
SUBSTITUTE HOUSE BILL 2447

State of Washington

61st Legislature

2010 Regular Session

By House State Government & Tribal Affairs (originally sponsored by Representatives Appleton, Armstrong, Llias, Hunt, Hasegawa, Miloscia, Chase, Green, and Ormsby)

READ FIRST TIME 02/01/10.

1 AN ACT Relating to prohibiting the public disclosure of public
2 employee photographs; and amending RCW 42.56.250.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 42.56.250 and 2006 c 209 s 6 are each amended to read
5 as follows:

6 The following employment and licensing information is exempt from
7 public inspection and copying under this chapter:

8 (1) Test questions, scoring keys, and other examination data used
9 to administer a license, employment, or academic examination;

10 (2) All applications for public employment, including the names of
11 applicants, resumes, and other related materials submitted with respect
12 to an applicant;

13 (3) The residential addresses, residential telephone numbers,
14 personal wireless telephone numbers, personal electronic mail
15 addresses, social security numbers, employment identification portrait
16 photographs, and emergency contact information of employees or
17 volunteers of a public agency, and the names, dates of birth,
18 residential addresses, residential telephone numbers, personal wireless
19 telephone numbers, personal electronic mail addresses, social security

1 numbers, portrait photographs, and emergency contact information of
2 dependents of employees or volunteers of a public agency that are held
3 by any public agency in personnel records, public employment related
4 records, or volunteer rosters, or are included in any mailing list of
5 employees or volunteers of any public agency. For purposes of this
6 subsection, "employees" includes independent provider home care workers
7 as defined in RCW 74.39A.240;

8 (4) Information that identifies a person who, while an agency
9 employee: (a) Seeks advice, under an informal process established by
10 the employing agency, in order to ascertain his or her rights in
11 connection with a possible unfair practice under chapter 49.60 RCW
12 against the person; and (b) requests his or her identity or any
13 identifying information not be disclosed;

14 (5) Investigative records compiled by an employing agency
15 conducting a current investigation of a possible unfair practice under
16 chapter 49.60 RCW or of a possible violation of other federal, state,
17 or local laws prohibiting discrimination in employment; and

18 (6) Except as provided in RCW 47.64.220, salary and employee
19 benefit information collected under RCW 47.64.220(1) and described in
20 RCW 47.64.220(2).

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