 35 this act is inoperative solely to the extent of the conflict and with respect to the agencies directly affected, and this finding does not 36 37 affect the operation of the remainder of this act in its application 38 to the agencies concerned. Rules adopted under this act must meet

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- 1 federal requirements that are a necessary condition to the receipt of
- 2 federal funds by the state.

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